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**Ministère de la Formation
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Ministre

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Dear Reader:

As the Minister of Training, Colleges and Universities, I am pleased to release the 11th annual Employment Profile of graduates from Ontario's colleges of applied arts and technology.

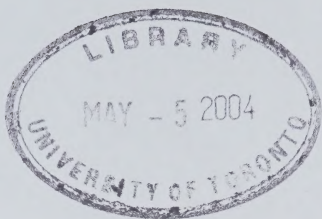
The report provides a snapshot picture of the employment experiences of 1998-99 college graduates six months after graduation. Information on graduate and employer satisfaction gathered through the joint ministry-college Key Performance Indicator surveys is also included.

The co-operation of graduates and their employers in responding to the Graduate Outcomes/Graduate Satisfaction and Employer Satisfaction surveys helped to develop this useful source of labour market information that serves two main purposes: to improve college programs and to provide useful information for potential college students who are making career choices and program selections. My sincere thanks to each Ontario college graduate and the employers involved in the survey for making that commitment to the Ontario Colleges of Applied Arts and Technology.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Dianne Cunningham".

Dianne Cunningham
Minister



Ministry of Training,
Colleges and Universities

Employment PROFILE

A Summary of the
Employment Experience of
1998–99 College Graduates
Six Months After Graduation

2000

Une publication équivalente est disponible en français sous le titre suivant :
Situation professionnelle, 2000.

This publication is available on the website of the Ministry of Training,
Colleges and Universities, at <http://www.edu.gov.on.ca>.

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User's Questionnaire

Please help us make the Employment Profile report a more useful tool by providing your feedback.

1. Was the report useful?

☐ Yes

☐ No

2. Did you find the report user-friendly?

☐ Yes

☐ No

3. Please provide comments and suggestions to improve the Employment Profile report, including layout/format suggestions as well as content.

4. What is the main purpose for which you use the Employment Profile report?

Career Counselling

☐ Secondary School Students

☐ College Students

☐ Other Potential Students

Personal Use

☐ Exploring Career Choices

☐ Other

Institutional Use

☐ Administrative Decisions

☐ Reference

☐ Other

Please return your completed questionnaire to:

Ministry of Training, Colleges and Universities
Colleges Branch
10th Floor, Mowat Block
900 Bay Street
Toronto, Ontario
M7A 1L2

You can submit this form electronically by going to the Internet at
<http://www.edu.gov.on.ca/eng/document/serials/eprofile98-99/feedback.html>
or you can e-mail us at CB.Finance@edu.gov.on.ca

Introduction

Background

The *Employment Profile* of Ontario college graduates summarizes the employment experiences of 1998-99 graduates approximately six months after their graduation.

The Profile contains data gathered through the Key Performance Indicator (KPI) initiative, an innovative partnership between the ministry and the college sector. Enhanced surveying means that graduates and their employers are now able to provide valuable feedback to colleges about their programs and services, and colleges are able to clearly demonstrate their achievements in responding to clients' needs. The introduction of KPI has enabled the ministry to include information on graduate and employer satisfaction.

Scope

This report covers graduates of ministry-approved postsecondary certificate and diploma programs, who graduated in either August 1998, December 1998, or April 1999 from Ontario's 25 colleges of applied arts and technology. A complete list of colleges can be found in the Ontario Colleges section detailing the Career Planning and Placement Offices (page 10).

The employers' names were provided by graduates who consented to their employers being interviewed.

Graduates were interviewed about their college program and their experiences since leaving the college. Employers were asked their opinions on the graduates' overall college preparation for the workplace jobs being performed by the graduates.

Methodology

The data published in this report are based on a census survey of graduates conducted six months after graduation. The survey of graduates' employers was conducted shortly after the completion of each graduate survey. An attempt was made to contact every graduate and employer. The overall response rate for graduates was 74 per cent and 69 per cent for employers.

The information was collected under the authority of the *Ministry of Colleges and Universities Act*, and is used by the colleges for statistical purposes, and by the ministry to produce this annual employment profile of graduates.

Other Sources of Information

Information on postsecondary education programs and important factors that affect postsecondary choices can be found through different media and sources. The following sources are not related to, or endorsed by, the Ministry of Training, Colleges and Universities unless otherwise indicated. The descriptions provided have been obtained from the source publications themselves.

■ College Calendars

Course calendars may be obtained from each college and from secondary school guidance counsellors. These calendars provide specific information on programs, fees and prerequisites. Addresses, telephone numbers and website addresses for each of Ontario's 25 colleges can be found on page 10.

■ Ontario College Application Services (OCAS)

370 Speedvale Ave. West
Guelph, Ontario, Canada N1H 7M7

Website: www.ocas.on.ca

Tel: (519) 763-4725 or Toll Free 1-888-892-2228

Fax: (519) 763-4866

The Ontario College Application Services provides administrative systems and application processing services for Ontario's 25 colleges of applied arts and technology, three agricultural colleges and the Michener Institute for Applied Health Sciences.

Available on the OCAS website are a number of useful tools:

- **Links to Ontario Colleges**

Website: <http://www.ocas.on.ca/colleges/index.html>

The OCAS website has links to all Ontario colleges of applied arts and technology. Contact information for each college is provided on the List of Institutions web page.

- **Ontario College Program Locator**

Website: <http://www.ocas.on.ca/locator/index.html>

The OCAS website provides information on college specific diploma programs, post graduate certificates and diplomas, pre-college, apprenticeship and technical certificate programs. The above locator indicates which programs are offered at Ontario's 25 colleges of applied arts and technology, three agricultural colleges and the Michener Institute for Applied Health Sciences.

- **Applicant's Guide**

Website: <http://www.ocas.on.ca/applying/index.html>

All applicants to a college program listed in the 2000-2001 guide, *Everything You Need to Know About Applying to Ontario's Colleges* must apply through the Ontario College Application Services (OCAS) using the 2000-2001 *Application for Admission to Ontario Colleges* or the online application, if not currently a secondary school student. A student who wishes to apply to a program that is not listed in the guide should contact the college offering the program for further instructions on the application procedure.

- **2000-2001 Application processing procedures for college staff and for secondary school staff**

Website: <http://www.ocas.on.ca/pubs/index.html>

The procedures outline important information for applying to an Ontario college including OCAS Contacts, IMPORTANT DATES – August 2000 to July 2001, Application Procedures, and OCAS Services.

■ **Ontario School Counsellors' Association**

Website: <http://www.ouac.on.ca/osca>

This page outlines most of the websites detailed in this section and offers an easy way to access career information. OSCA is the professional organization which represents teacher-counsellors in the elementary and secondary schools of Ontario.

Provincial Government Resources – Ministry of Training, Colleges and Universities

■ **Ontario Ministry of Training, Colleges and Universities**

Website: <http://www.edu.gov.on.ca/eng/general/postsec/postsec.html>

The Ontario Ministry of Training, Colleges and Universities Website provides access to a great deal of information on postsecondary education as well as training and job information, government publications and related sites.

Available on the ministry website are a number of useful tools:

- **Ontario Student Assistance Program**

Website: <http://osap.gov.on.ca/>

OSAP makes loans and bursaries available to help students go to university, college, or postsecondary institution. The OSAP web pages provide detailed information about the loans and bursaries funded by the provincial and federal governments as well as other sources of financial assistance.

- **Career Gateway**

Website: <http://www.edu.gov.on.ca/eng/career>

These pages provide a starting point for exploration of many online career and employment-related resources. The options include:

- *Career Exploration* – Career Search Resources, Occupational Descriptions, Current Labour Market Information, and Career-Related Resources;
- *Job-Search Skills* – Résumé Writing, The Interview, Cover Letters, Job Search Tips, Employability Skills, and Entrepreneurship;
- *Student Skills and Resources* – Study Skills, Time Management, Stress Management, Enrichment and Summer Opportunities, and Financing Your Education;
- *Workplace Issues* – Employment Insurance, Young Workers Awareness Program, Canada Labour Code, Workplace Safety and Insurance Board, and Employment Standards;
- *Postsecondary Education* – Information on colleges and universities in Ontario, including links to the Ontario College Application Service and the Ontario Universities' Application Centre;
- *Distance Education* – Links to distance learning information, including the correspondence courses and General Educational Development (GED) program from the Ministry of Education's Independent Learning Centre; and,
- *Training and Jobs* – Details on apprenticeship, literacy and basic skills, and career preparation programs.

- **Prospects: Ontario's Guide to Career Planning**

Website: <http://www.edu.gov.on.ca/eng/general/elemsec/job/prospect/eng/index.html>

Developed from the annual edition of Canada Prospects, this useful guide is aimed at high school students, counsellors, teachers, youth, and others interested in career information. It contains interactive quizzes, résumé and portfolio advice, hotlinks to career-related websites, latest labour market information, and features Ontario school-work success stories.

Federal Government Resources – Human Resources Development Canada (HRDC)

■ Human Resources Development Canada

Website: <http://www.hrdc-drhc.gc.ca/>

The mission of HRDC is to enable Canadians to participate fully in the workplace and the community as it pursues a human development agenda in all its activities. HRDC fulfills its mission through the following programs and activities: Employment Insurance Income Benefits, Human Resources Investment, Income Security and Labour. This site offers information on the programs and services HRDC offers its clients, as well as information on the organization and the people who run it.

Available on the HRDC website are a number of useful links and tools:

- **Job Bank**

Website: <http://jb-ge.hrdc-drhc.gc.ca/index.html>

“JOB BANK on the Internet” is an electronic listing of jobs, work or business opportunities provided by employers around the country. Jobs, work or business opportunities are listed in kiosks on site at local Human Resource Centres of Canada, or at selected public locations, and in some provincial organizations and ministries. Access can be gained free of charge by anyone, during the regular business hours of the host location.

- **Jobs Futures (Ontario)**

Website: http://www.on.hrdc-drhc.gc.ca/english/lmi/eaidd/occ.info/ojfb/jobf_e.html

The objective of Ontario Job Futures is to assist career and vocational counsellors in their work by providing background information on major trends in the economy and labour market and a set of 157 occupational profiles. This information will also serve as source material for students and workers who are doing research on labour market trends and occupational prospects.

- **WorkSearch**

Website: <http://www.worksearch.gc.ca/cgi-bin/start.pl>

This website is designed to help individuals explore their career and work options. The main part of WorkSearch includes seven topic areas that all have to do with completing a successful search for work.

- **Youth Resource Network of Canada**

Website: http://www.youth.gc.ca/menu_e.shtml

The YRNC is an initiative of the Youth Employment Strategy of the Government of Canada and its partners, preparing youth for a career with help from a group of existing programs and services. The YRNC offers a wealth of information on the employment world, such as career choices, training and education, job opportunities, and so much more. This site outlines information available on the web, separated into logical and practical categories that assists in locating relevant information.

- **Labour Market Information**

Website: <http://lmi-imt.hrdc-drhc.gc.ca/index.html>

The Labour Market Information service provides general and detailed information on local labour markets across Canada. This information can help people to search for work, and to make general employment, training and career decisions.

Other Education and Career-Related Resources

■ nextSteps

Website: <http://www.nextsteps.org/>

nextSteps is an online magazine dedicated to exploring the career and employment opportunities available to youth. Each month nextSteps explores a different industry or field of work by talking to people in those industries and finding out what employers are thinking. Professional career counsellors will even answer on-line questions about all things career-related. nextSteps is made possible through financial support from The City of Calgary, the Community and Social Development Department and Human Resources Development Canada.

■ Ontario College University Transfer Guide

Website: <http://www.ocutg.on.ca>

Whether you're a university student who is interested in college, a college student looking at university, a high school student exploring postsecondary options or a counsellor advising students, the Ontario College University Transfer Guide (OCUTG) can help. Want to find out about collaborative programs, articulation agreements and credit transfer between Ontario universities and colleges? Whatever details you're looking for about transfer policies and agreements made between the province's colleges and universities, you can find using this guide.

■ Mazemaster

Website: <http://www.mazemaster.on.ca>

Mazemaster is a one stop shop for youth employment. The site offers an opportunity for self-assessment, labour market information, training and education options, self employment information as well as job search techniques and job postings. The site is a project of Human Resources Development Canada, the Toronto Catholic District School Board and the Community Action For Youth Employment Partnership.

■ WorkInfoNET

Website: <http://www.on.workinfo.net.ca/>

The Canada and Ontario WorkInfoNET website is about helping Canadians connect to the resources they need in the areas of jobs, work and recruiting; learning, education and training; occupations and careers; labour market information and outlook; self-employment; workplace issues and supports; and financial help and issues. WorkInfoNET is a network of equal partners in all provinces and territories working together to develop an information network for all Canadians to connect to work and learning opportunities. The signatories agree to work together, in cooperation and collaboration, in pursuit of their goals and based on the guiding principles endorsed in the Strategic Planning and Vision document.

■ Occupational Outlook Handbook

Website: <http://stats.bls.gov/ocohome.htm>

The Occupational Outlook Handbook describes what workers do on the job, working conditions, the training and education needed, earnings and expected job prospects in a wide range of occupations. The handbook is published every two years by the United States Bureau of Labor Statistics.

■ SchoolFinder.com

Website: <http://www.schoolfinder.com/>

SchoolFinder.com is an information resource on Canadian postsecondary schools, financial assistance and careers.

Ontario Colleges

Career Placement and Career Offices

Algonquin College

1385 Woodroffe Avenue
Nepean, Ontario
K2G 1V8

Tel: (613) 727-4723, ext. 7679

Fax: (613) 727-7781

Web:

<http://www.algonquincollege.com>

Collège Boréal

21 boul LaSalle
Sudbury, Ontario
P3A 6B1

Tel: (705) 560-6673., ext. 3190

Fax: (705) 521-6007

Web: <http://www.borealc.on.ca>

Cambrian College

1400 Barrydowne Road
Sudbury, Ontario
P3A 3V8

Tel: (705) 524-7350,
ext. 7518, 7400

Fax: (705) 524-7307

Web: <http://www.cambrian.on.ca>

Canadore College

100 College Drive
North Bay, Ontario
P1B 8K9

Tel: (705) 474-7600, ext.
5185, 5368

Fax: (705) 474-2384 or
(705) 494-7462

Web: <http://www.canadorec.on.ca>

Centennial College

P. O. Box 631, Station A
Scarborough, Ontario
M1K 5E9

Tel: (416) 289-5000, ext. 2241

Fax: (416) 289-5252

Web: <http://www.cencol.on.ca>

La Cité collégiale

Services de placement
pièce C-1040
801, promenade de l'Aviation
Ottawa, Ontario
K1K 4R3

Tel: (613) 742-2493,
ext. 2356, 2360/, 2364

Fax: (613) 742-2474

Web: <http://www.lacitec.on.ca>

Conestoga College

299 Doon Valley Drive
Kitchener, Ontario
N2G 4M4

Tel: (519) 748-5220,
ext. 219 or 340

Fax: (519) 748-3542

Web: <http://www.conestogac.on.ca>

Confederation College

1450 Nakina Drive
P. O. Box 398
Thunder Bay, Ontario
P7C 4W1

Tel: (807) 475-6152,
(807) 475-6201,
(807) 475-6517

Fax: (807) 623-3956

Web:

<http://www.confederationnc.on.ca>

Durham College

Box 385
2000 Simcoe St. N.
Oshawa, Ontario
L1H 7L7

Tel: (905) 721-3111,
ext. 2340, 2208, 2428,
(905) 721-3034
(800) 461-0738

Fax: (905) 721-3112

Web: <http://www.durhamc.on.ca>

Fanshawe College

P. O. Box 7005
1460 Oxford Street East
London, Ontario
N5Y 5R6

Tel: (519) 452-4294

Fax: (519) 453-7115

Web: <http://www.fanshawec.on.ca>

George Brown College

Counselling Dept.
St. James Campus
P.O. Box 1015, Stn "B"
Toronto, Ontario
M5T 2T9

Tel: (416) 415-2109

Fax: (416) 415-2272

Web: <http://www.gbrownc.on.ca>

Georgian College

Barrie Campus
One Georgian Drive
Barrie, Ontario
L4M 3X9

Tel: (705) 728-1968, ext. 5271

Fax: (705) 722-5179

Web: <http://www.georgianc.on.ca>

Collège des Grands Lacs

149 rue College
Toronto, Ontario
M5T 1P5

Tel: (416) 599-5076,
(416) 599-5021

Fax: (416) 599-3915

Web: <http://www.grandslacs.on.ca>

Humber College

North Campus
205 Humber College Blvd.
Etobicoke, Ontario
M9W 5L7

Tel: (416) 675-5032,
(416) 675-5029,
(416) 675-6622,
ext. 4966, 4920

Fax: (416) 675-9654

Web: <http://www.humberc.on.ca>

Humber College

Lakeshore Campus Ext.
3199 Lakeshore Blvd. West
Etobicoke, Ontario
M9V 1K8

Tel: (416) 675-6622, 3331/ 3321

Fax: (416) 251-6224

Web: <http://www.humberc.on.ca>

Lambton College

1457 London Road
Sarnia, Ontario
N7S 6K4

Tel: (519) 542-7751, ext. 3313,
3371, 3386, 3307

Fax: (519) 541-2421

Web: <http://www.lambton.on.ca>

Loyalist College

P. O. Box 4200
Wallbridge-Loyalist Road
Belleville, Ontario
K8N 5B9

Tel: (613) 969-1913,
ext. 2244, 2449

Fax: (613) 969-0175

Web: <http://www.loyalstc.on.ca>

Mohawk College

Fennell Avenue & West 5th
P. O. Box 2034
Hamilton, Ontario
L8N 3T2

Tel: (905) 575-2291,
(905) 575-2343,
(905) 575-2373

Fax: (905) 575-2297

Web: <http://grad-employment.mohawkc.on.ca>

Niagara College

Welland Campus
300 Woodlawn Road
P.O. Box 1005
Welland, Ontario
L3B 5S2

Tel: (905) 735-2211, ext. 7787

Fax: (905) 988-4301

Web: <http://www.niagarac.on.ca>

Niagara College

Glendale Campus
135 Taylor Road
RR #4
Niagara-on-the-Lake, Ontario
L0S 1J0

Tel: (905) 735-2211, ext. 4023

Web: <http://www.niagarac.on.ca>

Northern College

P.O. Box 3211
Timmins, Ontario
P4N 8R6

Tel: (705) 235-7215,
(705) 235-3211, ext. 237

Fax: (705) 235-7279

Web: <http://www.northernc.on.ca>

St. Clair College

South Campus
2000 Talbot Road West
Windsor, Ontario
N9A 6S4

Tel: (519) 972-2712

Fax: (519) 966-8358

Web: <http://www.stclairc.on.ca>

St. Clair College

Thames Campus
1001 Grand Avenue West
Chatham, Ontario
N7M 5W4

Tel: (519) 354-9100, ext. 3218

Fax: (519) 354-6941

Web: <http://www.stclairc.on.ca>

St. Lawrence College

Brockville Campus
2288 Parkedale Avenue
Brockville, Ontario
K6V 5X3

Tel: (613) 345-0660,
ext. 3135, 1717

Fax: (613) 345-2231

Web: <http://www.sl.on.ca>

St. Lawrence College

Cornwall Campus
2 Belmont Street
Windmill Point
Cornwall, Ontario
K6H 4Z1

Tel: (613) 933-6080, ext. 2532

Fax: (613) 937-1523

Web: <http://www.saultc.on.ca>

St. Lawrence College

Kingston Campus
King and Portsmouth
Kingston, Ontario
K7L 5A6

Tel: (613) 544-5532, ext. 1610

Fax: (613) 545-3923

Web: <http://www.saultc.on.ca>

Sault College

443 Northern Avenue
P.O. Box 60
Sault Ste. Marie, Ontario
P6A 5L3

Tel: (705) 759-2554, 1-800-809-
3894, ext. 301 or 307

Fax: (705) 254-1667

Web: <http://www.saultc.on.ca>

Seneca College

Newnham Campus
1750 Finch Avenue East
North York, Ontario
M2J 2X5

Tel: (416) 491-5050, ext. 2934

Fax: (416) 491-7379

Web: <http://www.senecac.on.ca>

Sheridan College

Oakville Campus
1430 Trafalgar Road
Oakville, Ontario
L6H 2L1

Tel: (905) 845-9430,
ext. 2653, 2654, 2650, 5660

Fax: (905) 815-4093,
(905) 874-4346

Web: <http://www.sheridanc.on.ca>

Sir Sandford Fleming College

Sutherland Campus
599 Brealey Drive
Peterborough, Ontario
K9J 7B1

Tel: (705) 749-5548,
(705) 749-5545

Fax: (705) 749-5532

Web: <http://www.flemingc.on.ca>

Sir Sandford Fleming College

Lindsay Campus
Box 8000
Lindsay, Ontario
K9V 5E6

Tel: (705) 878-9303

Fax: (705) 878-9316

Web: <http://www.flemingc.on.ca>

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may appear to not balance due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Changes to the Report

Beginning with this publication, the Industries of Employment tables on pages 24-25 are based on the North American Industry Classification System (NAICS) which replaces Statistics Canada's Standard Industrial Classification Code (SIC). The classification systems are different and therefore this year's results cannot be compared with previous years' data.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario Freedom of Information and Protection of Individual Privacy Act, employment information is not presented for categories in which either the total number of graduates or the number in the labour force is equal to one. Salary information is not presented for categories in which fewer than four graduates reported salaries. For a list of the programs for which information is not reported, please see the table in Appendix A.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full time jobs.

Employed: Graduates who, during the reference week, were employed, whether: part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' educational preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the 1993 Employment and Immigration Canada's National Occupational Classification Code (NOC).

Participation Rate: The percentage of graduates who completed the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma ("P.D.") programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

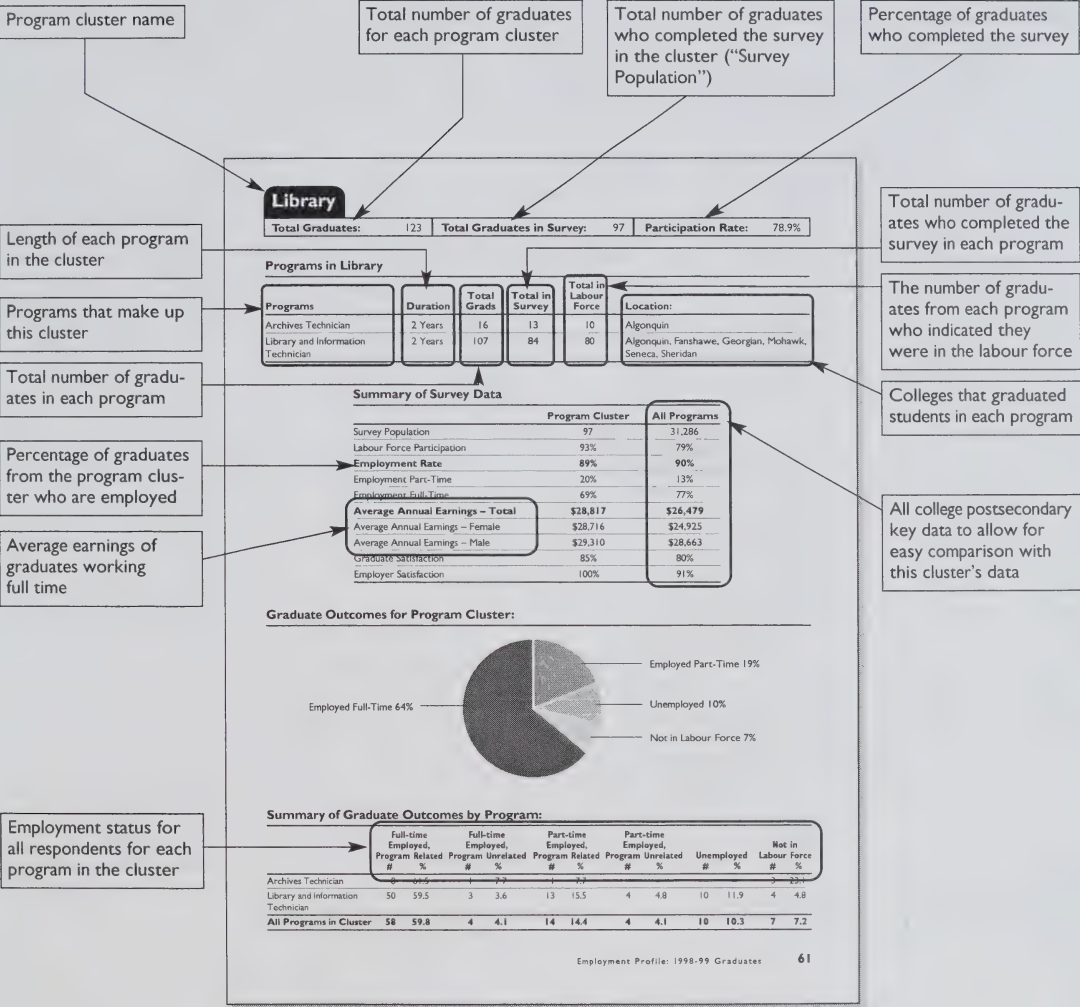
Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g. November 1st – November 7th, 1999, for winter 1999 graduates). All the information provided by graduates relates to their experience during this period.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the North American Industry Classification System (NAICS)

Average annual salary of graduates employed full-time in related jobs

Average annual salary of graduates employed full-time in related jobs

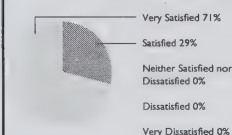
Library

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 21 employers participated in this survey

Top Five Industries of Employment:

	#	%
Educational Services	26	33.8
Information Services and Data Processing Services	23	29.9
Professional, Scientific and Technical Services	7	9.1
Federal Government Public Administration	5	6.5
Religious, Grant-Making, Civic, and Professional and Similar Organizations	4	5.2

Top Five Occupational Categories:

	#	%
Library and Archive Technicians and Assistants	42	54.5
Data Entry Clerks	4	5.2
Library Clerks	4	5.2
General Office Clerks	3	3.9
Computer Systems Analysts	3	3.9

Earnings of Employed Participants:

Program	Average - Females	Average - Males	Median - Females	Median - Males	Average for Program	Median for Program
Archives Technician	\$30,235	-	\$31,286	-	\$30,205	\$30,643
Library and Information Technician	\$28,403	\$29,171	\$28,000	\$31,000	\$28,539	\$28,776
All Programs in Cluster	\$28,716	\$29,310	\$28,000	\$30,500	\$28,817	\$29,582

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	85.9%	81.2%	78.7%	70.2%	76.2%	80.0%	81.3%	80.4%	85.1%	88.9%
Percentage Employed Full-Time	70.3%	56.5%	57.3%	44.0%	42.9%	55.8%	49.2%	50.9%	56.7%	68.9%
Percentage in Full-Time Related Jobs	64.1%	46.4%	50.6%	38.1%	35.7%	50.5%	37.5%	43.8%	51.5%	64.4%
Average Annual Salary Full-Time Related Jobs	\$23,127	\$24,979	\$24,604	\$26,833	\$23,941	\$24,084	\$23,752	\$25,284	\$25,944	\$29,207

Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicates whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 1993 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1990 and 1999

Provincial Overview of Survey Results

Provincial Overview of Survey Results

Total Graduates:	42,190	Total Graduates in Survey:	31,286	Participation Rate:	74.1%
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Survey Population Breakdown for 1998-99 Graduates

	Applied Arts		Business		Health		Technology		All Divisions		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Total Graduates	9,891	4,435	8,439	4,820	5,491	836	1,497	6,292	25,318	16,383	42,190 ^a
Total in the Survey	7,292	3,214	6,371	3,543	4,108	595	1,105	4,714	18,876	12,066	31,286 ^b
Participation Rate	73.7%	72.4%	75.4%	73.5%	74.8%	71.1%	73.8%	74.9%	74.5%	73.6%	74.1%

a. Total includes 489 records with invalid gender information

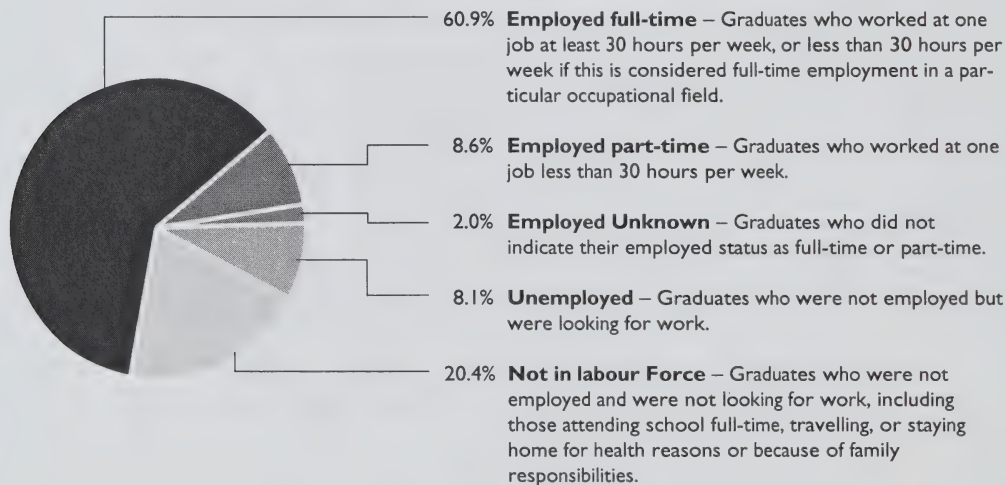
b. Total includes 344 records with invalid gender information.

Breakdown of Graduates by Term and Program Completion Status

Graduating Term	Full-time Students	Part-time Students	Total number of graduates
Summer 1998	4,770	1,499	6,269
Fall 1998	3,837	1,529	5,366
Winter 1999	27,801	2,753	30,554 ^a
Total 1998-1999	36,408	5,781	42,189

a. The winter total does not include one graduate because of missing information.

Status of Graduates



Graduates' Employment Status by Division and Gender

Graduates Status	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^b
Total in the Survey	7,292	3,214	10,631	6,371	3,543	10,001	4,108	595	4,778	1,105	4,714	5,876	18,876	12,066	31,286
Total in the Labour Force	5,446	2,371	7,911	5,195	2,903	8,159	3,553	538	4,157	862	3,778	4,680	15,056	9,590	24,907
Participation Rate	74.6%	73.7%	74.4%	81.5%	81.9%	81.5%	86.4%	90.4%	87.0%	78.0%	80.1%	79.6%	79.7%	79.4%	79.6%
Employed	4,982	2,124	7,191	4,611	2,533	7,196	3,335	487	3,885	729	3,338	4,101	13,657	8,482	22,373
Employment Rate	91.4%	89.5%	90.8%	88.7%	87.2%	88.1%	93.8%	90.5%	93.4%	84.5%	88.3%	87.6%	90.7%	88.4%	89.8%
Full-Time	3,988	1,889	5,944	4,078	2,318	6,437	2,369	385	2,797	673	3,172	3,875	11,108	7,764	19,053
Part-Time	855	186	1,054	422	164	596	805	86	909	40	100	144	2,122	536	2,703
Unknown	139	49	193	111	51	163	161	16	179	16	66	82	427	182	617
Unemployed	464	247	720	584	370	963	218	51	272	133	440	579	1,399	1,108	2,534
Unemployment Rate	8.5%	10.4%	9.1%	11.2%	12.7%	11.8%	6.1%	9.4%	6.5%	15.4%	11.6%	12.3%	9.2%	11.5%	10.1%
Not in the Labour Force	1,846	843	2,720	1,176	640	1,842	555	57	621	243	936	1,196	3,820	2,476	6,379
Full-Time Education	1,634	796	2,457	992	587	1,599	454	53	513	224	857	1,095	3,304	2,293	5,664
Other ^c	142	17	162	123	25	150	68	2	72	14	41	56	347	85	440
Unknown	70	30	101	61	28	93	33	2	36	5	38	45	169	98	275
Self-Employed Full-time	153	147	304	55	81	136	54	14	69	12	67	81	274	309	590
Self-Employed Rate	3.8%	7.8%	5.1%	1.3%	3.5%	2.1%	2.3%	3.6%	2.5%	1.8%	2.1%	2.1%	2.5%	4.0%	3.1%

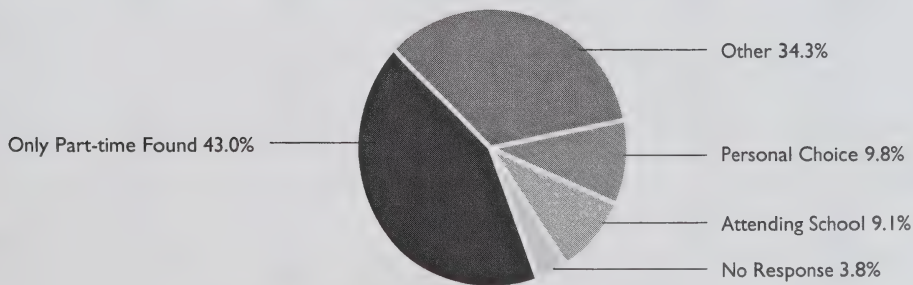
a. Each division Total includes records with missing gender information

b. All divisions Total includes 344 records with missing gender information

c. Other Graduates' Status includes Travel, Health, and Family Responsibilities

Reasons for Working Part-time

In 1999, 10.8 per cent of college graduates in the labour force were employed part-time. The reasons for working part-time are shown below. The Other category includes reasons such as illness, disability, family responsibilities etc.



Reason	Female		Male	
	#	%	#	%
Only Part-time Found	922	43.4	222	41.4
Attending School	166	7.8	76	14.2
Personal Choice	221	10.4	41	7.6
Other	731	34.4	178	33.2
No Response	82	3.9	19	3.5
Total	2,122	100.0	536	100.0

Excludes 45 records without gender information

Graduates' Employment Status by Length of Program

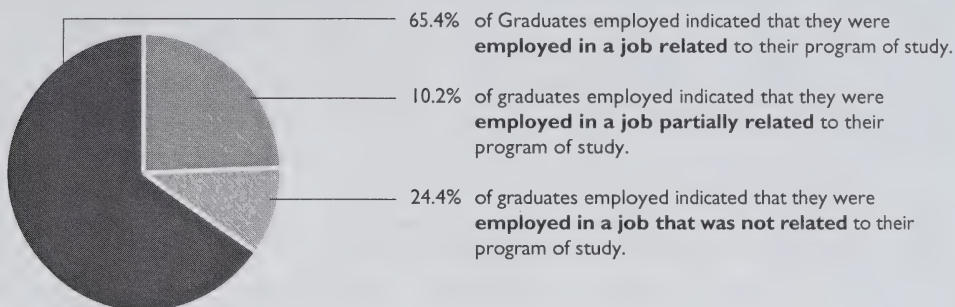
Duration	Total Grads	Percentage Participation Rate in Survey	Percentage Grads in Labour Force ^a	Percentage Employed ^b	Percentage Employed Full-time ^b	Percentage Employed Full-time in Related Job ^b	Average Salary Employed, Full-time Related Job
Applied Arts							
1 Year	929	75.9	30.4	81.8	64.5	27.6	\$20,082
2 Years	9,989	73.0	74.7	91.1	74.5	51.7	\$24,504
3 Years	2,598	73.1	84.1	91.3	77.3	60.5	\$26,719
Post Diploma	1,006	73.6	88.1	91.1	78.4	63.5	\$30,231
Total	14,522	73.2	74.4	90.9	75.1	53.8	\$25,508
Business							
1 Year	1,329	75.2	59.4	84.0	67.0	45.8	\$23,141
2 Years	7,344	73.9	82.4	87.8	77.9	56.6	\$24,534
3 Years	3,872	76.2	85.4	89.9	82.9	66.8	\$28,765
Post Diploma	830	75.4	92.2	88.2	81.6	65.2	\$31,791
Total	13,375	74.8	81.6	88.2	78.9	59.6	\$26,489
Health							
1 Year	3,523	76.2	85.1	92.8	62.7	51.8	\$23,619
2 Years	525	71.2	89.8	92.0	68.8	62.8	\$32,412
3 Years	1,869	71.8	88.2	94.1	71.4	64.3	\$34,985
Post Diploma	510	74.3	93.7	96.9	81.4	70.7	\$39,520
Total	6,427	74.3	87.0	93.5	67.3	57.9	\$29,495
Technology							
1 Year	731	72.0	70.5	91.4	85.4	60.6	\$26,304
2 Years	3,458	74.5	71.1	86.4	80.6	59.8	\$28,896
3 Years	3,295	75.9	89.5	88.7	85.0	71.4	\$32,482
Post Diploma	382	71.2	87.9	81.6	75.3	55.2	\$29,112
Total	7,866	74.7	79.6	87.6	82.8	65.2	\$30,608
All Divisions							
1 Year	6,512	75.5	70.5	90.5	66.0	50.2	\$23,779
2 Years	21,316	73.5	77.2	89.2	76.5	55.1	\$25,513
3 Years	11,634	74.7	86.7	90.5	80.5	66.4	\$30,539
Post Diploma	2,728	73.9	90.4	90.1	79.6	64.3	\$32,442
Total	42,190	74.2	79.6	89.8	76.5	58.5	\$27,593

a. Percentage of those surveyed who said they were working or looking for work.

b. Percentage of those in the labour force who were employed/employed full-time/employed full-time in a job related to their studies.

Relationship Between Job and Program of Study

The job market is complex. While some programs provide training for specific occupations, graduates from other programs can qualify for a wide-range of occupations. In the survey, graduates were asked whether their job was related to the program of study from which they graduated.



Relationship of Employment to Program of Study – Full and Part-time Employment

The following table outlines the relationship of graduates' employment to their program of study. The Total Number is the sum of full-time and part-time employed graduates.

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	65.9	3,177	7.4	355	26.8	1,292	4,824
Male	57.1	1,183	8.2	170	34.6	717	2,070
Total	63.2	4,360	7.6	525	29.1	2,009	6,894
Business							
Female	60.0	2,686	13.4	601	26.6	1,191	4,478
Male	57.8	1,428	16.1	397	26.1	646	2,471
Total	59.2	4,114	14.4	998	26.4	1,837	6,949
Health							
Female	83.0	2,619	3.7	117	13.3	419	3,155
Male	78.5	369	5.3	25	16.2	76	470
Total	82.4	2,988	3.9	142	13.7	495	3,625
Technology							
Female	60.5	430	10.3	73	29.3	208	711
Male	65.1	2,125	13.7	448	21.1	690	3,263
Total	64.3	2,555	13.1	521	22.6	898	3,974
All Graduates							
Female	67.7	8,912	8.7	1,146	23.6	3,110	13,168
Male	61.7	5,105	12.6	1,040	25.7	2,129	8,274
Total	65.4	14,017	10.2	2,186	24.4	5,239	21,442^a

a. There were 931 records excluded because full/part-time status was unknown and/or missing gender and/or it was not known if job was related to studies.

Provincial Overview of Survey Results

Relationship of Employment to Program of Study – Full-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	67.2	2,668	7.3	292	25.5	1,013	3,973
Male	58.0	1,093	8.1	153	33.9	639	1,885
Total	64.2	3,761	7.6	445	28.2	1,652	5,858
Business							
Female	62.4	2,534	13.4	543	24.2	984	4,061
Male	59.9	1,384	16.1	372	23.9	553	2,309
Total	61.5	3,918	14.4	915	24.1	1,537	6,370
Health							
Female	84.0	1,979	3.1	73	12.9	305	2,357
Male	77.1	296	5.5	21	17.4	67	384
Total	83.0	2,275	3.4	94	13.6	372	2,741
Technology							
Female	62.6	420	10.9	73	26.5	178	671
Male	66.4	2,102	13.8	437	19.8	625	3,164
Total	65.8	2,522	13.3	510	20.9	803	3,835
All Graduates							
Female	68.7	7,601	8.9	981	22.4	2,480	11,062
Male	63.0	4,875	12.7	983	24.3	1,884	7,742
Total	66.3	12,476	10.4	1,964	23.2	4,364	18,804

Annual Earnings of 1999 Graduates Employed Full-time in Jobs Related or Partially Related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than \$10,000	1.7%	1.1%	1.5%	0.9%	0.6%	0.8%	0.7%	0.4%	0.7%	0.0%	0.4%	0.3%	1.1%	0.6%	0.9%
\$10,000 – \$19,999	26.9%	15.8%	23.6%	25.6%	14.1%	21.5%	20.9%	9.2%	19.4%	9.5%	8.7%	8.8%	23.9%	11.8%	19.0%
\$20,000 – \$29,999	47.7%	45.7%	47.1%	48.0%	35.5%	43.6%	37.1%	26.9%	35.8%	43.8%	37.2%	38.2%	45.0%	37.9%	42.1%
\$30,000 – \$39,999	19.0%	27.7%	21.6%	20.7%	37.9%	26.9%	26.2%	35.7%	27.4%	36.3%	38.4%	38.0%	22.4%	35.9%	27.8%
\$40,000 – \$49,999	3.4%	6.5%	4.3%	3.5%	9.3%	5.6%	10.2%	21.4%	11.6%	8.5%	11.8%	11.2%	5.4%	10.4%	7.4%
\$50,000 and over	1.3%	3.2%	1.9%	1.2%	2.7%	1.7%	4.9%	6.3%	5.1%	2.0%	3.6%	3.4%	2.2%	3.4%	2.7%
Total Number	2,308	968	3,276	2,436	1,355	3,791	1,648	238	1,886	400	2,066	2,466	6,792	4,627	11,419
Average	\$24,578	\$27,722	\$25,507	\$24,943	\$29,213	\$26,469	\$28,958	\$33,957	\$29,588	\$29,270	\$30,786	\$30,540	\$26,048	\$29,847	\$27,588
Median	\$24,000	\$26,593	\$25,000	\$24,000	\$29,330	\$25,029	\$27,114	\$33,525	\$28,087	\$28,698	\$30,000	\$30,000	\$25,000	\$29,500	\$26,072

Relationship of Employment to Program of Study – Part-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	59.8	509	7.4	63	32.8	279	851
Male	48.6	90	9.2	17	42.2	78	185
Total	57.8	599	7.7	80	34.5	357	1,036
Business							
Female	36.5	152	13.9	58	49.6	207	417
Male	27.2	44	15.4	25	57.4	93	162
Total	33.9	196	14.3	83	51.8	300	579
Health							
Female	80.2	640	5.5	44	14.3	114	798
Male	84.9	73	4.7	4	10.5	9	86
Total	80.7	713	5.4	48	13.9	123	884
Technology							
Female	25.0	10	–	–	75.0	30	40
Male	23.2	23	11.1	11	65.7	65	99
Total	23.7	33	7.9	11	68.3	95	139
All Graduates							
Female	62.3	1,311	7.8	165	29.9	630	2,106
Male	43.2	230	10.7	57	46.1	245	532
Total	58.4	1,541	8.4	222	33.2	875	2,638

Annual Earnings of 1999 Graduates Employed Part-time in Jobs Related or Partially Related to Program Of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than \$10,000	31.6%	31.6%	31.6%	42.1%	28.3%	38.8%	20.1%	17.5%	19.9%	11.1%	37.5%	30.3%	27.4%	27.7%	27.5%
\$10,000 – \$19,999	55.7%	55.7%	55.7%	45.0%	43.4%	44.6%	50.6%	43.9%	50.0%	55.6%	33.3%	39.4%	51.7%	46.9%	51.0%
\$20,000 – \$29,999	10.7%	7.6%	10.2%	10.5%	9.4%	10.3%	23.3%	36.8%	24.5%	22.2%	16.7%	18.2%	16.8%	16.9%	16.8%
\$30,000 – \$39,999	1.4%	0.0%	1.2%	1.2%	15.1%	4.5%	3.7%	1.8%	3.5%	11.1%	12.5%	12.1%	2.5%	5.6%	3.0%
\$40,000 – \$49,999	0.5%	2.5%	0.8%	0.6%	3.8%	1.3%	1.1%	0.0%	1.0%	0.0%	0.0%	0.0%	0.8%	1.9%	0.9%
\$50,000 and over	0.2%	2.5%	0.6%	0.6%	0.0%	0.4%	1.2%	0.0%	1.1%	0.0%	0.0%	0.0%	0.8%	0.9%	0.8%
Total Number	431	79	510	171	53	224	567	57	624	9	24	33	1,178	213	1,391
Average	\$12,975	\$14,343	\$13,187	\$12,626	\$16,561	\$13,557	\$16,726	\$17,378	\$16,785	\$17,756	\$14,873	\$15,659	\$14,766	\$15,767	\$14,920
Median	\$12,000	\$11,889	\$12,000	\$10,559	\$13,036	\$10,851	\$15,534	\$18,771	\$15,643	\$15,643	\$11,498	\$15,017	\$13,442	\$13,649	\$13,479

Industries of Employment

Graduates were asked to indicate the type of business or service offered by their employers. The responses received were coded on the basis of the North American Industry Classification System (NAICS). The top ten industries in which graduates are employed are listed for each division.

Top Ten Industries – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Social Assistance	939	231	1,170	17.3
Professional, Scientific and Technical Services	609	33	642	9.5
Nursing and Residential Care Facilities	412	118	530	7.8
Educational Services	370	118	488	7.2
Administrative and Support Services	352	22	374	5.5
Amusement, Gambling and Recreation Industries	225	41	266	3.9
Food Services and Drinking Places	213	51	264	3.9
Broadcasting and Telecommunications	223	18	241	3.6
Food and Beverage Stores	105	51	156	2.3
Publishing Industries	133	14	147	2.2

Top Ten Industries – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	889	41	930	13.7
Food Services and Drinking Places	381	52	433	6.4
Administrative and Support Services	380	30	410	6.1
Credit Intermediation and Related Activities	365	26	391	5.8
Accommodation Services	269	16	285	4.2
Insurance Carriers and Related Activities	237	3	240	3.5
Food and Beverage Stores	137	51	188	2.8
Federal Government Public Administration	170	9	179	2.6
Educational Services	141	35	176	2.6
Computer and Electronic Product Manufacturing	175	–	175	2.6

Top Ten Industries – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Hospitals	844	211	1,055	29.6
Ambulatory Health Care Services	788	240	1,028	28.9
Nursing and Residential Care Facilities	375	237	612	17.2
Social Assistance	87	50	137	3.8
Professional, Scientific and Technical Services	87	4	91	2.6
Personal and Laundry Services	76	4	80	2.2
Health and Personal Care Stores	65	11	76	2.1
Food Services and Drinking Places	52	13	65	1.8
Administrative and Support Services	31	12	43	1.2
Educational Services	33	5	38	1.1

Top Ten Industries – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	601	5	606	15.6
Computer and Electronic Product Manufacturing	299	2	301	7.7
Transportation Equipment Manufacturing	278	5	283	7.3
Prime Contracting	187	2	189	4.8
Machinery Manufacturing	166	1	167	4.3
Fabricated Metal Product Manufacturing	158	1	159	4.1
Trade Contracting	143	2	145	3.7
Federal Government Public Administration	100	3	103	2.6
Administrative and Support Services	92	8	100	2.6
Broadcasting and Telecommunications	84	2	86	2.2

Occupational Categories

It is important to know not only the percentage of graduates who were employed, but also the types of jobs they found. Graduates were asked to provide information on their job titles and the type of work they were performing. The responses received were coded using the federal government's 1993 National Occupational Classification Code (NOC). The top ten occupational categories are shown for each division.

Top Ten Occupations – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Community and Social Service Workers	492	138	630	9.3
Early Childhood Educators	501	83	584	8.6
Retail Salespersons and Sales Clerks	360	110	470	7.0
Graphic Designers and Illustrating Artists	400	18	418	6.2
Elementary and Secondary School Teacher Assistants	280	76	356	5.3
Security Guards and Related Occupations	259	17	276	4.1
Family, Marriage and Other Related Counsellors	149	41	190	2.8
Professional Occupations in Public Relations and Communications	134	13	147	2.2
Recreation and Sports Program Supervisors and Consultants	91	36	127	1.9
Cashiers	79	39	118	1.7

Top Ten Occupations – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Retail Salespersons and Sales Clerks	364	97	461	6.8
General Office Clerks	391	33	424	6.3
Accounting and Related Clerks	356	12	368	5.4
Computer Systems Analysts	327	11	338	5.0
Computer Programmers	269	4	273	4.0
Paralegal and Related Occupations	218	12	230	3.4
Sales Representatives, Wholesale Trade (Non-Technical)	223	4	227	3.3
Customer Service, Information and Related Clerks	168	15	183	2.7
Retail Trade Managers	168	8	176	2.6
Financial Auditors and Accountants	164	3	167	2.5

Top Ten Occupations – Health

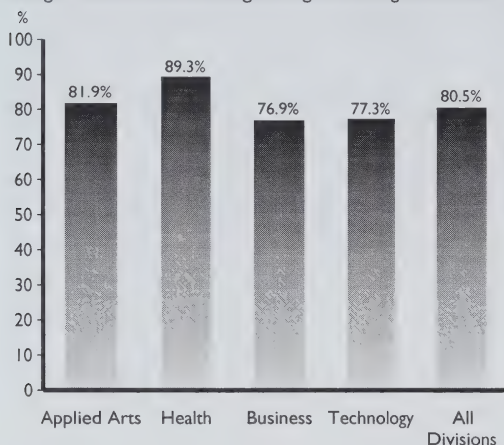
	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Registered Nurses	718	152	870	24.4
Nurse Aides and Orderlies	283	168	451	12.7
Visiting Homemakers, Housekeepers and Related Occupations	260	136	396	11.1
Registered Nursing Assistants	223	99	322	9.0
Dental Assistants	177	26	203	5.7
Ambulance Attendants and Other Paramedical Occupations	98	23	121	3.4
Dental Therapists and Dental Hygienists	64	33	97	2.7
Elemental Medical and Hospital Assistants	64	26	90	2.5
Animal Health Technologists	74	4	78	2.2
Other Aides and Assistants in Support of Health Services	55	18	73	2.0

Top Ten Occupations – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Computer Systems Analysts	260	2	262	6.7
Electrical and Electronics Engineering Technologists and Technicians	209	2	211	5.4
Drafting Technologists and Technicians	197	–	197	5.0
Industrial Engineering and Manufacturing Technologists and Technicians	182	–	182	4.7
Electronic Service Technicians (Household and Business Equipment)	142	5	147	3.8
Tool and Die Makers	124	1	125	3.2
Civil Engineering Technologists and Technicians	120	1	121	3.1
Retail Salespersons and Sales Clerks	81	17	98	2.5
Aircraft Mechanics and Aircraft Inspectors	81	2	83	2.1
Industrial Designers	80	–	80	2.0

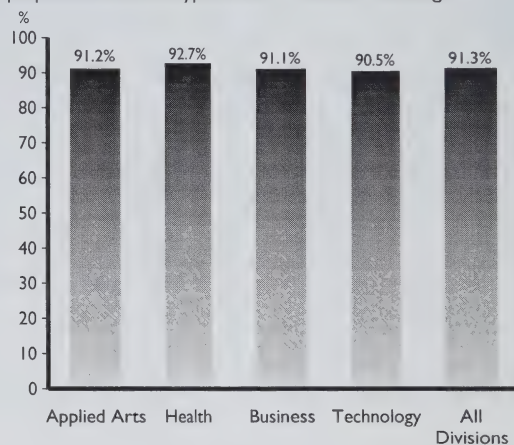
Graduate Satisfaction

The percentage of graduates that completed the survey who are very satisfied/satisfied with the usefulness of their college education in achieving their goals after graduation.



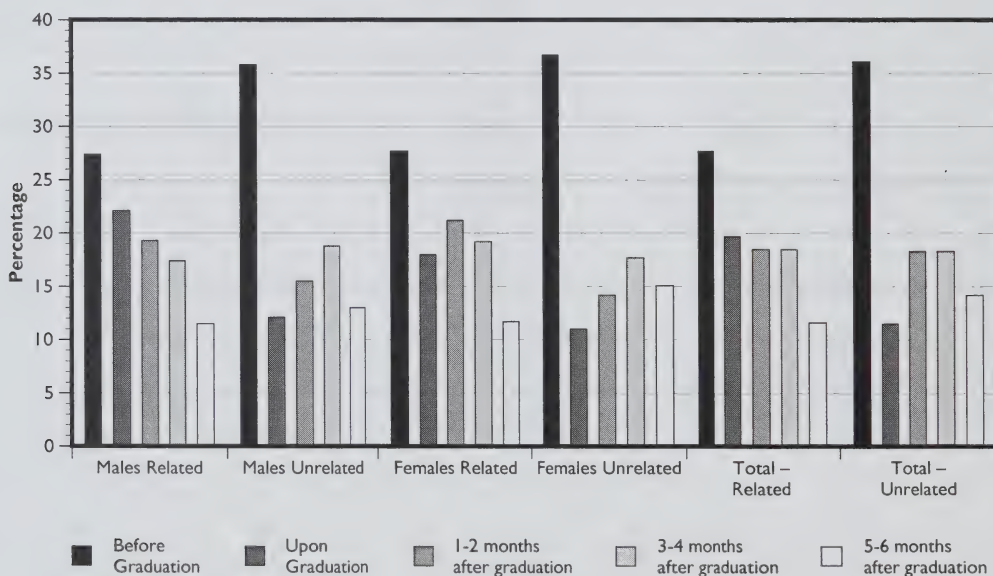
Employer Satisfaction

The percentage of employers that completed the survey who are very satisfied/satisfied with employee educational preparation for the type of work he/she was doing.



Job Start Date

Graduates were asked to report on when they found employment.



Program Clusters

Applied Arts Division

Advertising and Design

Total Graduates:	1,525	Total Graduates in Survey:	1,121	Participation Rate:	73.5%
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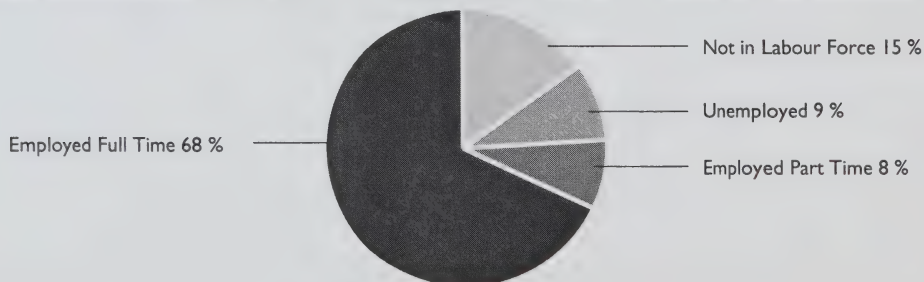
Programs in Advertising and Design

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Advertising	2 Years	277	209	183	Algonquin, Cambrian, Durham, Georgian, Humber, La Cité, Loyalist, Sheridan
Advertising	3 Years	103	74	67	Centennial, Mohawk, St. Clair
Creative Advertising	2 Years	47	41	27	Seneca
Graphic Design	3 Years	517	390	336	Conestoga, Durham, Fanshawe, Georgian, George Brown, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Graphic Design Fundamentals	1 Year	35	22	10	Lambton, Northern
Graphic Design Production	2 Years	311	231	179	Algonquin, Canadore, Georgian, Humber, La Cité, Mohawk, Niagara, Seneca
Interior Design	3 Years	145	103	99	Algonquin, Durham, Fanshawe, Georgian, Humber, La Cité, Sheridan, St. Clair
Media Copywriting	Post Diploma	24	15	14	Humber
Visual Merchandising Arts	2 Years	66	39	34	Seneca, Sheridan

Summary of Survey Data

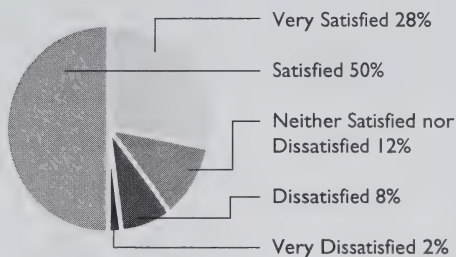
	Program Cluster	All Programs
Survey Population	1,121	31,286
Labour Force Participation	85%	80%
Employment Rate	89%	90%
Employment Part-Time	9%	13%
Employment Full-Time	80%	77%
Average Annual Earnings – Total	\$24,899	\$26,479
Average Annual Earnings – Female	\$24,418	\$24,925
Average Annual Earnings – Male	\$25,524	\$28,663
Graduate Satisfaction	78%	80%
Employer Satisfaction	83%	91%

Graduate Outcomes for Program Cluster:

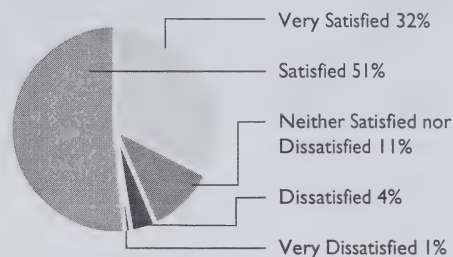


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 175 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advertising – 2 Year	109	52.2	45	21.5	8	3.8	7	3.3	14	6.7	26	12.4
Advertising – 3 Year	43	58.9	11	15.1	1	1.4	5	6.8	7	9.6	6	8.2
Creative Advertising	14	35.0	9	22.5	–	–	1	2.5	3	7.5	13	32.5
Graphic Design	199	51.0	60	15.4	13	3.3	22	5.6	42	10.8	54	13.8
Graphic Design Fundamentals	1	4.5	3	13.6	–	–	3	13.6	3	13.6	12	54.5
Graphic Design Production	101	43.9	42	18.3	5	2.2	7	3.0	24	10.4	51	22.2
Interior Design	70	68.0	13	12.6	5	4.9	4	3.9	7	6.8	4	3.9
Media Copywriting	9	60.0	2	13.3	1	6.7	1	6.7	1	6.7	1	6.7
Visual Merchandising Arts	20	51.3	6	15.4	1	2.6	3	7.7	4	10.3	5	12.8
All Programs in Cluster	566	50.5	191	17.0	34	3.0	53	4.7	105	9.4	172	15.3

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	336	41.4
Publishing Industries	48	5.9
Administrative and Support Services	36	4.4
Food Services and Drinking Places	34	4.2
Food and Beverage Stores	23	2.8

Top Five Occupational Categories:

	#	%
Graphic Designers and Illustrating Artists	279	34.4
Retail Salespersons and Sales Clerks	68	8.4
Interior Designers	45	5.6
Sales Representatives, Wholesale Trade (Non-Technical)	30	3.7
Professional Occupations in Business Services to Management	28	3.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advertising – 2 Years	\$23,986	\$22,817	\$22,943	\$24,000	\$23,528	\$23,000
Advertising – 3 Years	\$24,866	\$25,956	\$24,000	\$25,710	\$25,504	\$25,000
Creative Advertising	\$23,028	\$32,687	\$25,000	\$25,029	\$26,586	\$25,000
Graphic Design	\$25,966	\$26,881	\$24,000	\$25,029	\$26,437	\$25,000
Graphic Design Fundamentals	–	–	–	–	–	–
Graphic Design Production	\$22,160	\$24,088	\$23,471	\$23,732	\$23,400	\$23,732
Interior Design	\$24,723	–	\$24,000	–	\$24,568	\$24,000
Media Copywriting	\$25,338	–	\$25,000	–	\$28,481	\$26,264
Visual Merchandising Arts	\$22,433	–	\$21,900	–	\$23,683	\$22,526
All Programs in Cluster	\$24,418	\$25,524	\$24,000	\$25,000	\$24,899	\$24,680

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	85.4%	83.0%	78.9%	78.4%	82.5%	80.4%	84.4%	89.1%	87.9%	88.9%
Percentage Employed Full-Time	75.1%	68.4%	62.0%	61.2%	68.3%	66.9%	64.5%	75.7%	77.6%	79.8%
Percentage in Full-Time Related Jobs	58.7%	45.9%	42.6%	45.4%	48.9%	50.2%	50.5%	59.2%	60.9%	59.6%
Average Annual Salary Full-Time Related Jobs	\$20,190	\$20,258	\$19,739	\$20,695	\$21,876	\$22,072	\$22,276	\$24,615	\$25,049	\$25,859

Total Graduates:	508	Total Graduates in Survey:	389	Participation Rate:	76.6%
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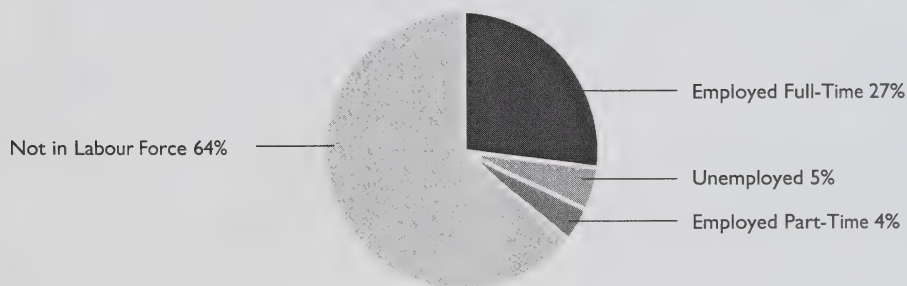
Programs in Art

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Art Fundamentals	1 Year	352	277	55	Centennial, Georgian, Sheridan
Collections Conservation and Management	2 Years	11	9	7	Sir Sandford Fleming
Fine Arts and Crafts – Advanced	3 Years	87	59	43	Cambrian, Fanshawe, Georgian, Sheridan
Museum Management	Post Diploma	20	18	11	Sir Sandford Fleming
Museum Technology	3 Years	38	26	23	Algonquin

Summary of Survey Data

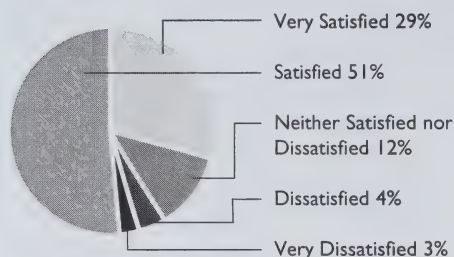
	Program Cluster	All Programs
Survey Population	389	31,286
Labour Force Participation	36%	80%
Employment Rate	87%	90%
Employment Part-Time	12%	13%
Employment Full-Time	75%	77%
Average Annual Earnings – Total	\$21,070	\$26,479
Average Annual Earnings – Female	\$19,130	\$24,925
Average Annual Earnings – Male	\$22,862	\$28,663
Graduate Satisfaction	81%	80%
Employer Satisfaction	86%	91%

Graduate Outcomes for Program Cluster:

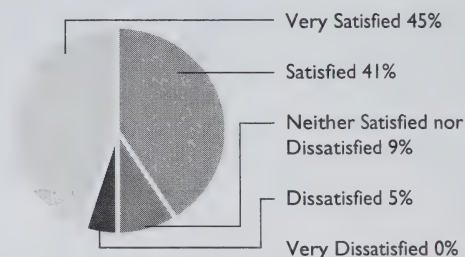


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 22 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Art Fundamentals	5	1.8	37	13.4	1	0.4	6	2.2	6	2.2	222	80.1
Collections Conservation and Management	5	55.6	1	11.1	—	—	—	—	1	11.1	2	22.2
Fine Arts and Crafts – Advanced	18	30.5	12	20.3	5	8.5	5	8.5	3	5.1	16	27.1
Museum Management	8	44.4	1	5.6	—	—	—	—	2	11.1	7	38.9
Museum Technology	9	34.6	8	30.8	—	—	—	—	6	23.1	3	11.5
All Programs in Cluster	45	11.5	59	15.1	6	1.5	11	2.8	18	4.6	250	64.5

Top Five Industries of Employment:

	#	%
Heritage Institutions	16	13.3
Professional, Scientific and Technical Services	11	9.2
Clothing and Clothing Accessories Stores	10	8.3
Food Services and Drinking Places	8	6.7
Food and Beverage Stores	6	5.0

Top Five Occupational Categories:

	#	%
Retail Salespersons and Sales Clerks	18	15.1
Graphic Designers and Illustrating Artists	11	9.2
Technical Occupations Related to Museums and Galleries	8	6.7
Retail Trade Managers	4	3.4
Conservators and Curators	4	3.4

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Art Fundamentals	\$18,635	\$18,638	\$17,384	\$16,021	\$18,638	\$16,686
Collections Conservation and Management	–	–	–	–	–	–
Fine Arts and Crafts – Advanced	\$18,688	\$33,999	\$20,857	\$25,000	\$24,923	\$24,000
Museum Management	\$18,607	–	\$20,950	–	\$22,074	\$21,900
Museum Technology	\$17,865	–	\$17,598	–	\$18,457	\$17,598
All Programs in Cluster	\$19,130	\$22,862	\$18,042	\$20,518	\$21,070	\$20,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	81.3%	85.0%	66.2%	73.6%	75.0%	76.6%	68.8%	79.1%	81.5%	87.1%
Percentage Employed Full-Time	59.4%	65.0%	48.5%	49.1%	59.2%	55.9%	44.8%	51.2%	64.3%	74.8%
Percentage in Full-Time Related Jobs	32.8%	40.0%	32.4%	24.5%	26.3%	27.9%	16.7%	27.1%	25.5%	32.4%
Average Annual Salary Full-Time Related Jobs	\$24,110	\$23,204	\$22,583	\$23,854	\$22,114	\$20,290	\$22,231	\$22,652	\$21,918	\$25,281

Child/Youth Worker

Total Graduates:	741	Total Graduates in Survey:	550	Participation Rate:	74.2%
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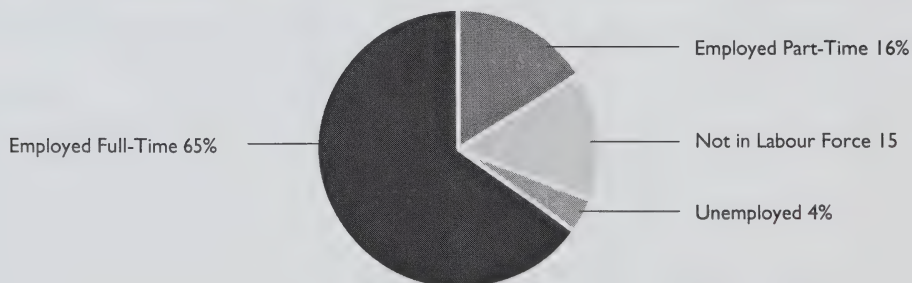
Programs in Child/Youth Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Child and Youth Worker	3 Years	741	550	470	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, St. Lawrence, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	550	31,286
Labour Force Participation	85%	80%
Employment Rate	96%	90%
Employment Part-Time	19%	13%
Employment Full-Time	77%	77%
Average Annual Earnings – Total	\$24,844	\$26,479
Average Annual Earnings – Female	\$24,604	\$24,925
Average Annual Earnings – Male	\$26,847	\$28,663
Graduate Satisfaction	88%	80%
Employer Satisfaction	89%	91%

Graduate Outcomes for Program Cluster:

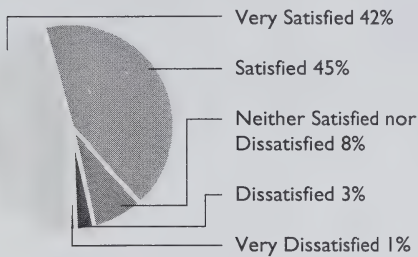


Summary of Graduate Outcomes by Program:

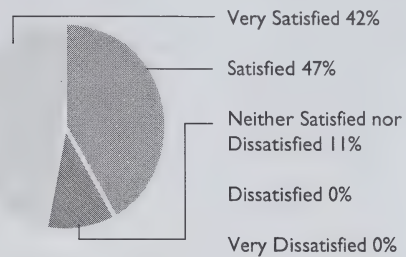
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Child and Youth Worker	295	53.6	65	11.8	65	11.8	25	4.5	20	3.6	80	14.5

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 100 employers participated in this survey

Top Five Industries of Employment:

	#	%
Social Assistance	125	29.8
Nursing and Residential Care Facilities	116	27.6
Educational Services	76	18.1
Food Services and Drinking Places	11	2.6
Clothing and Clothing Accessories Stores	7	1.7

Top Five Occupational Categories:

	#	%
Community and Social Service Workers	210	50.0
Elementary and Secondary School Teacher Assistants	42	10.0
Family, Marriage and Other Related Counsellors	37	8.8
Retail Salespersons and Sales Clerks	15	3.6
Early Childhood Educators	14	3.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Child and Youth Worker	\$24,604	\$26,847	\$24,622	\$27,000	\$24,844	\$25,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	93.6%	95.3%	90.3%	86.1%	85.8%	88.0%	85.9%	90.1%	93.6%	95.7%
Percentage Employed Full-Time	70.3%	77.2%	65.7%	52.0%	61.1%	56.8%	56.2%	63.1%	65.8%	76.6%
Percentage in Full-Time Related Jobs	67.6%	68.4%	57.6%	38.1%	52.6%	44.7%	42.4%	48.3%	56.0%	62.8%
Average Annual Salary Full-Time Related Jobs	\$22,383	\$24,167	\$23,916	\$24,334	\$23,587	\$24,263	\$24,620	\$24,160	\$26,406	\$25,419

Community Planning

Total Graduates:	21	Total Graduates in Survey:	16	Participation Rate:	76.2%
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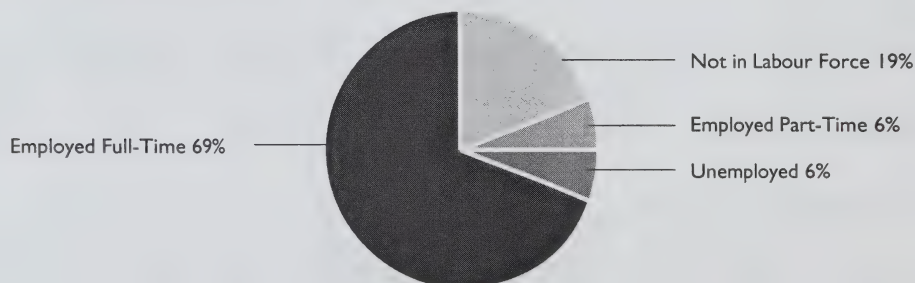
Programs in Community Planning

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Planning	2 Years	12	11	10	Mohawk
Design – Urban	3 Years	9	5	3	Fanshawe

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	16	31,286
Labour Force Participation	81%	80%
Employment Rate	92%	90%
Employment Part-Time	8%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$20,557	\$26,479
Average Annual Earnings – Female	\$17,826	\$24,925
Average Annual Earnings – Male	\$23,288	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	67%	91%

Graduate Outcomes for Program Cluster:

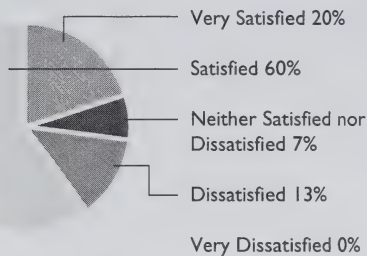


Summary of Graduate Outcomes by Program:

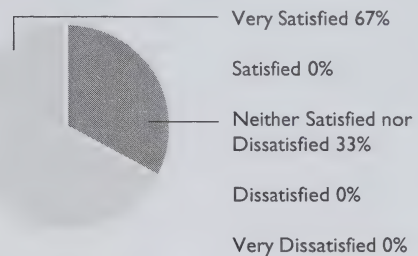
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Planning	5	45.5	3	27.3	–	–	1	9.1	1	9.1	1	9.1
Design – Urban	3	60.0	–	–	–	–	–	–	–	–	2	40.0
All Programs in Cluster	8	50.0	3	18.8	–	–	1	6.3	1	6.3	3	18.8

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 3 employers participated in this survey

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	6	50.0
Electrical Equipment, Appliance and Component Manufacturing	1	8.3
General Merchandise Stores	1	8.3
Insurance Carriers and Related Activities	1	8.3
Real Estate	1	8.3

Top Five Occupational Categories:

	#	%
Drafting Technologists and Technicians	3	25.0
Construction Managers	1	8.3
Industrial Engineering and Manufacturing Technologists and Technicians	1	8.3
Architectural Technologists and Technicians	1	8.3
Survey Technologists and Technicians	1	8.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Planning	–	–	–	–	\$21,396	\$18,771
Design – Urban	–	–	–	–	–	–
All Programs in Cluster	\$17,826	\$23,288	\$18,771	\$24,638	\$20,557	\$20,922

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.9%	68.4%	84.2%	63.6%	57.1%	75.8%	75.0%	68.8%	82.1%	92.3%
Percentage Employed Full-Time	88.9%	47.4%	73.7%	36.4%	42.9%	63.6%	54.2%	50.0%	75.0%	84.6%
Percentage in Full-Time Related Jobs	77.8%	31.6%	26.3%	18.2%	14.3%	27.3%	–	18.8%	21.4%	61.5%
Average Annual Salary Full-Time Related Jobs	\$25,267	\$22,021	\$28,894	\$27,231	\$26,423	\$20,776	–	–	\$26,598	\$21,458

Total Graduates:	67	Total Graduates in Survey:	53	Participation Rate:	79.1%
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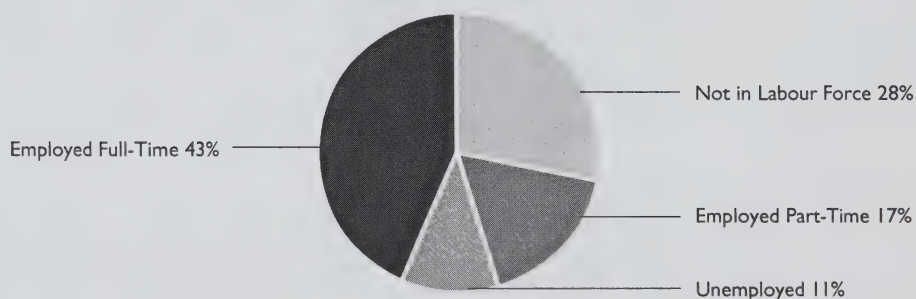
Programs in Crafts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Ceramics – Advanced	3 Years	18	15	12	Sheridan
Gemmology	1 Year	14	11	8	George Brown
Jewellery and Metals Technician	2 Years	11	9	6	Georgian
Jewellery Arts	3 Years	10	7	5	George Brown
Jewellery Repairs	1 Year	14	11	7	George Brown

Summary of Survey Data

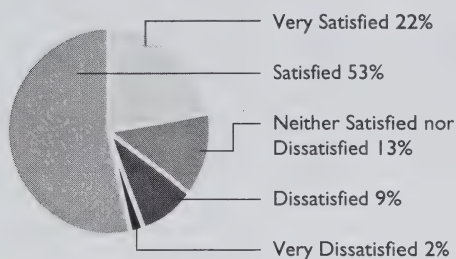
	Program Cluster	All Programs
Survey Population	53	31,286
Labour Force Participation	72%	80%
Employment Rate	84%	90%
Employment Part-Time	24%	13%
Employment Full-Time	61%	77%
Average Annual Earnings – Total	\$21,167	\$26,479
Average Annual Earnings – Female	\$19,350	\$24,925
Average Annual Earnings – Male	\$24,800	\$28,663
Graduate Satisfaction	76%	80%
Employer Satisfaction	33%	91%

Graduate Outcomes for Program Cluster:

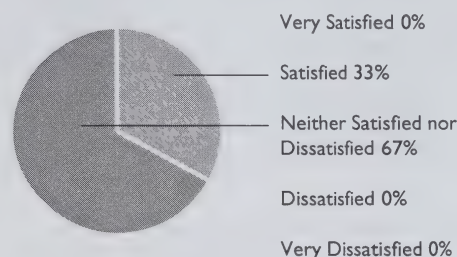


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 3 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ceramics – Advanced	5	33.3	3	20.0	4	26.7	–	–	–	–	3	20.0
Gemmology	3	27.3	2	18.2	–	–	–	–	3	27.3	3	27.3
Jewellery and Metals Technician	3	33.3	1	11.1	2	22.2	–	–	–	–	3	33.3
Jewellery Arts	4	57.1	–	–	–	–	–	–	1	14.3	2	28.6
Jewellery Repairs	2	18.2	–	–	2	18.2	1	9.1	2	18.2	4	36.4
All Programs in Cluster	17	32.1	6	11.3	8	15.1	1	1.9	6	11.3	15	28.3

Top Five Industries of Employment:

	#	%
Clothing and Clothing Accessories Stores	8	29.6
Miscellaneous Manufacturing	3	11.1
Non-Metallic Mineral Product Manufacturing	2	7.4
Personal and Household Goods Wholesaler-Distributors	2	7.4
Performing Arts, Spectator Sports and Related Industries	2	7.4

Top Five Occupational Categories:

	#	%
Artisans and Craftspersons	10	37.0
Retail Trade Managers	3	11.1
Jewellers, Watch Repairers and Related Occupations	3	11.1
Retail Salespersons and Sales Clerks	2	7.4
Elementary School and Kindergarten Teachers	1	3.7

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ceramics – Advanced	–	–	–	–	–	–
Gemmology	–	–	–	–	–	–
Jewellery and Metals Technician	–	–	–	–	–	–
Jewellery Arts	–	–	–	–	–	–
Jewellery Repairs	–	–	–	–	–	–
All Programs in Cluster	\$19,350	\$24,800	\$18,386	\$25,029	\$21,167	\$20,857

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	80.0%	70.4%	77.1%	88.2%	68.0%	80.8%	80.0%	89.5%	90.0%	84.2%
Percentage Employed Full-Time	64.0%	48.1%	57.1%	50.0%	56.0%	65.4%	66.7%	57.9%	75.0%	60.5%
Percentage in Full-Time Related Jobs	36.0%	37.0%	37.1%	35.3%	48.0%	50.0%	60.0%	47.4%	62.5%	44.7%
Average Annual Salary Full-Time Related Jobs	\$21,357	\$16,608	\$18,024	\$19,001	\$27,829	\$21,057	\$21,318	\$28,010	\$19,040	\$20,064

Developmental Services Worker

Total Graduates:	520	Total Graduates in Survey:	404	Participation Rate:	77.7%
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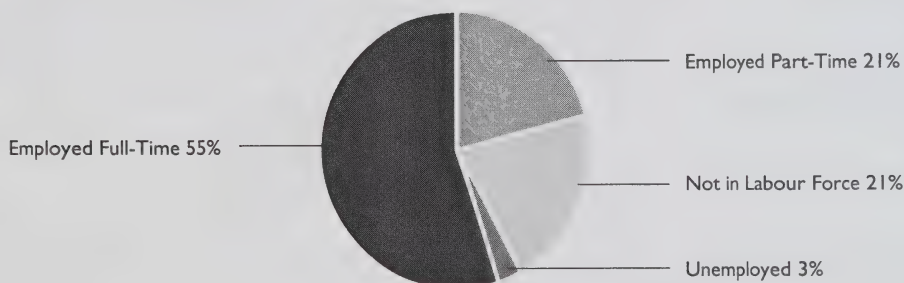
Programs in Developmental Services Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Integration Through Co-Operative Education	2 Years	23	22	13	Humber, La Cité, Sault
Developmental Disabilities Worker	Post Diploma	28	21	16	Sheridan
Developmental Services Worker	2 Years	469	361	291	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Northern, St. Lawrence, St. Clair

Summary of Survey Data

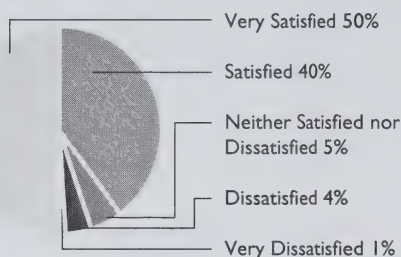
	Program Cluster	All Programs
Survey Population	404	31,286
Labour Force Participation	79%	80%
Employment Rate	96%	90%
Employment Part-Time	26%	13%
Employment Full-Time	70%	77%
Average Annual Earnings – Total	\$23,533	\$26,479
Average Annual Earnings – Female	\$23,260	\$24,925
Average Annual Earnings – Male	\$24,889	\$28,663
Graduate Satisfaction	90%	80%
Employer Satisfaction	95%	91%

Graduate Outcomes for Program Cluster:

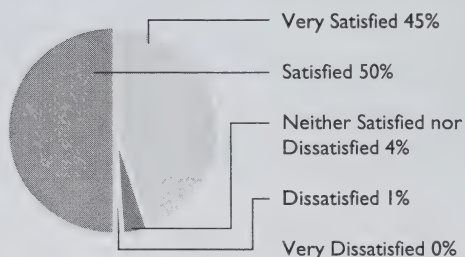


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 92 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Integration Through Co-Operative Education	2	9.1	3	13.6	2	9.1	1	4.5	5	22.7	9	40.9
Developmental Disabilities Worker	10	47.6	2	9.5	3	14.3	1	4.8	—	—	5	23.8
Developmental Services Worker	181	50.1	25	6.9	62	17.2	14	3.9	9	2.5	70	19.4
All Programs in Cluster	193	47.8	30	7.4	67	16.6	16	4.0	14	3.5	84	20.8

Top Five Industries of Employment:

	#	%
Nursing and Residential Care Facilities	104	36.7
Social Assistance	74	26.1
Educational Services	54	19.1
Ambulatory Health Care Services	12	4.2
Food Services and Drinking Places	6	2.1

Top Five Occupational Categories:

	#	%
Community and Social Service Workers	146	51.6
Elementary and Secondary School Teacher Assistants	37	13.1
Nurse Aides and Orderlies	16	5.7
Visiting Homemakers, Housekeepers and Related Occupations	16	5.7
Elementary School and Kindergarten Teachers	8	2.8

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Integration Through Co-Operative Education	–	–	–	–	–	–
Developmental Disabilities Worker	\$21,794	–	\$20,857	–	\$21,794	\$20,857
Developmental Services Worker	\$23,365	\$25,436	\$22,651	\$24,000	\$23,683	\$22,715
All Programs in Cluster	\$23,260	\$24,889	\$22,651	\$23,882	\$23,533	\$22,682

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	94.2%	90.9%	87.4%	87.0%	90.0%	93.4%	87.4%	92.7%	92.3%	95.6%
Percentage Employed Full-Time	79.5%	67.2%	51.5%	55.9%	47.2%	50.0%	48.2%	47.0%	68.3%	69.7%
Percentage in Full-Time Related Jobs	76.0%	60.5%	47.0%	49.2%	40.7%	38.0%	36.7%	39.7%	59.0%	60.3%
Average Annual Salary Full-Time Related Jobs	\$23,766	\$24,983	\$23,836	\$23,790	\$24,585	\$22,542	\$22,576	\$23,568	\$23,455	\$23,676

Education

Total Graduates:	2,248	Total Graduates in Survey:	1,745	Participation Rate:	77.6%
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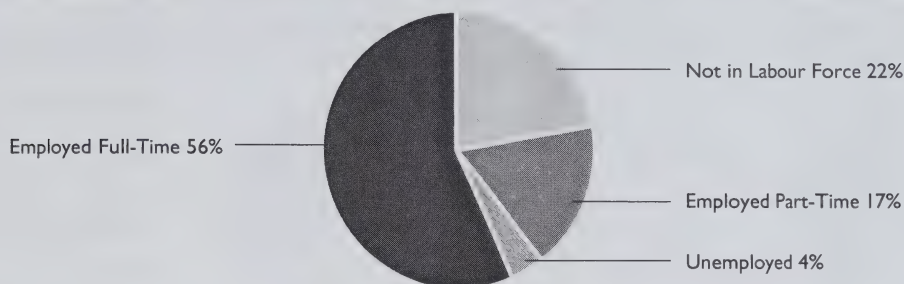
Programs in Education

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Day Care Assistant	1 Year	70	53	26	Centennial, George Brown, Sault, Sheridan
Early Childhood Education	2 Years	1,880	1,464	1,133	All Colleges
Early Childhood Education – Special Needs	Post Diploma	31	23	21	Humber
Early Childhood Education Resource Teacher	Post Diploma	47	37	32	Conestoga, Georgian, Mohawk, Seneca
Educational Assistant	2 Years	29	19	17	Sir Sandford Fleming
Educational Assistant	Post Diploma	22	19	16	Sheridan
Educational Resources and Special Needs	2 Years	49	41	33	Niagara
Infant and Toddler Care	Post Diploma	3	2	2	Fanshawe, Lambton
Teacher Aide	2 Years	33	29	24	Confederation, St. Lawrence
Teacher Assistant – Aboriginal	1 Year	8	3	2	Confederation, Northern
Teachers of English as a Second/Foreign Language	Post Diploma	76	55	50	Algonquin, Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,745	31,286
Labour Force Participation	78%	80%
Employment Rate	94%	90%
Employment Part-Time	22%	13%
Employment Full-Time	72%	77%
Average Annual Earnings – Total	\$21,508	\$26,479
Average Annual Earnings – Female	\$21,275	\$24,925
Average Annual Earnings – Male	\$27,834	\$28,663
Graduate Satisfaction	92%	80%
Employer Satisfaction	92%	91%

Graduate Outcomes for Program Cluster:



Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Day Care Assistant	10	18.9	4	7.5	4	7.5	1	1.9	7	13.2	27	50.9
Early Childhood Education	714	48.8	125	8.5	186	12.7	54	3.7	54	3.7	331	22.6
Early Childhood Education – Special Needs	18	78.3	–	–	2	8.7	–	–	1	4.3	2	8.7
Early Childhood Education Resource Teacher	24	64.9	2	5.4	4	10.8	–	–	2	5.4	5	13.5
Educational Assistant – 2 Year	5	26.3	3	15.8	4	21.1	3	15.8	2	10.5	2	10.5
Educational Assistant – Post Diploma	10	52.6	2	10.5	3	15.8	1	5.3	–	–	3	15.8
Educational Resources and Special Needs	17	41.5	3	7.3	12	29.3	–	–	1	2.4	8	19.5
Infant and Toddler Care	2	100.0	–	–	–	–	–	–	–	–	–	–
Teacher Aide	7	24.1	5	17.2	3	10.3	4	13.8	5	17.2	5	17.2
Teacher Assistant – Aboriginal	–	–	–	–	1	33.3	–	–	1	33.3	1	33.3
Teachers of English as a Second/Foreign Language	18	32.7	5	9.1	17	30.9	5	9.1	5	9.1	5	9.1
All Programs in Cluster	825	47.3	149	8.5	236	13.5	68	3.9	78	4.5	389	22.3

Top Five Industries of Employment:

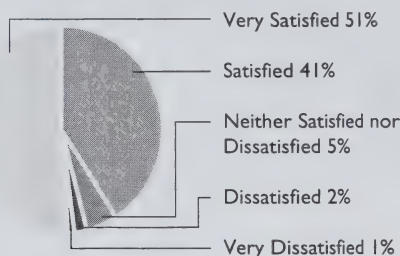
	#	%
Social Assistance	679	57.3
Educational Services	207	17.5
Amusement, Gambling and Recreation Industries	34	2.9
Food Services and Drinking Places	30	2.5
Local, Municipal and Regional Public Administration	19	1.6

Top Five Occupational Categories:

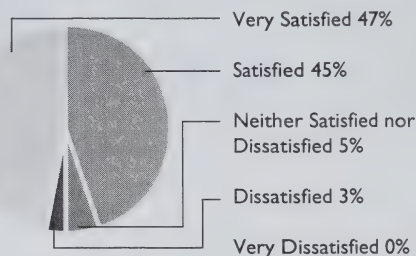
	#	%
Early Childhood Educators	552	46.5
Elementary and Secondary School Teacher Assistants	239	20.1
Retail Salespersons and Sales Clerks	52	4.4
Babysitters, Nannies and Parent's Helpers	46	3.9
Community and Social Service Workers	39	3.3

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 319 employers participated in this survey

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Day Care Assistant	\$17,433	–	\$15,742	–	\$18,900	\$15,841
Early Childhood Education	\$21,065	\$23,536	\$20,690	\$24,611	\$21,108	\$20,857
Early Childhood Education – Special Needs	\$27,144	–	\$28,000	–	\$27,144	\$28,000
Early Childhood Education Resource Teacher	\$21,237	\$30,219	\$21,743	\$30,000	\$23,857	\$22,000
Educational Assistant – 2 Years	\$23,487	–	\$24,246	–	\$23,487	\$24,246
Educational Assistant – Post Diploma	\$24,876	–	\$23,191	–	\$25,890	\$23,464
Educational Resources and Special Needs	\$22,105	–	\$20,482	–	\$23,026	\$20,857
Infant and Toddler Care	–	–	–	–	–	–
Teacher Aide	\$18,185	–	\$19,960	–	\$19,040	\$21,624
Teacher Assistant – Aboriginal	–	–	–	–	–	–
Teachers of English as a Second/Foreign Language	\$27,064	–	\$27,358	–	\$28,522	\$28,000
All Programs in Cluster	\$21,275	\$27,834	\$20,857	\$26,627	\$21,508	\$20,857

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	94.9%	92.4%	86.7%	87.5%	88.6%	88.9%	87.2%	91.8%	92.8%	94.2%
Percentage Employed Full-Time	80.1%	73.5%	62.2%	63.8%	61.9%	57.5%	56.7%	59.3%	70.8%	71.8%
Percentage in Full-Time Related Jobs	74.5%	65.9%	53.5%	54.3%	52.0%	48.0%	45.5%	48.7%	57.9%	60.8%
Average Annual Salary Full-Time Related Jobs	\$20,156	\$20,162	\$19,938	\$19,940	\$20,759	\$20,533	\$19,228	\$20,027	\$21,055	\$22,306

Total Graduates:	295	Total Graduates in Survey:	205	Participation Rate:	69.5%
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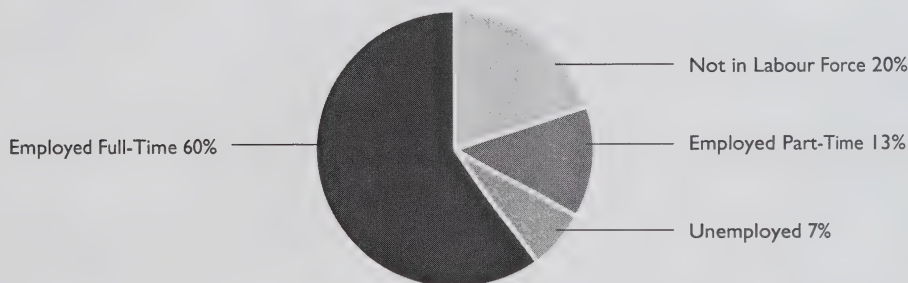
Programs in Fashion

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Apparel Manufacturing Management	2 Years	41	25	19	George Brown
Cosmetic Sales	1 Year	18	13	3	La Cité, Seneca
Cosmetic Techniques	2 Years	27	18	15	Sheridan
Esthetician	2 Years	67	52	44	Boréal, La Cité, Seneca, Sheridan
Fashion Arts	3 Years	41	30	26	Fanshawe, Seneca
Fashion Arts – Modelling and Fashion	2 Years	28	18	16	Humber
Fashion Technique and Design	2 Years	73	49	42	George Brown, Sheridan

Summary of Survey Data

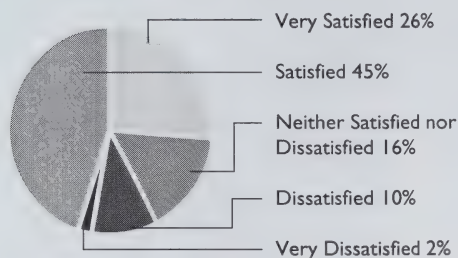
	Program Cluster	All Programs
Survey Population	205	31,286
Labour Force Participation	80%	80%
Employment Rate	91%	90%
Employment Part-Time	16%	13%
Employment Full-Time	75%	77%
Average Annual Earnings – Total	\$20,414	\$26,479
Average Annual Earnings – Female	\$20,187	\$24,925
Average Annual Earnings – Male	–	\$28,663
Graduate Satisfaction	72%	80%
Employer Satisfaction	92%	91%

Graduate Outcomes for Program Cluster:

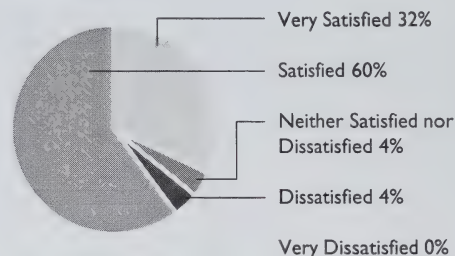


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 25 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Apparel Manufacturing Management	13	52.0	3	12.0	1	4.0	—	—	2	8.0	6	24.0
Cosmetic Sales	2	15.4	1	7.7	—	—	—	—	—	—	10	76.9
Cosmetic Techniques	7	38.9	5	27.8	1	5.6	2	11.1	—	—	3	16.7
Esthetician	23	44.2	10	19.2	4	7.7	5	9.6	2	3.8	8	15.4
Fashion Arts	16	53.3	3	10.0	2	6.7	2	6.7	3	10.0	4	13.3
Fashion Arts — Modelling and Fashion	7	38.9	4	22.2	3	16.7	1	5.6	1	5.6	2	11.1
Fashion Technique and Design	19	38.8	10	20.4	2	4.1	4	8.2	7	14.3	7	14.3
All Programs in Cluster	87	42.4	36	17.6	13	6.3	14	6.8	15	7.3	40	19.5

Top Five Industries of Employment:

	#	%
Clothing and Clothing Accessories Stores	27	21.1
Personal and Laundry Services	20	15.6
Clothing Manufacturing	13	10.2
Health and Personal Care Stores	13	10.2
General Merchandise Stores	8	6.3

Top Five Occupational Categories:

	#	%
Estheticians, Electrologists and Related Occupations	28	21.9
Retail Salespersons and Sales Clerks	25	19.5
Theatre, Fashion, Exhibit and Other Creative Designers	13	10.2
Retail Trade Managers	5	3.9
Retail and Wholesale Buyers	4	3.1

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Apparel Manufacturing Management	\$24,946	–	\$24,000	–	\$24,946	\$24,000
Cosmetic Sales	–	–	–	–	–	–
Cosmetic Techniques	\$17,070	–	\$14,704	–	\$17,070	\$14,704
Esthetician	\$18,194	–	\$16,686	–	\$18,194	\$16,686
Fashion Arts	\$20,716	–	\$21,000	–	\$21,115	\$21,500
Fashion Arts – Modelling and Fashion	\$22,477	–	\$21,000	–	\$22,477	\$21,000
Fashion Technique and Design	\$21,172	–	\$19,293	–	\$21,624	\$19,814
All Programs in Cluster	\$20,187	–	\$19,035	–	\$20,414	\$19,293

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	92.7%	84.8%	78.3%	82.9%	82.8%	87.3%	82.2%	86.7%	89.0%	90.9%
Percentage Employed Full-Time	77.0%	69.5%	58.7%	67.1%	67.5%	66.7%	61.2%	54.5%	77.9%	74.5%
Percentage in Full-Time Related Jobs	59.2%	48.3%	45.7%	53.6%	57.6%	55.3%	50.4%	47.6%	59.7%	52.7%
Average Annual Salary Full-Time Related Jobs	\$15,653	\$17,321	\$17,076	\$16,517	\$17,466	\$18,144	\$19,640	\$18,748	\$19,435	\$20,680

Graphic Arts/Printing

Total Graduates:	116	Total Graduates in Survey:	89	Participation Rate:	76.7%
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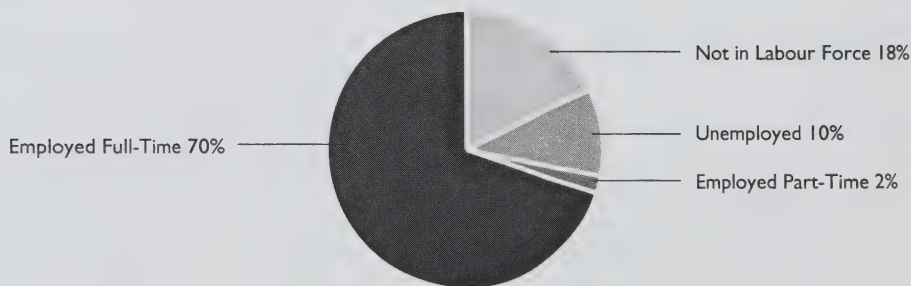
Programs in Graphic Arts/Printing

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Graphic Arts Electronic Prepress	2 Years	15	13	9	Mohawk
Graphic Sign Design and Production	2 Years	21	15	11	George Brown
Printing Technician	2 Years	57	44	38	Algonquin, George Brown, La Cité
Printing Techniques	1 Year	23	17	15	George Brown

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	89	31,286
Labour Force Participation	82%	80%
Employment Rate	88%	90%
Employment Part-Time	3%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$23,987	\$26,479
Average Annual Earnings – Female	\$20,786	\$24,925
Average Annual Earnings – Male	\$25,473	\$28,663
Graduate Satisfaction	87%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

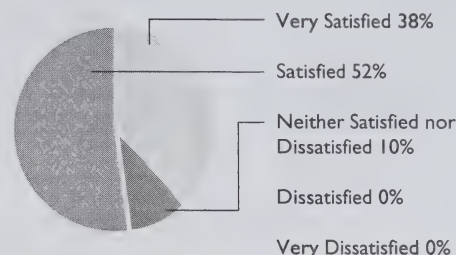


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 21 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Graphic Arts Electronic Prepress	6	46.2	2	15.4	—	—	—	—	1	7.7	4	30.8
Graphic Sign Design and Production	9	60.0	—	—	—	—	—	—	2	13.3	4	26.7
Printing Technician	28	63.6	3	6.8	2	4.5	—	—	5	11.4	6	13.6
Printing Techniques	12	70.6	2	11.8	—	—	—	—	1	5.9	2	11.8
All Programs in Cluster	55	61.8	7	7.9	2	2.2	—	—	9	10.1	16	18.0

Top Five Industries of Employment:

	#	%
Printing and Related Support Activities	21	34.4
Professional, Scientific and Technical Services	15	24.6
Publishing Industries	8	13.1
Computer and Electronic Product Manufacturing	2	3.3
Administrative and Support Services	2	3.3

Top Five Occupational Categories:

	#	%
Graphic Designers and Illustrating Artists	19	31.7
Camera, Platemaking and Other Pre-Press Occupations	10	16.7
Printing Press Operators	6	10.0
Typesetters and Related Occupations	3	5.0
Retail Salespersons and Sales Clerks	3	5.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Graphic Arts Electronic Prepress	\$18,896	–	\$18,771	–	\$25,021	\$19,814
Graphic Sign Design and Production	–	\$22,677	–	\$24,232	\$22,417	\$23,464
Printing Technician	\$22,125	\$23,888	\$18,771	\$22,429	\$23,301	\$20,857
Printing Techniques	–	\$27,412	–	\$25,029	\$27,412	\$25,029
All Programs in Cluster	\$20,786	\$25,473	\$18,771	\$24,250	\$23,987	\$22,500

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	75.5%	86.0%	79.4%	71.4%	75.0%	83.8%	76.7%	82.4%	89.0%	87.7%
Percentage Employed Full-Time	69.4%	75.4%	61.9%	62.9%	66.1%	75.7%	67.4%	74.5%	80.8%	84.9%
Percentage in Full-Time Related Jobs	55.1%	50.9%	46.0%	45.7%	58.9%	59.5%	60.5%	56.9%	64.4%	75.3%
Average Annual Salary Full-Time Related Jobs	\$19,255	\$19,498	\$18,817	\$20,209	\$21,027	\$21,094	\$23,731	\$23,941	\$24,267	\$24,312

Total Graduates:	192	Total Graduates in Survey:	155	Participation Rate:	80.7%
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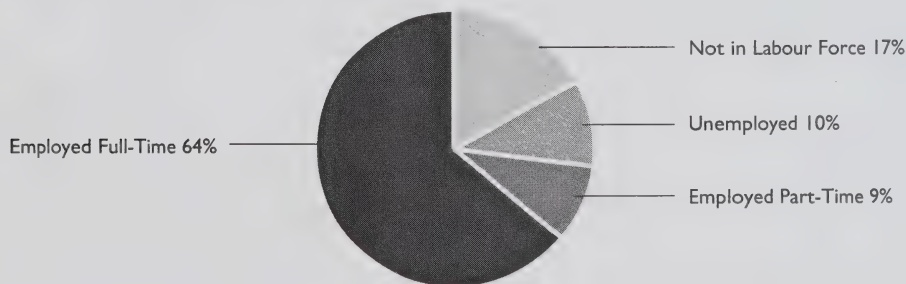
Programs in Horticulture

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Landscape and Horticultural Technician	2 Years	117	94	82	Algonquin, Cambrian, Humber, La Cité, Lambton, Niagara, St. Clair
Landscape and Horticultural Technology	3 Years	20	15	10	Fanshawe
Retail Floriculture	2 Years	10	9	8	Humber
Retail Florist	1 Year	45	37	29	Algonquin, La Cité, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	155	31,286
Labour Force Participation	83%	80%
Employment Rate	88%	90%
Employment Part-Time	11%	13%
Employment Full-Time	77%	77%
Average Annual Earnings – Total	\$21,983	\$26,479
Average Annual Earnings – Female	\$17,211	\$24,925
Average Annual Earnings – Male	\$27,550	\$28,663
Graduate Satisfaction	87%	80%
Employer Satisfaction	88%	91%

Graduate Outcomes for Program Cluster:

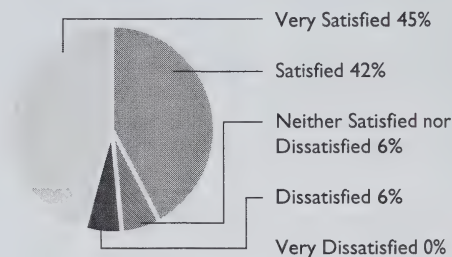


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 33 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Landscape and Horticultural Technician	54	57.4	9	9.6	5	5.3	—	—	14	14.9	12	12.8
Landscape and Horticultural Technology	7	46.7	3	20.0	—	—	—	—	—	—	5	33.3
Retail Floriculture	6	66.7	—	—	2	22.2	—	—	—	—	1	11.1
Retail Florist	17	45.9	3	8.1	5	13.5	2	5.4	2	5.4	8	21.6
All Programs in Cluster	84	54.2	15	9.7	12	7.7	2	1.3	16	10.3	26	16.8

Top Five Industries of Employment:

	#	%
Administrative and Support Services	30	27.0
Miscellaneous Store Retailers	28	25.2
Crop Production	14	12.6
Building Material and Garden Equipment and Supplies Dealers	7	6.3
Food and Beverage Stores	5	4.5

Top Five Occupational Categories:

	#	%
Landscape and Horticulture Technicians and Specialists	29	26.1
Retail Salespersons and Sales Clerks	28	25.2
Nursery and Greenhouse Workers	10	9.0
Retail Trade Managers	9	8.1
Landscaping and Grounds Maintenance Labourers	8	7.2

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Landscape and Horticultural Technician	\$18,501	\$27,734	\$17,468	\$27,062	\$24,041	\$23,412
Landscape and Horticultural Technology	–	\$28,409	–	\$25,029	\$23,857	\$24,000
Retail Floriculture	\$14,704	–	\$15,643	–	\$14,704	\$15,643
Retail Florist	\$16,959	–	\$16,073	–	\$17,007	\$16,119
All Programs in Cluster	\$17,211	\$27,550	\$16,119	\$26,332	\$21,983	\$20,324

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	87.6%	80.3%	77.6%	75.4%	81.7%	79.2%	85.4%	88.7%	91.0%	87.6%
Percentage Employed Full-Time	62.9%	66.7%	63.5%	60.0%	65.9%	60.4%	70.8%	68.8%	75.9%	76.7%
Percentage in Full-Time Related Jobs	56.2%	62.1%	58.8%	47.7%	54.0%	53.5%	52.3%	57.4%	54.1%	65.1%
Average Annual Salary Full-Time Related Jobs	\$22,392	\$22,182	\$21,249	\$20,966	\$18,571	\$19,167	\$23,573	\$21,457	\$24,593	\$22,816

Law and Security

Total Graduates: 2,074

Total Graduates in Survey: 1,483

Participation Rate: 71.4%

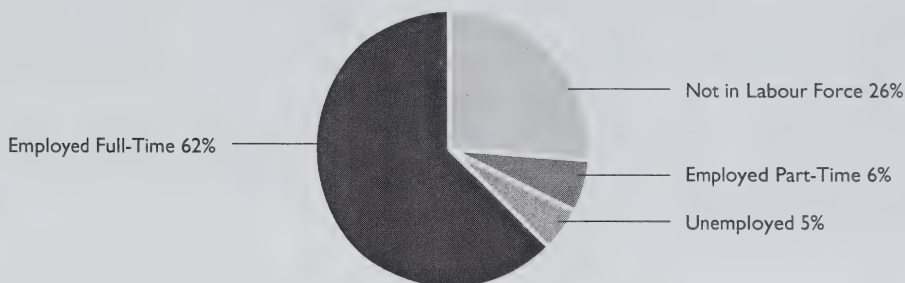
Programs in Law and Security

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Correctional Worker	2 Years	311	206	165	Algonquin, Boréal, Cambrian, Canadore, Centennial, La Cité, Lambton, Niagara, Sault, Sheridan, St. Lawrence, Sir Sandford Fleming
Information Systems Security	Post Diploma	26	18	14	Algonquin
Investigation – Public and Private	2 Years	25	19	17	Sheridan
Law and Security Administration	2 Years	1,366	1,007	719	Algonquin, Boréal, Cambrian, Canadore, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Natural Resources Technology – Law Enforcement	Post Diploma	12	9	9	Sir Sandford Fleming
Police Foundations	2 Years	224	147	116	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Georgian, Humber, La Cité, Loyalist, Niagara, Northern, Sault, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Police Recruit Education and Preparation	Post Diploma	11	9	7	Sheridan
Security Management	2 Years	59	40	29	Algonquin, La Cité
Security and Alarms Systems Technician	2 Years	40	28	22	Algonquin, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,483	31,286
Labour Force Participation	74%	80%
Employment Rate	93%	90%
Employment Part-Time	9%	13%
Employment Full-Time	84%	77%
Average Annual Earnings – Total	\$24,831	\$26,479
Average Annual Earnings – Female	\$23,060	\$24,925
Average Annual Earnings – Male	\$26,087	\$28,663
Graduate Satisfaction	77%	80%
Employer Satisfaction	93%	91%

Graduate Outcomes for Program Cluster:

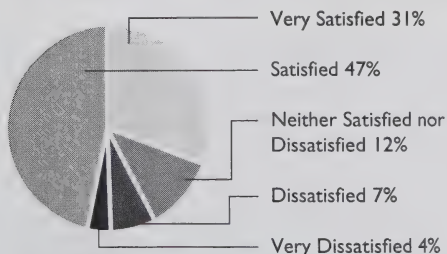


Summary of Graduate Outcomes by Program:

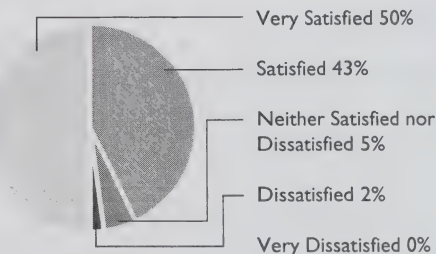
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Correctional Worker	92	44.7	39	18.9	10	4.9	9	4.4	15	7.3	41	19.9
Information Systems Security	6	33.3	8	44.4	—	—	—	—	—	—	4	22.2
Investigation – Public and Private	8	42.1	6	31.6	1	5.3	1	5.3	1	5.3	2	10.5
Law and Security Administration	307	30.5	294	29.2	26	2.6	41	4.1	51	5.1	288	28.6
Natural Resources Technology – Law Enforcement	4	44.4	3	33.3	—	—	—	—	2	22.2	—	—
Police Foundations	58	39.5	48	32.7	3	2.0	2	1.4	5	3.4	31	21.1
Police Recruit Education and Preparation	5	55.6	2	22.2	—	—	—	—	—	—	2	22.2
Security Management	16	40.0	11	27.5	—	—	—	—	2	5.0	11	27.5
Security and Alarms Systems Technician	10	35.7	7	25.0	2	7.1	1	3.6	2	7.1	6	21.4
All Programs in Cluster	506	34.1	418	28.1	42	2.8	54	3.6	78	5.3	385	26.0

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 177 employers participated in this survey

Top Five Industries of Employment:

	#	%
Administrative and Support Services	219	22.8
Amusement, Gambling and Recreation Industries	59	6.1
Food Services and Drinking Places	57	5.9
Provincial and Territorial Public Administration	45	4.7
Local, Municipal and Regional Public Administration	45	4.7

Top Five Occupational Categories:

	#	%
Security Guards and Related Occupations	259	27.0
Retail Salespersons and Sales Clerks	62	6.5
Police Officers (Except Commissioned)	41	4.3
Community and Social Service Workers	39	4.1
Other Protective Service Occupations	38	4.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Correctional Worker	\$26,610	\$29,362	\$25,014	\$28,688	\$27,380	\$26,267
Information Systems Security	–	\$35,880	–	\$28,157	\$35,164	\$30,000
Investigation – Public and Private	\$18,915	\$29,727	\$20,857	\$29,330	\$23,420	\$23,721
Law and Security Administration	\$21,881	\$25,489	\$21,691	\$25,000	\$24,010	\$23,986
Natural Resources Technology – Law Enforcement	–	–	–	–	–	–
Police Foundations	\$20,873	\$25,341	\$18,771	\$24,338	\$24,087	\$24,000
Police Recruit Education and Preparation	–	–	–	–	\$38,792	\$36,500
Security Management	–	\$24,954	–	\$26,000	\$25,440	\$26,036
Security and Alarms Systems Technician	–	\$24,210	–	\$20,857	\$24,623	\$22,161
All Programs in Cluster	\$23,060	\$26,087	\$22,943	\$25,029	\$24,831	\$24,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.1%	85.1%	82.3%	78.5%	84.0%	85.7%	87.1%	89.3%	91.1%	92.8%
Percentage Employed Full-Time	76.5%	69.3%	61.2%	59.5%	65.2%	65.0%	63.3%	69.0%	79.4%	84.1%
Percentage in Full-Time Related Jobs	51.2%	42.1%	31.9%	29.2%	33.3%	34.6%	35.0%	39.5%	43.5%	46.0%
Average Annual Salary Full-Time Related Jobs	\$24,081	\$22,174	\$21,944	\$21,143	\$21,718	\$22,032	\$22,306	\$23,319	\$25,040	\$26,826

Total Graduates:	123	Total Graduates in Survey:	97	Participation Rate:	78.9%
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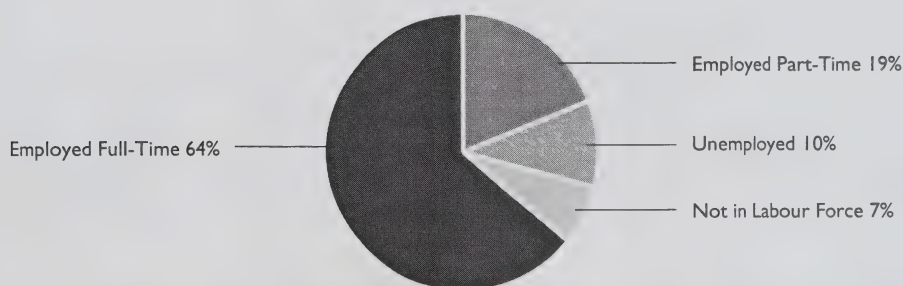
Programs in Library

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Archives Technician	2 Years	16	13	10	Algonquin
Library and Information Technician	2 Years	107	84	80	Algonquin, Fanshawe, Georgian, Mohawk, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	97	31,286
Labour Force Participation	93%	80%
Employment Rate	89%	90%
Employment Part-Time	20%	13%
Employment Full-Time	69%	77%
Average Annual Earnings – Total	\$28,817	\$26,479
Average Annual Earnings – Female	\$28,716	\$24,925
Average Annual Earnings – Male	\$29,310	\$28,663
Graduate Satisfaction	85%	80%
Employer Satisfaction	100%	91%

Graduate Outcomes for Program Cluster:



Summary of Graduate Outcomes by Program:

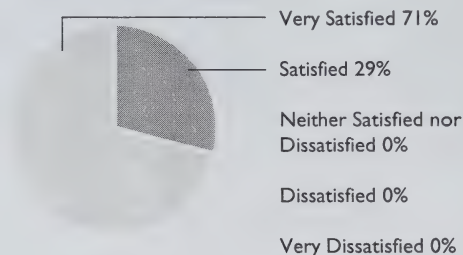
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Archives Technician	8	61.5	1	7.7	1	7.7	–	–	–	–	3	23.1
Library and Information Technician	50	59.5	3	3.6	13	15.5	4	4.8	10	11.9	4	4.8
All Programs in Cluster	58	59.8	4	4.1	14	14.4	4	4.1	10	10.3	7	7.2

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 21 employers participated in this survey

Top Five Industries of Employment:

	#	%
Educational Services	26	33.8
Information Services and Data Processing Services	23	29.9
Professional, Scientific and Technical Services	7	9.1
Federal Government Public Administration	5	6.5
Religious, Grant-Making, Civic, and Professional and Similar Organizations	4	5.2

Top Five Occupational Categories:

	#	%
Library and Archive Technicians and Assistants	42	54.5
Data Entry Clerks	4	5.2
Library Clerks	4	5.2
General Office Clerks	3	3.9
Computer Systems Analysts	3	3.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Archives Technician	\$30,235	–	\$31,286	–	\$30,205	\$30,643
Library and Information Technician	\$28,403	\$29,171	\$28,000	\$31,000	\$28,539	\$28,776
All Programs in Cluster	\$28,716	\$29,310	\$28,000	\$30,500	\$28,817	\$29,582

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	85.9%	81.2%	78.7%	70.2%	76.2%	80.0%	81.3%	80.4%	85.1%	88.9%
Percentage Employed Full-Time	70.3%	56.5%	57.3%	44.0%	42.9%	55.8%	49.2%	50.9%	56.7%	68.9%
Percentage in Full-Time Related Jobs	64.1%	46.4%	50.6%	38.1%	35.7%	50.5%	37.5%	43.8%	51.5%	64.4%
Average Annual Salary Full-Time Related Jobs	\$23,127	\$24,979	\$24,604	\$26,833	\$23,941	\$24,084	\$23,752	\$25,284	\$25,944	\$29,207

Total Graduates:	1,790	Total Graduates in Survey:	1,246	Participation Rate:	69.7%
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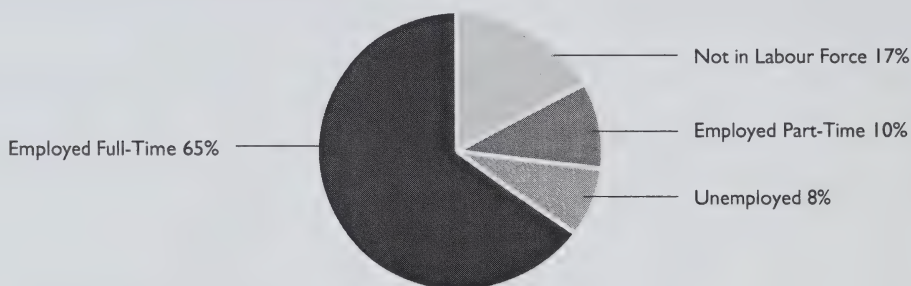
Programs in Media

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Animation	3 Years	53	26	19	Boréal, Sheridan
Animation – Television	2 Years	33	26	26	Algonquin
Audio-Visual Technician	2 Years	88	63	50	Fanshawe, Humber, Seneca
Book and Magazine Publishing	Post Diploma	51	41	41	Centennial
Broadcasting – Radio	2 Years	106	64	52	Algonquin, Canadore, Fanshawe, Humber, La Cité, Loyalist
Broadcasting – Radio and Television	2 Years	58	44	40	Seneca
Broadcasting – Radio and Television	3 Years	165	120	108	Centennial, Conestoga, Mohawk, Niagara
Broadcasting – Radio and Television	Post Diploma	24	19	19	Fanshawe, Humber
Broadcasting – Television	2 Years	156	106	79	Algonquin, Canadore, Confederation, Fanshawe, La Cité, Loyalist
Computer Animation	Post Diploma	35	21	12	Sheridan
Computer Graphics	Post Diploma	51	30	25	Humber, La Cité, Sheridan
Film and Television Production	3 Years	105	76	67	Confederation, Durham, Humber, Sheridan
Film Production	2 Years	25	11	10	Confederation
Journalism – Broadcasting	2 Years	57	39	33	Canadore, Fanshawe, Loyalist, Mohawk
Journalism – Print	2 Years	195	128	109	Algonquin, Cambrian, Canadore, Durham, Loyalist, Niagara, Sheridan, St. Clair
Journalism – Print	3 Years	36	26	20	Centennial, Conestoga
Journalism – Print and Broadcasting	2 Years	18	15	7	La Cité
Journalism – Print and Broadcasting	3 Years	66	43	38	Humber, Mohawk
Media Arts – Interactive Multimedia	Post Diploma	133	106	97	Algonquin, Canadore, Centennial, Humber, Niagara, Sheridan
Media Fundamentals	1 Year	9	5	2	Lambton
Music Industry Arts	2 Years	46	31	25	Fanshawe
Photography	2 Years	143	111	75	Algonquin, Fanshawe, Humber, La Cité, Sheridan
Photography	Post Diploma	28	20	17	Fanshawe, Humber
Photojournalism	2 Years	17	12	12	Loyalist
Recording Industry – Digital Applications	Post Diploma	16	9	8	Fanshawe
Technical Writer	3 Years	25	17	17	Algonquin
Technical Writer	Post Diploma	22	15	13	Seneca
Telecommunications Management	Post Diploma	29	22	20	Sheridan

Summary of Survey Data

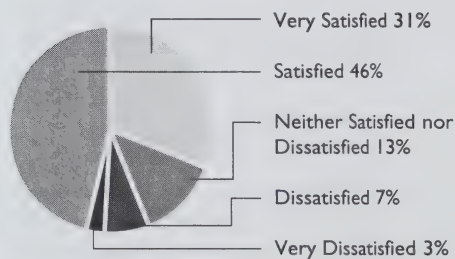
	Program Cluster	All Programs
Survey Population	1,246	31,286
Labour Force Participation	83%	80%
Employment Rate	90%	90%
Employment Part-Time	12%	13%
Employment Full-Time	78%	77%
Average Annual Earnings – Total	\$27,410	\$26,479
Average Annual Earnings – Female	\$26,517	\$24,925
Average Annual Earnings – Male	\$28,476	\$28,663
Graduate Satisfaction	76%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:



Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 167 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animation	15	57.7	1	3.8	—	—	1	3.8	2	7.7	7	26.9
Animation – Television	19	73.1	1	3.8	2	7.7	—	—	4	15.4	—	—
Audio-Visual Technician	23	36.5	17	27.0	3	4.8	4	6.3	3	4.8	13	20.6
Book and Magazine Publishing	35	85.4	3	7.3	2	4.9	—	—	1	2.4	—	—
Broadcasting – Radio	27	42.2	12	18.8	2	3.1	6	9.4	5	7.8	12	18.8
Broadcasting – Radio and Television – 2 Year	20	45.5	13	29.5	2	4.5	3	6.8	2	4.5	4	9.1
Broadcasting – Radio and Television – 3 Year	71	59.2	14	11.7	6	5.0	2	1.7	15	12.5	12	10.0
Broadcasting – Radio and Television – Post Diploma	8	42.1	4	21.1	4	21.1	—	—	3	15.8	—	—
Broadcasting – Television	40	37.7	20	18.9	8	7.5	3	2.8	8	7.5	27	25.5
Computer Animation	6	28.6	4	19.0	1	4.8	—	—	1	4.8	9	42.9
Computer Graphics	14	46.7	5	16.7	2	6.7	1	3.3	3	10.0	5	16.7
Film and Television Production	43	56.6	11	14.5	4	5.3	2	2.6	7	9.2	9	11.8
Film Production	7	63.6	1	9.1	—	—	—	—	2	18.2	1	9.1
Journalism – Broadcasting	15	38.5	12	30.8	1	2.6	5	12.8	—	—	6	15.4
Journalism – Print – 2 Year	61	47.7	25	19.5	7	5.5	9	7.0	7	5.5	19	14.8
Journalism – Print – 3 Year	10	38.5	4	15.4	1	3.8	3	11.5	2	7.7	6	23.1
Journalism – Print and Broadcasting – 2 Year	3	20.0	3	20.0	—	—	—	—	1	6.7	8	53.3
Journalism – Print and Broadcasting – 3 Year	26	60.5	5	11.6	4	9.3	1	2.3	2	4.7	5	11.6
Media Arts – Interactive Multimedia	57	53.8	14	13.2	6	5.7	2	1.9	18	17.0	9	8.5
Media Fundamentals	—	—	1	20.0	—	—	1	20.0	—	—	3	60.0
Music Industry Arts	8	25.8	7	22.6	3	9.7	2	6.5	5	16.1	6	19.4
Photography – 2 Year	43	38.7	13	11.7	9	8.1	4	3.6	6	5.4	36	32.4
Photography – Post Diploma	10	50.0	3	15.0	1	5.0	1	5.0	2	10.0	3	15.0
Photojournalism	7	58.3	2	16.7	1	8.3	1	8.3	1	8.3	—	—
Recording Industry – Digital Applications	4	44.4	4	44.4	—	—	—	—	—	—	1	11.1
Technical Writer – 3 Year	12	70.6	1	5.9	2	11.8	—	—	2	11.8	—	—
Technical Writer – Post Diploma	12	80.0	—	—	—	—	—	—	1	6.7	2	13.3
Telecommunications Management	19	86.4	1	4.5	—	—	—	—	—	—	2	9.1
All Programs in Cluster	615	49.3	201	16.1	71	5.7	51	4.1	103	8.2	205	16.6

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animation	–	\$30,585	–	\$30,000	\$32,243	\$30,000
Animation – Television	–	\$37,303	–	\$35,000	\$35,247	\$30,000
Audio-Visual Technician	\$25,958	\$28,040	\$22,161	\$26,000	\$27,371	\$24,500
Book and Magazine Publishing	\$29,778	–	\$27,000	–	\$29,442	\$27,000
Broadcasting – Radio	\$28,500	\$22,539	\$22,552	\$22,898	\$24,862	\$21,978
Broadcasting – Radio and Television – 2 Years	\$20,274	\$28,223	\$20,929	\$25,040	\$24,554	\$22,732
Broadcasting – Radio and Television – 3 Years	\$29,004	\$29,304	\$29,600	\$29,669	\$29,189	\$29,669
Broadcasting – Radio and Television – Post Diploma	\$20,286	–	\$20,857	–	\$21,357	\$20,857
Broadcasting – Television	\$22,902	\$22,978	\$23,464	\$20,857	\$23,134	\$23,464
Computer Animation	–	\$45,703	–	\$43,018	\$44,174	\$39,107
Computer Graphics	\$28,490	–	\$25,000	–	\$30,374	\$30,000
Film and Television Production	\$27,131	\$29,388	\$22,000	\$29,265	\$28,470	\$28,839
Film Production	\$21,671	–	\$22,839	–	\$19,204	\$17,729
Journalism – Broadcasting	\$22,663	\$28,804	\$21,000	\$28,000	\$24,610	\$22,841
Journalism – Print – 2 Years	\$23,040	\$23,946	\$25,000	\$23,250	\$23,317	\$23,732
Journalism – Print – 3 Years	\$26,454	–	\$25,029	–	\$26,020	\$25,029
Journalism – Print and Broadcasting – 2 Years	–	–	–	–	–	–
Journalism – Print and Broadcasting – 3 Years	\$23,101	\$26,033	\$23,050	\$26,786	\$24,567	\$24,000
Media Arts – Interactive Multimedia	\$31,200	\$28,776	\$30,000	\$29,000	\$29,899	\$30,000
Media Fundamentals	–	–	–	–	–	–
Music Industry Arts	–	\$28,168	–	\$24,559	\$28,809	\$25,029
Photography – 2 Years	\$22,848	\$22,424	\$20,857	\$20,857	\$22,677	\$20,857
Photography – Post Diploma	\$17,062	–	\$18,172	–	\$19,093	\$20,941
Photojournalism	\$21,800	–	\$16,686	–	\$20,916	\$16,686
Recording Industry – Digital Applications	–	\$25,584	–	\$21,118	\$25,584	\$21,118
Technical Writer – 3 Years	\$44,819	–	\$37,500	–	\$42,502	\$37,750
Technical Writer – Post Diploma	\$41,167	–	\$46,500	–	\$44,813	\$42,000
Telecommunications Management	\$38,619	\$37,478	\$37,000	\$37,500	\$37,948	\$37,000
All Programs in Cluster	\$26,517	\$28,476	\$25,000	\$27,500	\$27,410	\$26,000

Top Five Industries of Employment:

	#	%
Broadcasting and Telecommunications	188	21.3
Professional, Scientific and Technical Services	156	17.7
Motion Picture and Sound Recording Industries	95	10.8
Publishing Industries	84	9.5
Food Services and Drinking Places	29	3.3

Top Five Occupational Categories:

	#	%
Graphic Designers and Illustrating Artists	102	11.5
Retail Salespersons and Sales Clerks	66	7.5
Journalists	60	6.8
Support and Assisting Occupations in Motion Pictures, Broadcasting and the Performing Arts	46	5.2
Audio and Video Recording Technicians	43	4.9

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	86.6%	81.0%	77.6%	80.0%	81.3%	82.3%	84.4%	91.1%	88.7%	90.1%
Percentage Employed Full-Time	73.1%	62.6%	58.2%	59.3%	63.7%	59.4%	62.0%	73.0%	75.8%	78.4%
Percentage in Full-Time Related Jobs	55.4%	41.2%	41.5%	42.3%	43.4%	45.5%	43.7%	54.1%	56.3%	59.1%
Average Annual Salary Full-Time Related Jobs	\$19,835	\$19,965	\$20,950	\$21,489	\$22,691	\$24,015	\$24,627	\$26,609	\$27,004	\$29,110

Native Community Worker

Total Graduates:	128	Total Graduates in Survey:	85	Participation Rate:	66.4%
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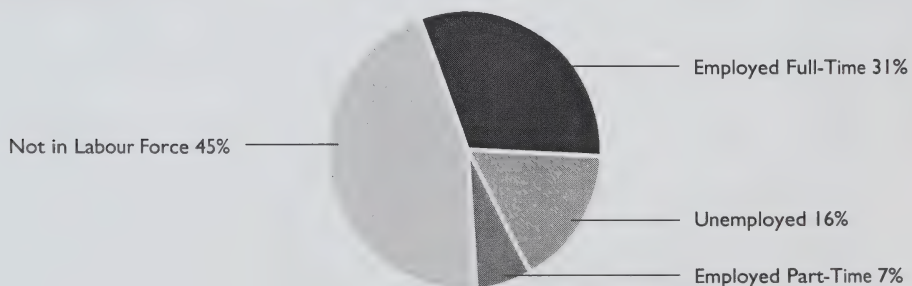
Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business Management – Aboriginal Organizations	3 Years	9	6	2	Confederation
Native Child and Family Worker	3 Years	16	11	6	Cambrian, Confederation, Northern
Native Community Worker	1 Year	5	3	2	Northern
Native Community Worker	2 Years	98	65	37	Cambrian, Confederation, Georgian, Mohawk, Sault, St. Clair

Summary of Survey Data

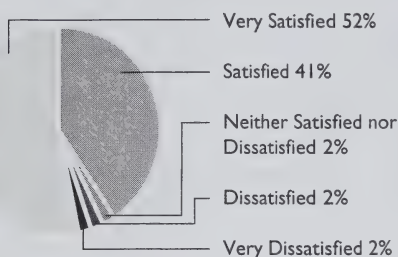
	Program Cluster	All Programs
Survey Population	85	31,286
Labour Force Participation	55%	80%
Employment Rate	70%	90%
Employment Part-Time	13%	13%
Employment Full-Time	57%	77%
Average Annual Earnings – Total	\$25,678	\$26,479
Average Annual Earnings – Female	\$25,658	\$24,925
Average Annual Earnings – Male	–	\$28,663
Graduate Satisfaction	93%	80%
Employer Satisfaction	100%	91%

Graduate Outcomes for Program Cluster:

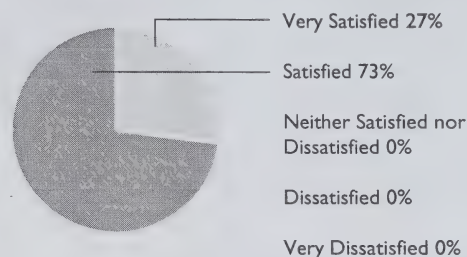


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 15 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Management – Aboriginal Organizations	2	33.3	–	–	–	–	–	–	–	–	4	66.7
Native Child and Family Worker	2	18.2	2	18.2	–	–	–	–	2	18.2	5	45.5
Native Community Worker – 1 Year	1	33.3	–	–	–	–	–	–	1	33.3	1	33.3
Native Community Worker – 2 Year	16	24.6	4	6.2	4	6.2	2	3.1	11	16.9	28	43.1
All Programs in Cluster	21	24.4	6	7.0	4	4.7	2	2.3	14	16.3	38	45.3

Top Five Industries of Employment:

	#	%
Social Assistance	12	38.7
Aboriginal Public Administration	7	22.6
Nursing and Residential Care Facilities	4	12.9
Hospitals	2	6.5
Administrative and Support Services	1	3.2

Top Five Occupational Categories:

	#	%
Community and Social Service Workers	9	29.0
Family, Marriage and Other Related Counsellors	4	12.9
Social Workers	3	9.7
General Office Clerks	2	6.5
Registered Nurses	2	6.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Management – Aboriginal Organizations	–	–	–	–	–	–
Native Child and Family Worker	–	–	–	–	–	–
Native Community Worker – 1 Year	–	–	–	–	–	–
Native Community Worker – 2 Years	\$23,793	–	\$26,057	–	\$23,945	\$26,072
All Programs in Cluster	\$25,658	–	\$28,175	–	\$25,678	\$28,089

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.9%	84.6%	80.0%	47.8%	77.8%	70.3%	88.7%	74.4%	74.4%	70.2%
Percentage Employed Full-Time	81.5%	57.7%	53.3%	41.3%	68.9%	51.4%	69.8%	53.5%	65.1%	57.4%
Percentage in Full-Time Related Jobs	77.8%	38.5%	44.4%	34.8%	62.2%	43.2%	58.5%	48.8%	51.2%	44.7%
Average Annual Salary Full-Time Related Jobs	\$19,876	\$21,100	\$21,892	\$24,071	\$25,258	\$25,485	\$26,461	\$29,994	\$26,453	\$26,534

Total Graduates:	187	Total Graduates in Survey:	132	Participation Rate:	70.6%
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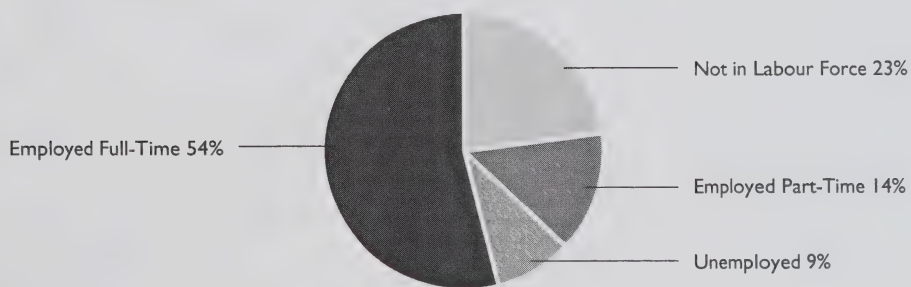
Programs in Performing Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Arts Administration	2 Years	6	3	2	Confederation
Dance Arts	3 Years	8	6	6	Cambrian
Dance Performance Studies	2 Years	7	3	3	George Brown
Music	3 Years	64	49	32	Cambrian, Humber, Mohawk
Music Theatre – Performance	3 Years	23	16	12	Sheridan
Theatre Arts	3 Years	19	14	12	George Brown, Humber
Theatre Arts – Production	2 Years	60	41	35	Algonquin, Cambrian, Fanshawe, Humber, Sheridan

Summary of Survey Data

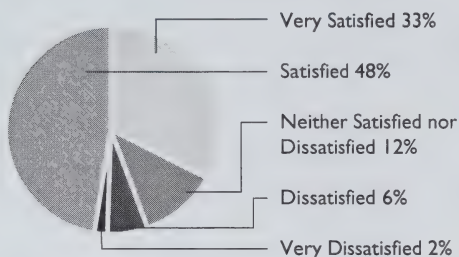
	Program Cluster	All Programs
Survey Population	132	31,286
Labour Force Participation	77%	80%
Employment Rate	88%	90%
Employment Part-Time	19%	13%
Employment Full-Time	70%	77%
Average Annual Earnings – Total	\$22,246	\$26,479
Average Annual Earnings – Female	\$18,798	\$24,925
Average Annual Earnings – Male	\$24,939	\$28,663
Graduate Satisfaction	81%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

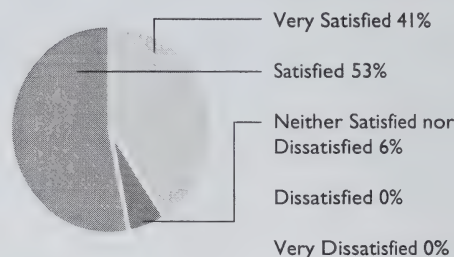


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 17 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Arts Administration	1	33.3	—	—	—	—	—	—	1	33.3	1	33.3
Dance Arts	4	66.7	—	—	1	16.7	1	16.7	—	—	—	—
Dance Performance Studies	1	33.3	1	33.3	—	—	—	—	1	33.3	—	—
Music	8	16.3	15	30.6	5	10.2	3	6.1	1	2.0	17	34.7
Music Theatre – Performance	4	25.0	6	37.5	2	12.5	—	—	—	—	4	25.0
Theatre Arts	2	14.3	4	28.6	3	21.4	1	7.1	2	14.3	2	14.3
Theatre Arts – Production	17	41.5	8	19.5	2	4.9	1	2.4	7	17.1	6	14.6
All Programs in Cluster	37	28.0	34	25.8	13	9.8	6	4.5	12	9.1	30	22.7

Top Five Industries of Employment:

	#	%
Performing Arts, Spectator Sports and Related Industries	16	19.8
Educational Services	10	12.3
Food Services and Drinking Places	10	12.3
Administrative and Support Services	7	8.6
Motion Picture and Sound Recording Industries	6	7.4

Top Five Occupational Categories:

	#	%
Other Technical Occupations in Motion Pictures, Broadcasting and the Performing Arts	9	11.1
Retail Salespersons and Sales Clerks	9	11.1
Musicians and Singers	8	9.9
Dancers	5	6.2
Actors	5	6.2

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Arts Administration	–	–	–	–	–	–
Dance Arts	–	–	–	–	–	–
Dance Performance Studies	–	–	–	–	–	–
Music	–	\$18,887	–	\$16,686	\$18,168	\$16,686
Music Theatre – Performance	\$25,403	–	\$23,464	–	\$26,795	\$23,464
Theatre Arts	–	–	–	–	\$14,773	\$14,400
Theatre Arts – Production	\$19,436	\$31,694	\$16,451	\$28,143	\$26,790	\$22,929
All Programs in Cluster	\$18,798	\$24,939	\$15,643	\$18,902	\$22,246	\$18,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.3%	89.4%	83.3%	90.3%	77.2%	86.7%	89.0%	93.2%	87.1%	88.2%
Percentage Employed Full-Time	73.6%	72.9%	55.6%	61.1%	48.1%	60.2%	61.6%	57.5%	63.8%	69.6%
Percentage in Full-Time Related Jobs	43.1%	47.1%	31.9%	30.6%	32.9%	41.0%	39.7%	34.2%	25.9%	36.3%
Average Annual Salary Full-Time Related Jobs	\$18,653	\$18,992	\$20,590	\$21,593	\$21,872	\$22,321	\$23,630	\$24,132	\$24,668	\$27,764

Preparatory/Upgrading

Total Graduates:	1,038	Total Graduates in Survey:	728	Participation Rate:	70.2%
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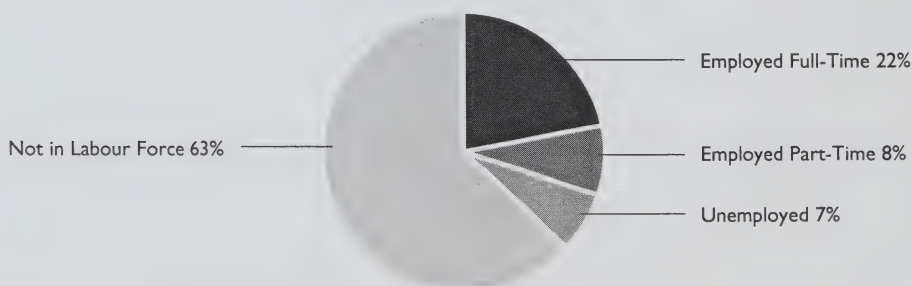
Programs in Preparatory/Upgrading

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
College Vocational	1 Year	56	45	22	Algonquin, Cambrian, George Brown, Niagara
College Vocational	2 Years	48	39	33	Cambrian, Canadore, Seneca
General Arts and Science	2 Years	743	503	195	All Colleges
General Vocational Preparation	1 Year	7	3	2	Confederation, Sault
Human Services Foundation	1 Year	55	46	3	Fanshawe, Lambton
Pre-Music	1 Year	9	7	2	Mohawk
Pre-Technology	1 Year	33	24	3	Canadore, Confederation, Fanshawe, Lambton
Preparatory Health Sciences	1 Year	87	61	9	Fanshawe, Lambton

Summary of Survey Data

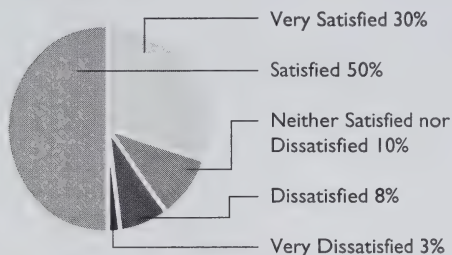
	Program Cluster	All Programs
Survey Population	728	31,286
Labour Force Participation	37%	80%
Employment Rate	80%	90%
Employment Part-Time	21%	13%
Employment Full-Time	59%	77%
Average Annual Earnings – Total	\$21,071	\$26,479
Average Annual Earnings – Female	\$19,689	\$24,925
Average Annual Earnings – Male	\$22,851	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	96%	91%

Graduate Outcomes for Program Cluster:

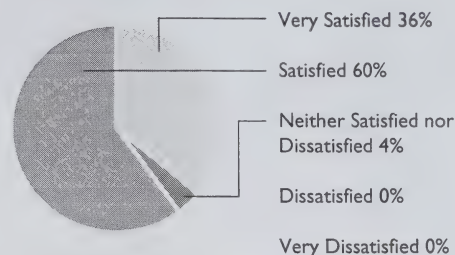


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 25 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
College Vocational – 1 Year	3	6.7	7	15.6	2	4.4	4	8.9	6	13.3	23	51.1
College Vocational – 2 Year	3	7.7	8	20.5	4	10.3	5	12.8	13	33.3	6	15.4
General Arts and Science	30	6.0	92	18.3	8	1.6	34	6.8	31	6.2	308	61.2
General Vocational Preparation	1	33.3	–	–	–	–	–	–	1	33.3	1	33.3
Human Services Foundation	–	–	2	4.3	–	–	–	–	1	2.2	43	93.5
Pre-Music	–	–	2	28.6	–	–	–	–	–	–	5	71.4
Pre-Technology	–	–	2	8.3	–	–	–	–	1	4.2	21	87.5
Preparatory Health Sciences	2	3.3	6	9.8	–	–	–	–	1	1.6	52	85.2
All Programs in Cluster	39	5.3	119	16.3	14	1.9	43	5.9	54	7.4	459	63.2

Top Five Industries of Employment:

	#	%
Food and Beverage Stores	18	8.9
Food Services and Drinking Places	18	8.9
Nursing and Residential Care Facilities	11	5.4
Social Assistance	11	5.4
General Merchandise Stores	9	4.5

Top Five Occupational Categories:

	#	%
Retail Salespersons and Sales Clerks	31	15.3
Cashiers	11	5.4
Nurse Aides and Orderlies	10	5.0
General Office Clerks	7	3.5
Retail Trade Managers	6	3.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
College Vocational – 1 Year	–	\$15,813	–	\$14,600	\$15,445	\$14,600
College Vocational – 2 Years	\$15,043	–	\$14,600	–	\$18,025	\$14,600
General Arts and Science	\$20,425	\$24,264	\$18,625	\$23,172	\$21,883	\$20,429
General Vocational Preparation	–	–	–	–	–	–
Human Services Foundation	–	–	–	–	–	–
Pre-Music	–	–	–	–	–	–
Pre-Technology	–	–	–	–	–	–
Preparatory Health Sciences	–	–	–	–	\$19,332	\$13,688
All Programs in Cluster	\$19,689	\$22,851	\$17,624	\$20,857	\$21,071	\$18,771

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	81.8%	71.0%	67.4%	68.5%	67.6%	67.5%	66.5%	73.6%	81.2%	79.9%
Percentage Employed Full-Time	51.2%	44.2%	33.7%	43.5%	46.3%	46.3%	41.0%	45.4%	57.3%	58.7%
Percentage in Full-Time Related Jobs	33.9%	23.9%	14.5%	21.0%	22.9%	21.2%	17.0%	19.4%	21.0%	14.5%
Average Annual Salary Full-Time Related Jobs	\$18,718	\$18,988	\$22,704	\$19,402	\$21,726	\$22,863	\$22,991	\$25,346	\$27,091	\$21,956

Total Graduates:	285	Total Graduates in Survey:	216	Participation Rate:	75.8%
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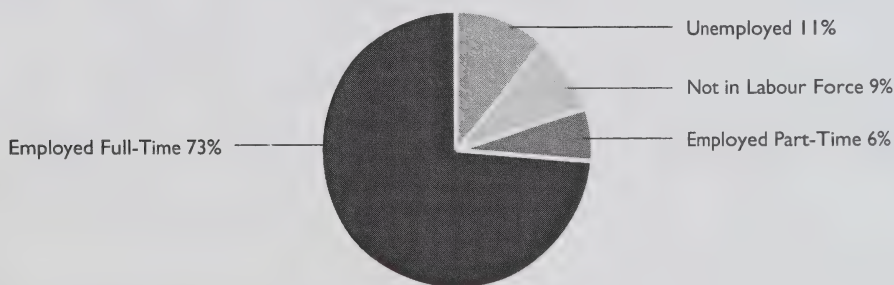
Programs in Public Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Public Relations	2 Years	78	57	50	Algonquin, Centennial, La Cité
Public Relations	3 Years	71	54	49	Cambrian, Durham, Humber
Public Relations	Post Diploma	136	105	97	Fanshawe, Humber, Niagara, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	216	31,286
Labour Force Participation	91%	80%
Employment Rate	88%	90%
Employment Part-Time	7%	13%
Employment Full-Time	81%	77%
Average Annual Earnings – Total	\$28,010	\$26,479
Average Annual Earnings – Female	\$27,760	\$24,925
Average Annual Earnings – Male	\$29,461	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	95%	91%

Graduate Outcomes for Program Cluster:

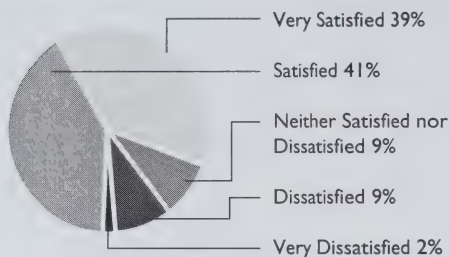


Earnings of Employed Participants:

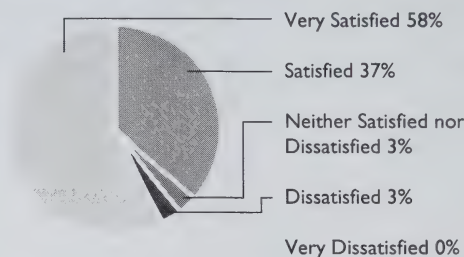
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Public Relations – 2 Years	\$28,189	\$30,395	\$28,500	\$31,600	\$28,613	\$28,915
Public Relations – 3 Years	\$27,358	–	\$29,000	–	\$27,019	\$28,500
Public Relations – Post Diploma	\$27,813	\$30,137	\$27,375	\$30,000	\$28,301	\$28,000
All Programs in Cluster	\$27,760	\$29,461	\$28,000	\$30,000	\$28,010	\$28,000

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 38 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Public Relations – 2 Year	30	52.6	9	15.8	2	3.5	1	1.8	8	14.0	7	12.3
Public Relations – 3 Year	33	61.1	6	11.1	3	5.6	2	3.7	5	9.3	5	9.3
Public Relations – Post Diploma	66	62.9	14	13.3	5	4.8	1	1.0	11	10.5	8	7.6
All Programs in Cluster	129	59.7	29	13.4	10	4.6	4	1.9	24	11.1	20	9.3

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	34	20.6
Religious, Grant-Making, Civic, and Professional and Similar Organizations	22	13.3
Federal Government Public Administration	9	5.5
Clothing and Clothing Accessories Stores	6	3.6
Hospitals	6	3.6

Top Five Occupational Categories:

	#	%
Professional Occupations in Public Relations and Communications	85	51.5
Retail Salespersons and Sales Clerks	9	5.5
Conference and Event Planners	8	4.8
Sales Representatives, Wholesale Trade (Non-Technical)	8	4.8
General Office Clerks	7	4.2

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	86.7%	79.2%	81.9%	79.8%	88.2%	96.2%	86.5%	90.0%	88.8%	87.8%
Percentage Employed Full-Time	76.5%	79.2%	69.5%	57.9%	71.4%	89.3%	74.2%	79.1%	83.9%	80.6%
Percentage in Full-Time Related Jobs	63.3%	67.5%	61.0%	47.4%	58.0%	72.5%	60.1%	66.5%	65.0%	65.8%
Average Annual Salary Full-Time Related Jobs	\$25,575	\$24,628	\$25,125	\$26,852	\$25,786	\$25,883	\$27,341	\$26,682	\$28,264	\$29,156

Total Graduates:	928	Total Graduates in Survey:	685	Participation Rate:	73.8%
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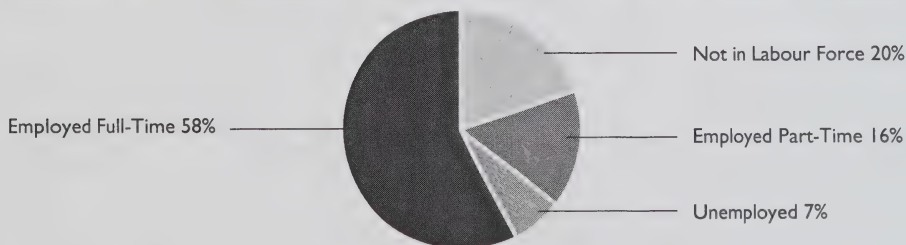
Programs in Recreation/Fitness

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Fitness and Health Promotion	2 Years	43	35	30	Fanshawe, St. Lawrence
Fitness Management	3 Years	46	34	20	Cambrian, George Brown
Recreation – Parks Operation and Services	2 Years	109	85	71	Lambton, Seneca, Sir Sandford Fleming
Recreation Leadership	2 Years	531	387	313	Algonquin, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sir Sandford Fleming
Recreation for Special Populations	Post Diploma	34	23	22	Georgian
Sports and Entertainment Administration	3 Years	102	80	59	Durham, Lambton
Sports Equipment Specialist	1 Year	13	9	5	Humber
Wellness and Lifestyle Management	Post Diploma	50	32	29	Centennial

Summary of Survey Data

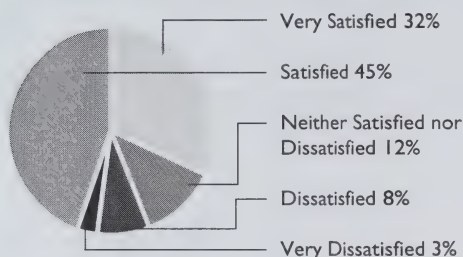
	Program Cluster	All Programs
Survey Population	685	31,286
Labour Force Participation	80%	80%
Employment Rate	91%	90%
Employment Part-Time	20%	13%
Employment Full-Time	72%	77%
Average Annual Earnings – Total	\$23,844	\$26,479
Average Annual Earnings – Female	\$23,578	\$24,925
Average Annual Earnings – Male	\$24,243	\$28,663
Graduate Satisfaction	78%	80%
Employer Satisfaction	92%	91%

Graduate Outcomes for Program Cluster:

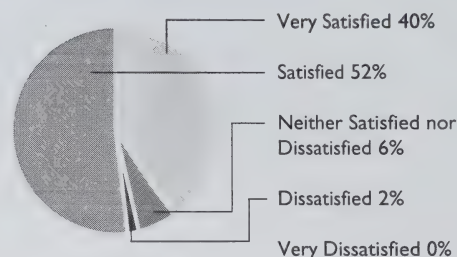


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 125 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fitness and Health Promotion	18	51.4	6	17.1	3	8.6	1	2.9	2	5.7	5	14.3
Fitness Management	11	32.4	5	14.7	—	—	3	8.8	1	2.9	14	41.2
Recreation – Parks Operation and Services	41	48.2	14	16.5	2	2.4	4	4.7	10	11.8	14	16.5
Recreation Leadership	137	35.4	79	20.4	53	13.7	19	4.9	25	6.5	74	19.1
Recreation for Special Populations	14	60.9	2	8.7	5	21.7	1	4.3	—	—	1	4.3
Sports and Entertainment Administration	34	42.5	11	13.8	6	7.5	2	2.5	6	7.5	21	26.3
Sports Equipment Specialist	—	—	3	33.3	—	—	2	22.2	—	—	4	44.4
Wellness and Lifestyle Management	12	37.5	8	25.0	3	9.4	3	9.4	3	9.4	3	9.4
All Programs in Cluster	267	38.9	128	18.7	72	10.5	35	5.1	47	6.9	136	20.0

Top Five Industries of Employment:

	#	%
Amusement, Gambling and Recreation Industries	104	21.9
Nursing and Residential Care Facilities	50	10.5
Social Assistance	36	7.6
Religious, Grant-Making, Civic, and Professional and Similar Organizations	23	4.8
Local, Municipal and Regional Public Administration	22	4.6

Top Five Occupational Categories:

	#	%
Recreation and Sports Program Supervisors and Consultants	71	14.9
Program Leaders and Instructors in Recreation and Sport	68	14.3
Retail Salespersons and Sales Clerks	32	6.7
Community and Social Service Workers	21	4.4
Sales Representatives, Wholesale Trade (Non-Technical)	13	2.7

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fitness and Health Promotion	\$20,030	\$23,881	\$17,989	\$24,000	\$21,314	\$20,011
Fitness Management	\$21,820	\$26,233	\$19,814	\$26,000	\$23,659	\$24,000
Recreation – Parks Operation and Services	\$20,199	\$25,391	\$18,485	\$23,732	\$24,488	\$23,464
Recreation Leadership	\$22,661	\$23,518	\$21,912	\$22,030	\$22,917	\$21,912
Recreation for Special Populations	\$28,897	–	\$25,967	–	\$28,025	\$25,889
Sports and Entertainment Administration	\$27,020	\$23,430	\$26,000	\$22,500	\$24,440	\$24,000
Sports Equipment Specialist	–	–	–	–	–	–
Wellness and Lifestyle Management	\$31,264	–	\$31,893	–	\$31,551	\$32,500
All Programs in Cluster	\$23,578	\$24,243	\$23,000	\$23,464	\$23,844	\$23,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	84.5%	89.5%	81.4%	78.1%	82.1%	84.2%	84.8%	89.3%	91.7%	91.4%
Percentage Employed Full-Time	70.7%	64.5%	55.9%	53.2%	59.8%	58.9%	56.9%	59.8%	74.4%	71.9%
Percentage in Full-Time Related Jobs	54.3%	47.6%	40.1%	37.8%	40.0%	41.5%	40.5%	40.0%	49.9%	48.6%
Average Annual Salary Full-Time Related Jobs	\$22,124	\$23,836	\$22,659	\$20,996	\$20,277	\$21,290	\$20,407	\$21,527	\$23,362	\$24,000

Social Services

Total Graduates:	1,704	Total Graduates in Survey:	1,214	Participation Rate:	71.1%
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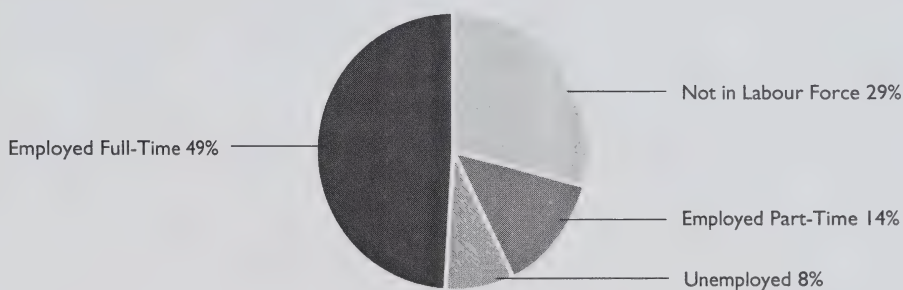
Programs in Social Services

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Activation Co-Ordinator/ Gerontology	2 Years	73	46	40	George Brown
Activation Techniques in Gerontology	Post Diploma	7	7	6	Georgian
Addictions: Treatment and Prevention	Post Diploma	15	7	7	Georgian
American Sign Language/English Pre-Interpreter	1 Year	64	54	8	Cambrian, St. Clair
Behavioural Science Technician	2 Years	137	95	73	Durham, George Brown, Niagara
Behavioural Science Technology	3 Years	39	32	27	St. Lawrence
Career Development Practitioner	Post Diploma	16	13	8	Conestoga
Career and Work Counsellor	2 Years	54	39	38	George Brown, Sir Sandford Fleming
Chemical Dependency Counselling	Post Diploma	8	5	4	Boréal, St. Lawrence
Community Mental Health – Multidiscipline	Post Diploma	4	4	4	St. Lawrence
Community Worker	2 Years	77	43	32	Confederation, George Brown, Sheridan
Family Violence – Counsellor and Advocate	2 Years	51	31	20	George Brown
Human Services Administration	2 Years	32	23	17	Sheridan
Instructor for the Blind and Visually Impaired	Post Diploma	30	20	18	Mohawk
Intervenor for Deaf – Blind Persons	2 Years	16	9	8	George Brown
Mental Health Worker	2 Years	90	59	41	Canadore, Confederation, Northern, Sault, Sir Sandford Fleming
Rehabilitation Worker	2 Years	3	2	2	St. Lawrence
Research Analyst	Post Diploma	10	9	7	Georgian, Seneca
Sign Language Communicator	2 Years	15	14	5	Boréal, Cambrian, St. Clair
Sign Language Interpreter	3 Years	20	14	10	Boréal, Cambrian, George Brown, St. Clair
Social Service Administration	Post Diploma	7	6	6	St. Lawrence
Social Service Worker	2 Years	936	682	484	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Grands Lacs, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming

Summary of Survey Data

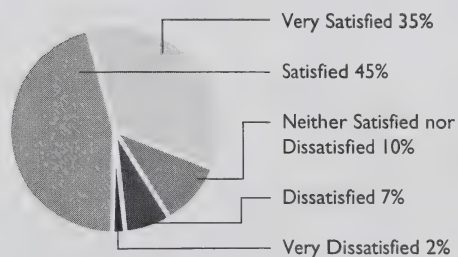
	Program Cluster	All Programs
Survey Population	1,214	31,286
Labour Force Participation	71%	80%
Employment Rate	89%	90%
Employment Part-Time	20%	13%
Employment Full-Time	69%	77%
Average Annual Earnings – Total	\$25,080	\$26,479
Average Annual Earnings – Female	\$24,584	\$24,925
Average Annual Earnings – Male	\$28,727	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	93%	91%

Graduate Outcomes for Program Cluster:

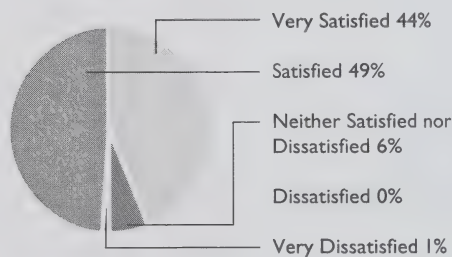


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 183 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Activation Co-Ordinator/ Gerontology	25	54.3	5	10.9	9	19.6	—	—	1	2.2	6	13.0
Activation Techniques in Gerontology	4	57.1	—	—	1	14.3	1	14.3	—	—	1	14.3
Addictions: Treatment and Prevention	5	71.4	1	14.3	1	14.3	—	—	—	—	—	—
American Sign Language/ English Pre-Interpreter	—	—	4	7.4	—	—	2	3.7	2	3.7	46	85.2
Behavioural Science Technician	41	43.2	14	14.7	11	11.6	3	3.2	4	4.2	22	23.2
Behavioural Science Technology	18	56.3	2	6.3	5	15.6	—	—	2	6.3	5	15.6
Career Development Practitioner	6	46.2	2	15.4	—	—	—	—	—	—	5	38.5
Career and Work Counsellor	24	61.5	4	10.3	3	7.7	—	—	7	17.9	1	2.6
Chemical Dependency Counselling	4	80.0	—	—	—	—	—	—	—	—	1	20.0
Community Mental Health – Multidiscipline	3	75.0	—	—	1	25.0	—	—	—	—	—	—
Community Worker	11	25.6	11	25.6	1	2.3	2	4.7	7	16.3	11	25.6
Family Violence – Counsellor and Advocate	7	22.6	8	25.8	2	6.5	1	3.2	2	6.5	11	35.5
Human Services Administration	11	47.8	3	13.0	2	8.7	1	4.3	—	—	6	26.1
Instructor for the Blind and Visually Impaired	14	70.0	2	10.0	2	10.0	—	—	—	—	2	10.0
Intervenor for Deaf – Blind Persons	2	22.2	1	11.1	4	44.4	—	—	1	11.1	1	11.1
Mental Health Worker	12	20.3	13	22.0	2	3.4	5	8.5	9	15.3	18	30.5
Rehabilitation Worker	—	—	—	—	—	—	—	—	2	100.0	—	—
Research Analyst	2	22.2	2	22.2	1	11.1	—	—	2	22.2	2	22.2
Sign Language Communicator	—	—	5	35.7	—	—	—	—	—	—	9	64.3
Sign Language Interpreter	2	14.3	4	28.6	2	14.3	1	7.1	1	7.1	4	28.6
Social Service Administration	5	83.3	1	16.7	—	—	—	—	—	—	—	—
Social Service Worker	213	31.2	105	15.4	81	11.9	30	4.4	55	8.1	198	29.0
All Programs in Cluster	409	33.6	187	15.4	128	10.5	46	3.8	95	7.8	349	29.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Activation Co-Ordinator/ Gerontology	\$26,899	–	\$25,550	–	\$27,600	\$25,583
Activation Techniques in Gerontology	–	–	–	–	–	–
Addictions: Treatment and Prevention	–	–	–	–	\$38,975	\$38,500
American Sign Language/English Pre-Interpreter	–	–	–	–	–	–
Behavioural Science Technician	\$26,231	\$29,422	\$26,500	\$30,000	\$26,596	\$27,000
Behavioural Science Technology	\$29,973	–	\$30,785	–	\$29,594	\$29,500
Career Development Practitioner	–	–	–	–	\$31,059	\$31,000
Career and Work Counsellor	\$30,323	–	\$32,576	–	\$30,416	\$32,576
Chemical Dependency Counselling	–	–	–	–	–	–
Community Mental Health – Multidiscipline	–	–	–	–	–	–
Community Worker	\$23,370	–	\$23,464	–	\$23,982	\$24,507
Family Violence – Counsellor and Advocate	\$25,087	–	\$22,000	–	\$25,087	\$22,000
Human Services Administration	\$31,801	–	\$31,000	–	\$32,121	\$31,500
Instructor for the Blind and Visually Impaired	\$29,495	–	\$28,568	–	\$29,672	\$28,568
Intervenor for Deaf – Blind Persons	–	–	–	–	–	–
Mental Health Worker	\$23,574	–	\$22,889	–	\$23,574	\$22,889
Rehabilitation Worker	–	–	–	–	–	–
Research Analyst	–	–	–	–	–	–
Sign Language Communicator	–	–	–	–	–	–
Sign Language Interpreter	–	–	–	–	\$23,063	\$21,900
Social Service Administration	–	–	–	–	–	–
Social Service Worker	\$22,774	\$27,172	\$21,900	\$27,114	\$23,241	\$21,924
All Programs in Cluster	\$24,584	\$28,727	\$24,000	\$28,157	\$25,080	\$25,000

Top Five Industries of Employment:

	#	%
Social Assistance	179	24.6
Nursing and Residential Care Facilities	173	23.8
Religious, Grant-Making, Civic, and Professional and Similar Organizations	42	5.8
Educational Services	40	5.5
Food Services and Drinking Places	31	4.3

Top Five Occupational Categories:

	#	%
Community and Social Service Workers	159	21.8
Family, Marriage and Other Related Counsellors	89	12.2
Recreation and Sports Program Supervisors and Consultants	51	7.0
Employment Counsellors	48	6.6
Retail Salespersons and Sales Clerks	43	5.9

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	82.4%	81.0%	75.4%	74.7%	75.2%	76.1%	72.8%	83.6%	84.6%	89.0%
Percentage Employed Full-Time	62.3%	62.8%	53.0%	48.1%	49.3%	49.4%	43.7%	50.4%	61.8%	68.9%
Percentage in Full-Time Related Jobs	55.6%	52.3%	43.7%	37.8%	36.8%	34.6%	24.6%	32.1%	39.3%	47.3%
Average Annual Salary Full-Time Related Jobs	\$23,093	\$24,762	\$24,885	\$24,922	\$25,467	\$25,165	\$22,796	\$25,653	\$26,332	\$26,918

Program Clusters

Business Division

Accounting/Finance

Total Graduates:	2,012	Total Graduates in Survey:	1,511	Participation Rate:	75.1%
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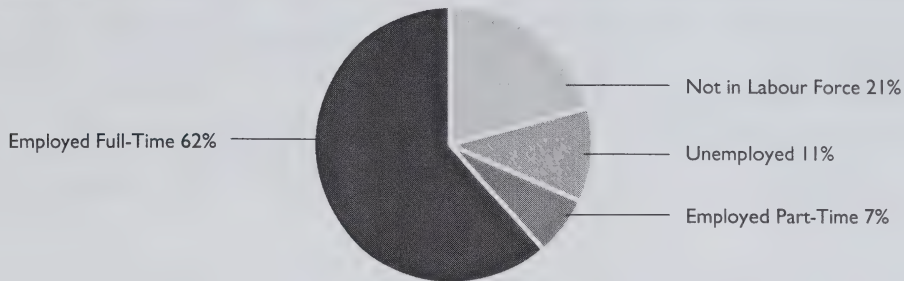
Programs in Accounting/Finance

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Accounting Clerk – Microcomputer	1 Year	47	30	25	Centennial, Seneca
Bookkeeping	1 Year	5	5	3	Cambrian
Business – Accounting	2 Years	781	569	392	Algonquin, Boréal, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Finance	2 Years	111	83	76	Fanshawe, George Brown
Business Administration – Accounting	3 Years	806	618	525	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Business Administration – Finance	3 Years	87	65	47	Algonquin, Centennial, La Cité, Sheridan
Insurance	2 Years	113	99	89	Algonquin, Boréal, Fanshawe, Mohawk
Investment Sales Assistant	1 Year	27	19	16	George Brown
Mortgage Broker	Post Diploma	28	20	19	Seneca
Personal Financial Services	Post Diploma	5	5	4	Canadore, Confederation

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,511	31,286
Labour Force Participation	79%	80%
Employment Rate	86%	90%
Employment Part-Time	8%	13%
Employment Full-Time	78%	77%
Average Annual Earnings – Total	\$24,365	\$26,479
Average Annual Earnings – Female	\$23,647	\$24,925
Average Annual Earnings – Male	\$25,863	\$28,663
Graduate Satisfaction	83%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

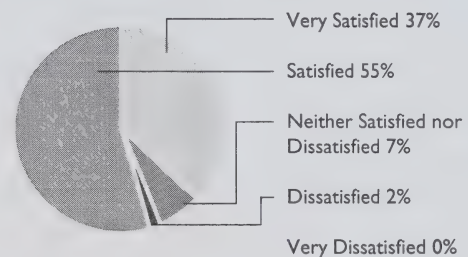


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 230 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Accounting Clerk – Microcomputer	9	30.0	4	13.3	–	–	2	6.7	10	33.3	5	16.7
Bookkeeping	–	–	–	–	–	–	1	20.0	2	40.0	2	40.0
Business – Accounting	197	34.7	80	14.1	15	2.6	24	4.2	76	13.4	176	31.0
Business – Finance	48	57.8	17	20.5	3	3.6	1	1.2	8	9.6	6	7.2
Business Administration – Accounting	361	58.5	66	10.7	15	2.4	22	3.6	61	9.9	92	14.9
Business Administration – Finance	26	40.0	10	15.4	5	7.7	2	3.1	4	6.2	18	27.7
Insurance	73	73.7	8	8.1	2	2.0	2	2.0	4	4.0	10	10.1
Investment Sales Assistant	11	57.9	1	5.3	1	5.3	3	15.8	–	–	3	15.8
Mortgage Broker	8	40.0	9	45.0	1	5.0	–	–	1	5.0	1	5.0
Personal Financial Services	2	40.0	–	–	–	–	–	–	2	40.0	1	20.0
All Programs in Cluster	735	48.6	195	12.9	42	2.8	57	3.8	168	11.1	314	20.8

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	151	15.5
Insurance Carriers and Related Activities	101	10.4
Credit Intermediation and Related Activities	89	9.1
Securities, Commodity Contracts, and Other Financial Investment and Related Activities	43	4.4
Food Services and Drinking Places	30	3.1

Top Five Occupational Categories:

	#	%
Accounting and Related Clerks	253	26.0
Financial Auditors and Accountants	133	13.7
Bookkeepers	43	4.4
Retail Salespersons and Sales Clerks	43	4.4
Financial and Investment Analysts	36	3.7

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Accounting Clerk – Microcomputer	\$22,015	–	\$20,857	–	\$22,125	\$20,857
Bookkeeping	–	–	–	–	–	–
Business – Accounting	\$21,705	\$26,240	\$20,857	\$24,500	\$22,672	\$21,450
Business – Finance	\$21,563	\$25,780	\$21,248	\$26,796	\$23,397	\$23,680
Business Administration – Accounting	\$24,538	\$25,536	\$24,000	\$25,000	\$24,868	\$25,000
Business Administration – Finance	\$26,771	\$25,928	\$26,210	\$25,000	\$26,324	\$25,210
Insurance	\$24,217	\$26,969	\$25,000	\$25,500	\$25,440	\$25,000
Investment Sales Assistant	–	–	–	–	\$27,010	\$25,420
Mortgage Broker	\$41,248	\$24,160	\$29,600	\$30,000	\$33,481	\$30,000
Personal Financial Services	–	–	–	–	–	–
All Programs in Cluster	\$23,647	\$25,863	\$23,151	\$25,000	\$24,365	\$24,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.7%	83.4%	76.1%	77.0%	75.5%	75.6%	76.9%	78.3%	85.1%	86.0%
Percentage Employed Full-Time	81.5%	74.9%	61.3%	60.5%	60.6%	63.4%	62.1%	66.3%	76.5%	77.7%
Percentage in Full-Time Related Jobs	70.2%	58.6%	46.5%	43.2%	45.9%	48.0%	46.6%	50.5%	59.3%	61.4%
Average Annual Salary Full-Time Related Jobs	\$20,663	\$20,643	\$21,101	\$21,174	\$21,949	\$22,126	\$23,200	\$24,335	\$25,016	\$25,194

Total Graduates:	45	Total Graduates in Survey:	30	Participation Rate:	66.7%
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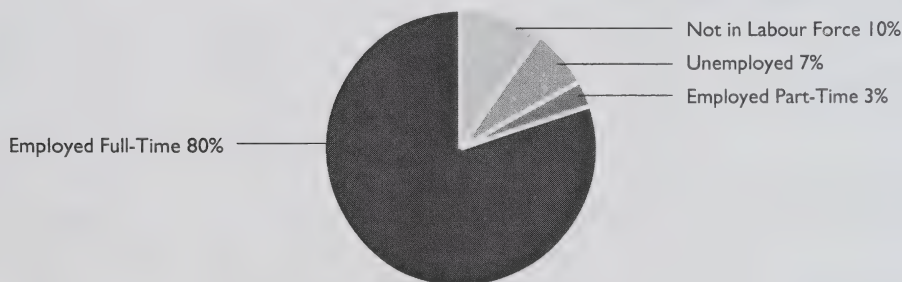
Programs in Aviation Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Air Carrier/Airport Management Technology	3 Years	45	30	27	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	30	31,286
Labour Force Participation	90%	80%
Employment Rate	93%	90%
Employment Part-Time	4%	13%
Employment Full-Time	89%	77%
Average Annual Earnings – Total	\$21,441	\$26,479
Average Annual Earnings – Female	\$23,896	\$24,925
Average Annual Earnings – Male	\$20,786	\$28,663
Graduate Satisfaction	48%	80%
Employer Satisfaction	100%	91%

Graduate Outcomes for Program Cluster:

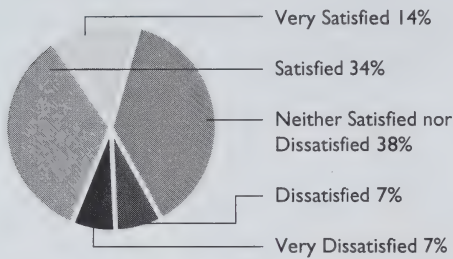


Summary of Graduate Outcomes by Program:

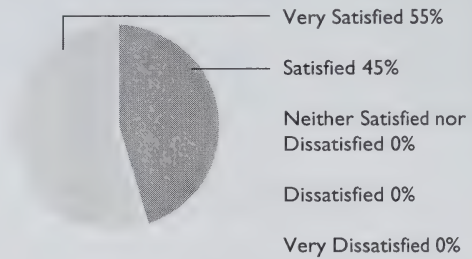
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Air Carrier/Airport Management Technology	17	56.7	7	23.3	1	3.3	–	–	2	6.7	3	10.0

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 11 employers participated in this survey

Top Five Industries of Employment:

	#	%
Air Transportation	10	41.7
Support Activities for Transportation	8	33.3
Educational Services	2	8.3
Machinery Manufacturing	1	4.2
Furniture and Home Furnishings Stores	1	4.2

Top Five Occupational Categories:

	#	%
Air Traffic Control Occupations	4	16.7
Pursers and Flight Attendants	3	12.5
Dispatchers and Radio Operators	2	8.3
Aircraft Mechanics and Aircraft Inspectors	2	8.3
Air Transport Ramp Attendants	2	8.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Air Carrier/Airport Management Technology	–	\$20,786	–	\$17,729	\$21,441	\$20,857

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	91.3%	86.1%	87.5%	78.8%	100.0%	94.4%	86.1%	–	91.4%	92.6%
Percentage Employed Full-Time	87.0%	86.1%	81.3%	66.7%	66.7%	72.2%	66.7%	–	51.4%	88.9%
Percentage in Full-Time Related Jobs	69.6%	58.3%	62.5%	39.4%	33.3%	55.6%	52.8%	–	42.9%	63.0%
Average Annual Salary Full-Time Related Jobs	\$23,345	\$24,157	\$20,916	\$19,687	\$26,692	\$20,712	\$18,374	–	\$26,137	\$22,559

Total Graduates:	2,037	Total Graduates in Survey:	1,523	Participation Rate:	74.7%
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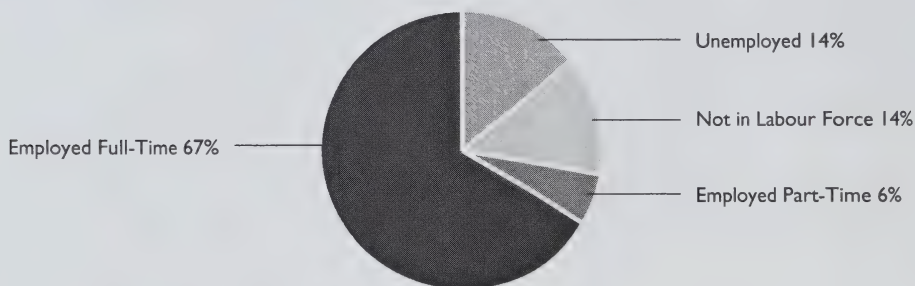
Programs in Business Computer

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Information Systems	2 Years	265	192	144	Algonquin, Centennial, Durham, Fanshawe, George Brown, Loyalist, Mohawk, Northern, St. Lawrence
Business Administration – Accountant/Programmer Analyst	3 Years	24	19	16	Centennial
Business Administration – Information Systems	3 Years	324	266	242	Algonquin, Cambrian, Durham, Fanshawe, Humber, La Cité, Loyalist, Northern, Seneca, St. Lawrence, Sir Sandford Fleming
Business Technology – Information/Communication Systems	3 Years	14	9	9	St. Lawrence
Computer Networking and Technical Support	2 Years	37	30	29	Seneca, St. Lawrence, Sir Sandford Fleming
Computer Operator	1 Year	62	47	23	La Cité, Sheridan
Computer Programmer	2 Years	639	457	400	Algonquin, Centennial, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Niagara, Sault, Seneca, Sheridan
Computer Programmer Analyst	3 Years	455	333	313	Canadore, Centennial, Confederation, Conestoga, Georgian, George Brown, Lambton, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Internet Management	Post Diploma	24	15	15	Humber
Microcomputer Analyst	3 Years	31	25	22	Centennial, Conestoga
Microcomputer Management	2 Years	97	81	66	Cambrian, Canadore, Georgian, Humber
Network Specialist	Post Diploma	38	25	23	Centennial
Small Business – Office Automation	1 Year	27	24	15	Algonquin, Loyalist

Summary of Survey Data

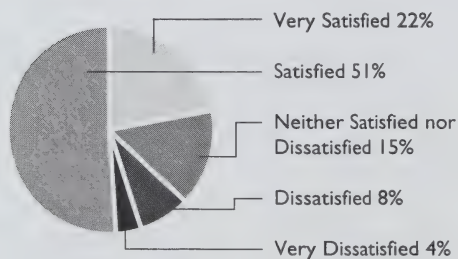
	Program Cluster	All Programs
Survey Population	1,523	31,286
Labour Force Participation	86%	80%
Employment Rate	84%	90%
Employment Part-Time	7%	13%
Employment Full-Time	77%	77%
Average Annual Earnings – Total	\$32,334	\$26,479
Average Annual Earnings – Female	\$31,505	\$24,925
Average Annual Earnings – Male	\$32,858	\$28,663
Graduate Satisfaction	73%	80%
Employer Satisfaction	90%	91%

Graduate Outcomes for Program Cluster:

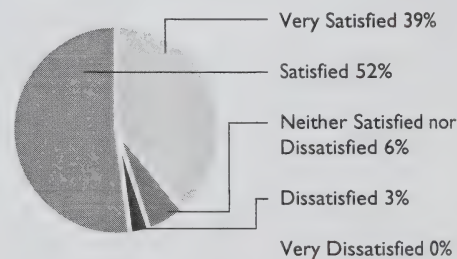


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 225 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Information Systems	79	41.1	29	15.1	2	1.0	4	2.1	30	15.6	48	25.0
Business Administration – Accountant/Programmer Analyst	8	42.1	1	5.3	1	5.3	2	10.5	4	21.1	3	15.8
Business Administration – Information Systems	173	65.0	25	9.4	7	2.6	14	5.3	23	8.6	24	9.0
Business Technology – Information/Communication Systems	5	55.6	3	33.3	–	–	–	–	1	11.1	–	–
Computer Networking and Technical Support	18	60.0	4	13.3	1	3.3	–	–	6	20.0	1	3.3
Computer Operator	5	10.6	4	8.5	2	4.3	4	8.5	8	17.0	24	51.1
Computer Programmer	229	50.1	69	15.1	8	1.8	11	2.4	83	18.2	57	12.5
Computer Programmer Analyst	237	71.2	30	9.0	12	3.6	3	0.9	31	9.3	20	6.0
Internet Management	13	86.7	–	–	1	6.7	–	–	1	6.7	–	–
Microcomputer Analyst	7	28.0	8	32.0	1	4.0	2	8.0	4	16.0	3	12.0
Microcomputer Management	31	38.3	13	16.0	3	3.7	6	7.4	13	16.0	15	18.5
Network Specialist	21	84.0	1	4.0	1	4.0	–	–	–	–	2	8.0
Small Business – Office Automation	2	8.3	3	12.5	3	12.5	–	–	7	29.2	9	37.5
All Programs in Cluster	828	54.4	190	12.5	42	2.8	46	3.0	211	13.9	206	13.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Information Systems	\$26,887	\$31,471	\$25,000	\$31,000	\$29,884	\$29,963
Business Administration – Accountant/Programmer Analyst	\$23,692	–	\$22,000	–	\$23,769	\$22,000
Business Administration – Information Systems	\$31,202	\$35,177	\$32,000	\$35,000	\$33,358	\$34,000
Business Technology – Information/Communication Systems	–	\$23,583	–	\$22,000	\$20,504	\$20,857
Computer Networking and Technical Support	\$26,236	\$31,760	\$28,939	\$31,000	\$29,612	\$29,500
Computer Operator	–	–	–	–	\$26,630	\$28,000
Computer Programmer	\$33,370	\$30,898	\$34,000	\$32,000	\$31,708	\$32,000
Computer Programmer Analyst	\$35,895	\$34,961	\$38,000	\$35,193	\$35,264	\$36,000
Internet Management	\$51,037	–	\$48,000	–	\$43,109	\$40,000
Microcomputer Analyst	\$20,995	–	\$20,857	–	\$20,162	\$20,075
Microcomputer Management	\$24,877	\$28,080	\$26,000	\$25,000	\$26,342	\$26,000
Network Specialist	–	\$39,602	–	\$39,449	\$39,052	\$38,612
Small Business – Office Automation	–	–	–	–	–	–
All Programs in Cluster	\$31,505	\$32,858	\$32,000	\$33,000	\$32,334	\$32,500

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	226	21.5
Credit Intermediation and Related Activities	103	9.8
Federal Government Public Administration	87	8.3
Computer and Electronic Product Manufacturing	81	7.7
Educational Services	60	5.7

Top Five Occupational Categories:

	#	%
Computer Systems Analysts	311	29.5
Computer Programmers	269	25.5
Electronic Service Technicians (Household and Business Equipment)	61	5.8
Graphic Designers and Illustrating Artists	43	4.1
Retail Salespersons and Sales Clerks	32	3.0

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.7%	79.4%	69.0%	68.9%	74.5%	78.5%	76.4%	82.3%	86.6%	84.0%
Percentage Employed Full-Time	84.3%	73.7%	61.2%	59.7%	63.3%	69.0%	66.1%	74.4%	79.4%	77.3%
Percentage in Full-Time Related Jobs	78.7%	61.0%	50.1%	46.6%	49.3%	57.6%	56.7%	64.2%	67.0%	62.9%
Average Annual Salary Full-Time Related Jobs	\$26,041	\$26,664	\$27,638	\$27,303	\$27,435	\$28,602	\$29,574	\$31,495	\$33,489	\$34,139

Total Graduates:	707	Total Graduates in Survey:	523	Participation Rate:	74.0%
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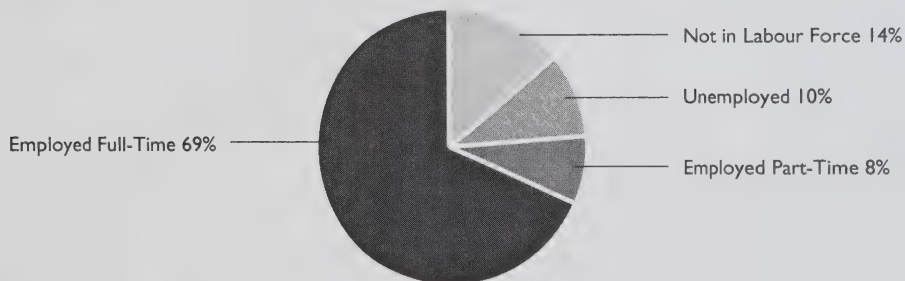
Programs in Business Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Court and Tribunal Administration	2 Years	28	21	18	Seneca
Court and Tribunal Agent	2 Years	71	58	50	Seneca, Sheridan
Legal Administration	3 Years	40	30	27	Durham
Legal Assistant	2 Years	527	383	330	Algonquin, Cambrian, Canadore, Centennial, Fanshawe, Humber, La Cité, Mohawk, Niagara, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Legal Technician – Civil	2 Years	9	5	2	Boréal
Regulatory Law Administration	Post Diploma	32	26	24	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	523	31,286
Labour Force Participation	86%	80%
Employment Rate	89%	90%
Employment Part-Time	9%	13%
Employment Full-Time	80%	77%
Average Annual Earnings – Total	\$24,145	\$26,479
Average Annual Earnings – Female	\$23,732	\$24,925
Average Annual Earnings – Male	\$31,521	\$28,663
Graduate Satisfaction	76%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

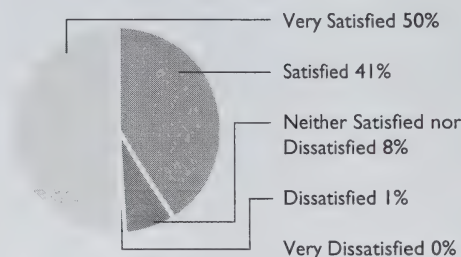


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 74 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Court and Tribunal Administration	7	33.3	7	33.3	2	9.5	—	—	2	9.5	3	14.3
Court and Tribunal Agent	34	58.6	8	13.8	1	1.7	3	5.2	4	6.9	8	13.8
Legal Administration	20	66.7	1	3.3	—	—	1	3.3	5	16.7	3	10.0
Legal Assistant	173	45.2	90	23.5	12	3.1	20	5.2	35	9.1	53	13.8
Legal Technician – Civil	1	20.0	—	—	1	20.0	—	—	—	—	3	60.0
Regulatory Law Administration	16	61.5	3	11.5	—	—	1	3.8	4	15.4	2	7.7
All Programs in Cluster	251	48.0	109	20.8	16	3.1	25	4.8	50	9.6	72	13.8

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	192	50.8
Federal Government Public Administration	20	5.3
Provincial and Territorial Public Administration	16	4.2
Credit Intermediation and Related Activities	14	3.7
Administrative and Support Services	13	3.4

Top Five Occupational Categories:

	#	%
Paralegal and Related Occupations	172	45.4
General Office Clerks	24	6.3
Receptionists and Switchboard Operators	17	4.5
Legal Secretaries	15	4.0
Retail Salespersons and Sales Clerks	14	3.7

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Court and Tribunal Administration	\$23,438	–	\$27,900	–	\$23,438	\$27,900
Court and Tribunal Agent	\$26,753	\$29,002	\$25,000	\$29,330	\$27,104	\$28,839
Legal Administration	\$27,400	–	\$27,557	–	\$27,400	\$27,557
Legal Assistant	\$22,282	\$30,386	\$22,000	\$24,545	\$22,601	\$22,000
Legal Technician – Civil	–	–	–	–	–	–
Regulatory Law Administration	\$31,611	–	\$30,489	–	\$32,742	\$32,000
All Programs in Cluster	\$23,732	\$31,521	\$23,464	\$28,679	\$24,145	\$24,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	89.9%	84.0%	74.2%	72.9%	77.5%	81.3%	82.9%	86.1%	89.9%	88.9%
Percentage Employed Full-Time	82.4%	75.2%	61.6%	56.0%	62.3%	60.5%	63.3%	73.2%	79.6%	79.8%
Percentage in Full-Time Related Jobs	61.8%	55.2%	42.6%	33.7%	39.1%	40.7%	41.8%	49.8%	54.1%	55.7%
Average Annual Salary Full-Time Related Jobs	\$21,071	\$20,273	\$22,223	\$20,927	\$21,709	\$21,563	\$21,714	\$22,436	\$24,300	\$25,360

Business Management

Total Graduates:	1,928	Total Graduates in Survey:	1,461	Participation Rate:	75.8%
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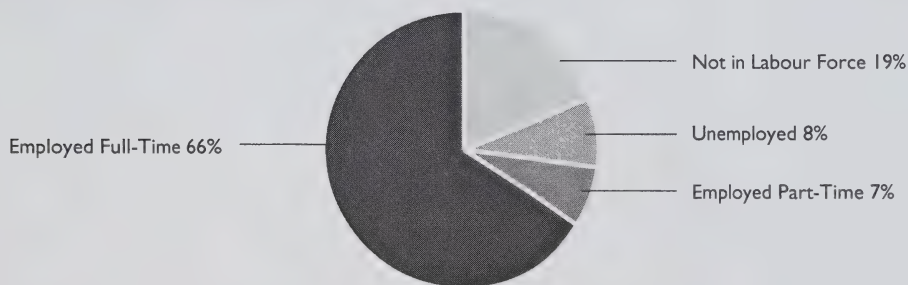
Programs in Business Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business	2 Years	713	540	423	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business – Distribution Management	2 Years	26	21	18	George Brown
Business Administration	3 Years	629	499	407	Algonquin, Boréal, Cambrian, Canadore, Centennial, Conestoga, Durham, Georgian, Grands Lacs, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration – Environmental Waste Management	3 Years	12	9	7	Sir Sandford Fleming
Business Administration – Operations Management	3 Years	57	44	43	Centennial, Durham, Niagara
Business Administration – Professional Golf Management	3 Years	28	20	19	Georgian
Business Management	Post Diploma	5	3	2	Canadore
Condominium Management	Post Diploma	13	11	11	Humber
Fundraising and Resource Development	Post Diploma	10	8	6	Georgian
International Business	2 Years	77	53	24	Boréal, Confederation, Grands Lacs, Seneca, St. Clair
International Business	3 Years	141	100	91	Centennial, Confederation, Humber, Lambton, Seneca, Sir Sandford Fleming
International Business Management	Post Diploma	134	87	75	Algonquin, Confederation, George Brown, Humber, Niagara, Seneca, Sheridan
International Traffic and Customs Management	Post Diploma	7	5	4	Seneca
Logistics	Post Diploma	4	4	4	Humber, Sheridan
Property Management	2 Years	35	28	26	Seneca
Risk Analyst	2 Years	14	13	11	Sheridan
Transportation and Distribution	2 Years	15	10	7	Seneca, Sheridan
Transportation and Distribution Administration	3 Years	8	6	6	Seneca

Summary of Survey Data

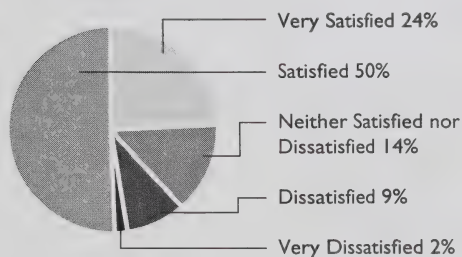
	Program Cluster	All Programs
Survey Population	1,461	31,286
Labour Force Participation	81%	80%
Employment Rate	90%	90%
Employment Part-Time	9%	13%
Employment Full-Time	81%	77%
Average Annual Earnings – Total	\$26,292	\$26,479
Average Annual Earnings – Female	\$25,116	\$24,925
Average Annual Earnings – Male	\$27,514	\$28,663
Graduate Satisfaction	74%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

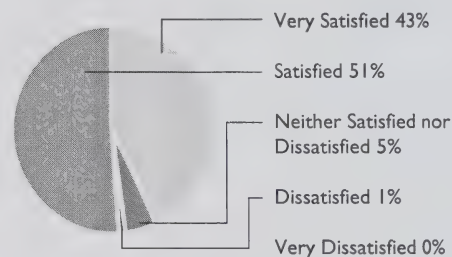


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 194 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business	211	39.1	122	22.6	27	5.0	21	3.9	42	7.8	117	21.7
Business – Distribution Management	11	52.4	2	9.5	2	9.5	2	9.5	1	4.8	3	14.3
Business Administration	262	52.5	73	14.6	23	4.6	12	2.4	37	7.4	92	18.4
Business Administration – Environmental Waste Management	5	55.6	1	11.1	–	–	–	–	1	11.1	2	22.2
Business Administration – Operations Management	37	84.1	3	6.8	–	–	1	2.3	2	4.5	1	2.3
Business Administration – Professional Golf Management	12	60.0	4	20.0	–	–	–	–	3	15.0	1	5.0
Business Management	1	33.3	1	33.3	–	–	–	–	–	–	1	33.3
Condominium Management	10	90.9	1	9.1	–	–	–	–	–	–	–	–
Fundraising and Resource Development	4	50.0	1	12.5	1	12.5	–	–	–	–	2	25.0
International Business – 2 Year	9	17.0	7	13.2	1	1.9	1	1.9	6	11.3	29	54.7
International Business – 3 Year	52	52.0	23	23.0	–	–	8	8.0	8	8.0	9	9.0
International Business Management	31	35.6	21	24.1	–	–	6	6.9	17	19.5	12	13.8
International Traffic and Customs Management	4	80.0	–	–	–	–	–	–	–	–	1	20.0
Logistics	1	25.0	3	75.0	–	–	–	–	–	–	–	–
Property Management	23	82.1	1	3.6	1	3.6	–	–	1	3.6	2	7.1
Risk Analyst	7	53.8	4	30.8	–	–	–	–	–	–	2	15.4
Transportation and Distribution	2	20.0	2	20.0	1	10.0	2	20.0	–	–	3	30.0
Transportation and Distribution Administration	5	83.3	1	16.7	–	–	–	–	–	–	–	–
All Programs in Cluster	687	47.0	270	18.5	56	3.8	53	3.6	118	8.1	277	19.0

Top Five Industries of Employment:

	#	%
Credit Intermediation and Related Activities	73	7.2
Professional, Scientific and Technical Services	67	6.7
Administrative and Support Services	46	4.6
Transportation Equipment Manufacturing	45	4.5
Food Services and Drinking Places	42	4.2

Top Five Occupational Categories:

	#	%
Retail Salespersons and Sales Clerks	89	8.9
General Office Clerks	70	7.0
Sales Representatives, Wholesale Trade (Non-Technical)	53	5.3
Accounting and Related Clerks	45	4.5
Customer Service, Information and Related Clerks	45	4.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business	\$23,935	\$26,894	\$23,000	\$25,000	\$25,130	\$24,000
Business – Distribution Management	–	–	–	–	\$29,352	\$28,000
Business Administration	\$24,048	\$27,039	\$24,000	\$26,000	\$25,711	\$25,000
Business Administration – Environmental Waste Management	–	–	–	–	–	–
Business Administration – Operations Management	\$26,439	\$32,173	\$25,014	\$30,000	\$29,812	\$27,750
Business Administration – Professional Golf Management	–	\$25,534	–	\$23,464	\$25,534	\$23,464
Business Management	–	–	–	–	–	–
Condominium Management	–	\$28,583	–	\$29,000	\$29,278	\$30,000
Fundraising and Resource Development	–	–	–	–	\$26,400	\$27,000
International Business – 2 Years	\$27,618	–	\$28,120	–	\$28,745	\$28,120
International Business – 3 Years	\$26,989	\$25,928	\$26,500	\$25,000	\$26,489	\$25,000
International Business Management	\$30,604	\$32,353	\$30,000	\$30,000	\$31,324	\$30,000
International Traffic and Customs Management	–	–	–	–	–	–
Logistics	–	–	–	–	–	–
Property Management	\$34,101	\$30,536	\$32,000	\$30,000	\$32,181	\$31,912
Risk Analyst	–	–	–	–	\$27,744	\$27,500
Transportation and Distribution	–	–	–	–	–	–
Transportation and Distribution Administration	–	–	–	–	\$25,582	\$23,000
All Programs in Cluster	\$25,116	\$27,514	\$25,000	\$26,072	\$26,292	\$25,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.6%	83.5%	80.4%	78.8%	81.4%	82.6%	79.8%	87.4%	86.7%	90.0%
Percentage Employed Full-Time	83.2%	70.9%	66.5%	61.8%	66.3%	67.8%	61.8%	73.9%	75.0%	80.8%
Percentage in Full-Time Related Jobs	71.2%	56.4%	51.5%	46.9%	50.5%	53.5%	47.6%	55.5%	54.4%	58.0%
Average Annual Salary Full-Time Related Jobs	\$21,205	\$21,555	\$21,337	\$22,089	\$22,969	\$23,660	\$23,417	\$25,223	\$25,465	\$26,801

Culinary Arts

Total Graduates:	571	Total Graduates in Survey:	385	Participation Rate:	67.4%
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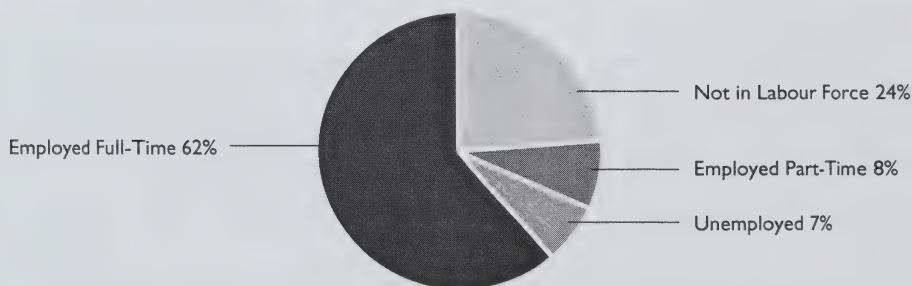
Programs in Culinary Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Baking – Pre-Employment	1 Year	27	21	17	George Brown
Chef Training	1 Year	203	132	72	Algonquin, Canadore, George Brown, Humber, La Cité, Sault
Culinary Management	2 Years	341	232	205	Algonquin, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, Lambton, Niagara, St. Clair

Summary of Survey Data

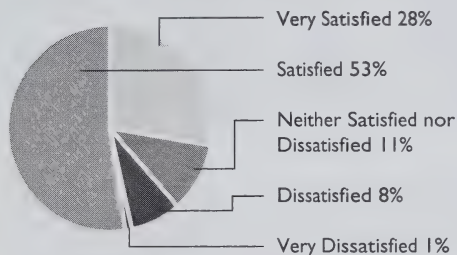
	Program Cluster	All Programs
Survey Population	385	31,286
Labour Force Participation	76%	80%
Employment Rate	91%	90%
Employment Part-Time	10%	13%
Employment Full-Time	81%	77%
Average Annual Earnings – Total	\$21,026	\$26,479
Average Annual Earnings – Female	\$20,543	\$24,925
Average Annual Earnings – Male	\$21,683	\$28,663
Graduate Satisfaction	81%	80%
Employer Satisfaction	86%	91%

Graduate Outcomes for Program Cluster:

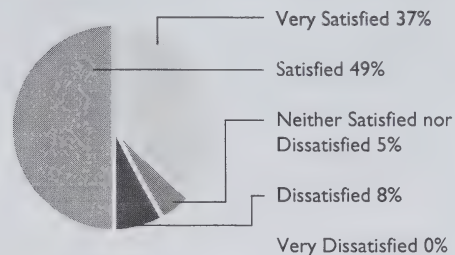


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 73 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Baking – Pre-Employment	9	42.9	5	23.8	1	4.8	–	–	2	9.5	4	19.0
Chef Training	37	28.0	17	12.9	8	6.1	1	0.8	9	6.8	60	45.5
Culinary Management	151	65.1	19	8.2	9	3.9	10	4.3	16	6.9	27	11.6
All Programs in Cluster	197	51.0	41	10.6	18	4.9	11	2.8	27	7.0	91	23.7

Top Five Industries of Employment:

	#	%
Food Services and Drinking Places	131	51.8
Accommodation Services	44	17.4
Food and Beverage Stores	14	5.5
Amusement, Gambling and Recreation Industries	10	4.0
Nursing and Residential Care Facilities	7	2.8

Top Five Occupational Categories:

	#	%
Cooks	121	47.8
Chefs	36	14.2
Bakers	16	6.3
Food and Beverage Servers	9	3.6
Restaurant and Food Service Managers	7	2.8

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Baking – Pre-Employment	\$19,355	–	\$19,355	–	\$19,638	\$19,710
Chef Training	\$19,947	\$20,677	\$17,121	\$19,000	\$20,254	\$17,989
Culinary Management	\$20,869	\$21,935	\$20,205	\$20,000	\$21,345	\$20,000
All Programs in Cluster	\$20,543	\$21,683	\$19,710	\$20,000	\$21,026	\$20,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.4%	86.2%	76.8%	81.9%	88.0%	82.6%	86.3%	87.0%	88.9%	90.9%
Percentage Employed Full-Time	79.5%	73.4%	67.0%	63.8%	71.8%	67.1%	71.2%	71.9%	79.7%	80.7%
Percentage in Full-Time Related Jobs	69.9%	68.8%	64.3%	55.9%	66.2%	57.0%	63.0%	64.9%	65.3%	66.9%
Average Annual Salary Full-Time Related Jobs	\$18,822	\$19,771	\$18,718	\$17,482	\$18,010	\$19,180	\$18,075	\$20,055	\$20,503	\$20,559

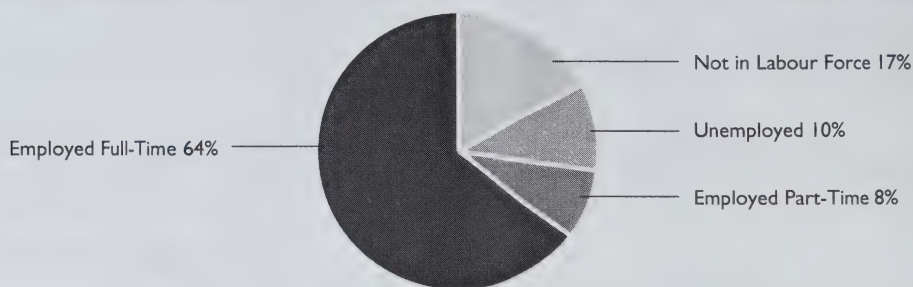
Total Graduates:	878	Total Graduates in Survey:	600	Participation Rate:	68.4%
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Programs in Hospitality Management

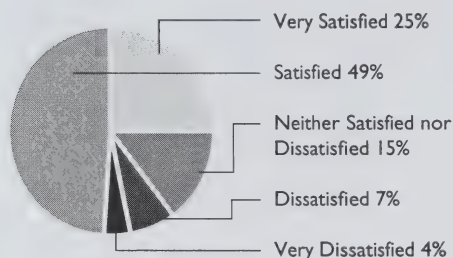
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Casino Management	Post Diploma	9	4	4	St. Clair
Food and Beverage Management	2 Years	58	46	39	Conestoga, Durham, George Brown, St. Clair
Food Service Supervisor	2 Years	33	22	14	Canadore, Centennial
Food Service Supervisor	Post Diploma	22	18	18	George Brown
Hospitality Administration and Servisel	3 Years	86	57	48	Centennia
Hospitality and Tourism	1 Year	29	23	10	Centennial
Hospitality, Recreation and Tourism	2 Years	31	16	14	Humber
Hotel and Restaurant Administration	3 Years	109	81	58	Canadore, Georgian, Niagara, Sir Sandford Fleming
Hotel and Restaurant Management	2 Years	501	337	290	Algonquin, Cambrian, Canadore, Confederation, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Sault, St. Lawrence, St. Clair

Summary of Survey Data

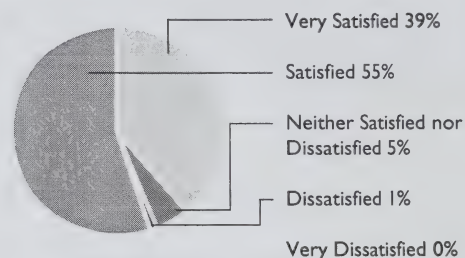
	Program Cluster	All Programs
Survey Population	600	31,286
Labour Force Participation	83%	80%
Employment Rate	88%	90%
Employment Part-Time	10%	13%
Employment Full-Time	78%	77%
Average Annual Earnings – Total	\$21,126	\$26,479
Average Annual Earnings – Female	\$20,305	\$24,925
Average Annual Earnings – Male	\$22,434	\$28,663
Graduate Satisfaction	74%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 121 employers participated in this survey

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Casino Management	–	–	–	–	–	–
Food and Beverage Management	\$22,147	\$23,078	\$20,857	\$20,075	\$22,594	\$20,857
Food Service Supervisor – 2 Years	–	–	–	–	–	–
Food Service Supervisor – Post Diploma	\$29,258	–	\$28,418	–	\$29,508	\$30,308
Hospitality Administration and Service	\$23,636	\$28,140	\$22,500	\$25,000	\$25,410	\$24,000
Hospitality and Tourism	–	–	–	–	\$29,783	\$22,000
Hospitality, Recreation and Tourism	\$20,714	–	\$20,429	–	\$22,964	\$22,950
Hotel and Restaurant Administration	\$20,834	\$23,349	\$18,302	\$21,000	\$21,543	\$19,814
Hotel and Restaurant Management	\$18,902	\$19,979	\$17,729	\$19,554	\$19,433	\$18,771
All Programs in Cluster	\$20,305	\$22,434	\$19,945	\$20,857	\$21,126	\$20,000

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Casino Management	—	—	1	25.0	—	—	—	—	3	75.0	—	—
Food and Beverage Management	23	50.0	7	15.2	2	4.3	3	6.5	4	8.7	7	15.2
Food Service Supervisor – 2 Year	6	27.3	—	—	4	18.2	—	—	4	18.2	8	36.4
Food Service Supervisor – Post Diploma	9	50.0	3	16.7	3	16.7	1	5.6	2	11.1	—	—
Hospitality Administration and Service	33	58.9	9	16.1	—	—	—	—	6	10.7	8	14.3
Hospitality and Tourism	3	13.0	4	17.4	—	—	1	4.3	2	8.7	13	56.5
Hospitality, Recreation and Tourism	10	62.5	2	12.5	—	—	1	6.3	1	6.3	2	12.5
Hotel and Restaurant Administration	45	56.3	3	3.8	2	2.5	—	—	8	10.0	22	27.5
Hotel and Restaurant Management	171	51.0	58	17.3	22	6.6	11	3.3	28	8.4	45	13.4
All Programs in Cluster	300	49.9	87	14.5	33	5.7	17	2.8	58	9.7	105	17.5

Top Five Industries of Employment:

	#	%
Accommodation Services	139	33.7
Food Services and Drinking Places	101	24.5
Amusement, Gambling and Recreation Industries	27	6.6
Food and Beverage Stores	18	4.4
Nursing and Residential Care Facilities	16	3.9

Top Five Occupational Categories:

	#	%
Food and Beverage Servers	76	18.4
Hotel Front Desk Clerks	47	11.4
Restaurant and Food Service Managers	46	11.2
Cooks	24	5.8
Retail Salespersons and Sales Clerks	22	5.3

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	92.0%	88.0%	83.9%	85.5%	88.9%	82.5%	84.4%	89.1%	92.6%	88.3%
Percentage Employed Full-Time	82.3%	76.9%	68.6%	63.8%	73.9%	67.3%	67.5%	74.9%	81.3%	78.0%
Percentage in Full-Time Related Jobs	73.7%	67.3%	59.9%	57.8%	64.5%	56.6%	56.6%	62.0%	62.1%	60.5%
Average Annual Salary Full-Time Related Jobs	\$17,617	\$18,302	\$18,379	\$18,018	\$18,749	\$18,719	\$18,094	\$19,156	\$20,228	\$21,185

Human Resources/Industrial Relations

Total Graduates:	641	Total Graduates in Survey:	520	Participation Rate:	81.1%
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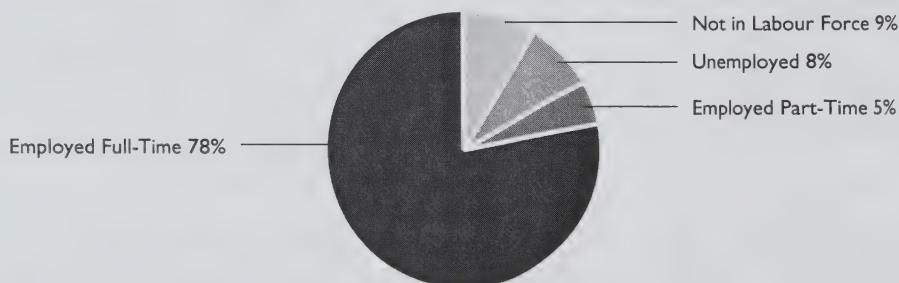
Programs in Human Resources/Industrial Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Human Resources	2 Years	66	55	38	Confederation, Durham, George Brown, Sheridan, St. Lawrence
Business Administration – Human Resources Management	3 Years	209	169	152	Algonquin, Durham, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Human Resources Management	Post Diploma	350	287	276	Durham, Humber, Seneca, Sheridan
Industrial Relations	3 Years	16	9	8	Confederation

Summary of Survey Data

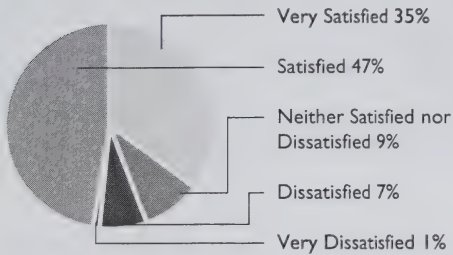
	Program Cluster	All Programs
Survey Population	520	31,286
Labour Force Participation	91%	80%
Employment Rate	91%	90%
Employment Part-Time	5%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$29,761	\$26,479
Average Annual Earnings – Female	\$29,298	\$24,925
Average Annual Earnings – Male	\$31,431	\$28,663
Graduate Satisfaction	82%	80%
Employer Satisfaction	96%	91%

Graduate Outcomes for Program Cluster:

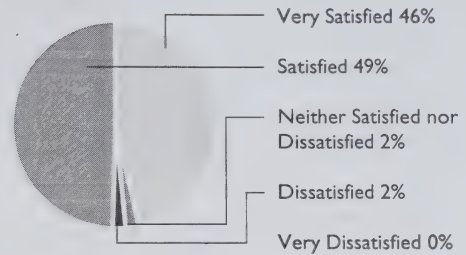


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 93 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Human Resources	22	40.0	14	25.5	–	–	1	1.8	1	1.8	17	30.9
Business Administration – Human Resources Management	76	45.0	46	27.2	4	2.4	7	4.1	19	11.2	17	10.1
Human Resources Management	211	73.5	29	10.1	4	1.4	8	2.8	24	8.4	11	3.8
Industrial Relations	4	44.4	3	33.3	–	–	1	11.1	–	–	1	11.1
All Programs in Cluster	313	60.2	92	17.7	8	1.5	17	3.3	44	8.5	46	8.8

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	53	12.9
Administrative and Support Services	31	7.6
Credit Intermediation and Related Activities	22	5.4
Broadcasting and Telecommunications	17	4.1
Transportation Equipment Manufacturing	15	3.7

Top Five Occupational Categories:

	#	%
Specialists in Human Resources	108	26.3
Personnel Clerks	85	20.7
Personnel and Recruitment Officers	35	8.5
General Office Clerks	19	4.6
Retail Salespersons and Sales Clerks	18	4.4

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Human Resources	\$26,512	\$30,656	\$29,750	\$28,339	\$28,106	\$29,089
Business Administration – Human Resources Management	\$25,863	\$30,321	\$26,500	\$29,070	\$27,083	\$27,000
Human Resources Management	\$31,022	\$31,839	\$31,000	\$30,000	\$31,152	\$30,752
Industrial Relations	–	–	–	–	\$37,126	\$35,971
All Programs in Cluster	\$29,298	\$31,431	\$30,000	\$30,000	\$29,761	\$30,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	92.5%	84.5%	81.6%	81.7%	89.1%	80.9%	82.3%	90.7%	91.5%	90.7%
Percentage Employed Full-Time	86.9%	79.2%	69.2%	70.4%	75.4%	74.8%	65.6%	75.7%	86.0%	85.4%
Percentage in Full-Time Related Jobs	68.2%	57.1%	41.0%	48.4%	46.0%	55.0%	47.9%	58.9%	66.7%	66.0%
Average Annual Salary Full-Time Related Jobs	\$25,390	\$26,163	\$24,628	\$25,205	\$26,482	\$26,214	\$26,584	\$28,562	\$28,769	\$30,626

Total Graduates:	1,662	Total Graduates in Survey:	1,247	Participation Rate:	75.0%
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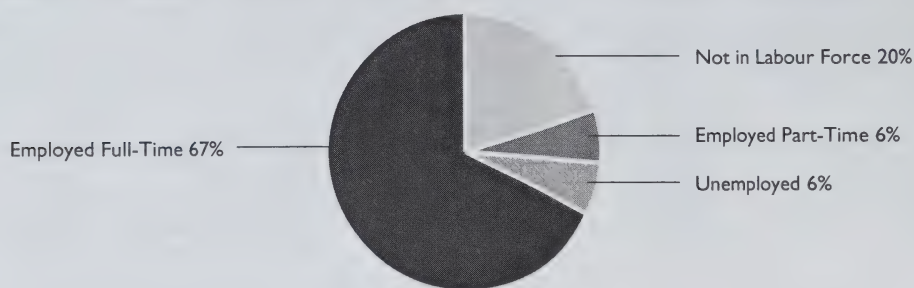
Programs in Marketing/Retail Sales

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Advertising	2 Years	34	24	20	St. Lawrence
Business – Marketing	2 Years	649	478	360	Algonquin, Boréal, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Retailing	2 Years	62	49	38	Algonquin, Humber, Niagara, Sheridan, Sir Sandford Fleming
Business – Sales	2 Years	33	27	24	Loyalist, Niagara
Business Administration – Automotive Marketing	3 Years	101	65	48	Georgian
Business Administration – Marketing	3 Years	473	369	291	Algonquin, Boréal, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Call Centre Operations	1 Year	82	57	55	Centennial
Call Centre Operator	1 Year	9	9	7	Niagara
Fashion Merchandising	2 Years	84	66	60	Centennial, Fanshawe, Seneca
Marketing Management	Post Diploma	60	44	39	Centennial, Humber, Seneca, Sheridan
Parts Management and Merchandising	1 Year	7	4	3	Fanshawe
Recreational Merchandising	2 Years	49	41	36	Sir Sandford Fleming
Sports Marketing	Post Diploma	19	14	11	George Brown

Summary of Survey Data

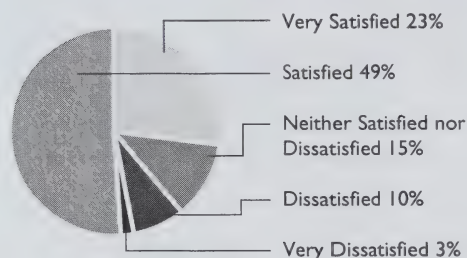
	Program Cluster	All Programs
Survey Population	1,247	31,286
Labour Force Participation	80%	80%
Employment Rate	92%	90%
Employment Part-Time	8%	13%
Employment Full-Time	84%	77%
Average Annual Earnings – Total	\$25,978	\$26,479
Average Annual Earnings – Female	\$24,406	\$24,925
Average Annual Earnings – Male	\$27,418	\$28,663
Graduate Satisfaction	72%	80%
Employer Satisfaction	89%	91%

Graduate Outcomes for Program Cluster:

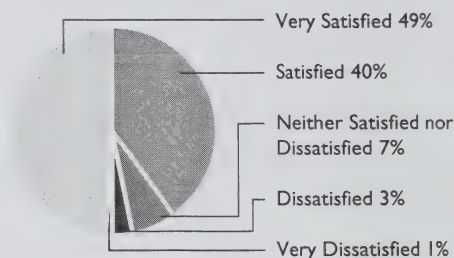


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 179 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Advertising	10	41.7	6	25.0	3	12.5	–	–	1	4.2	4	16.7
Business – Marketing	170	35.6	124	25.9	15	3.1	22	4.6	29	6.1	118	24.7
Business – Retailing	27	55.1	8	16.3	1	2.0	–	–	2	4.1	11	22.4
Business – Sales	15	55.6	3	11.1	–	–	2	7.4	4	14.8	3	11.1
Business Administration – Automotive Marketing	42	64.6	4	6.2	–	–	–	–	2	3.1	17	26.2
Business Administration – Marketing	177	48.0	68	18.4	7	1.9	13	3.5	26	7.0	78	21.1
Call Centre Operations	38	66.7	6	10.5	4	7.0	2	3.5	5	8.8	2	3.5
Call Centre Operator	4	44.4	1	11.1	1	11.1	–	–	1	11.1	2	22.2
Fashion Merchandising	43	65.2	11	16.7	3	4.5	2	3.0	1	1.5	6	9.1
Marketing Management	18	40.9	13	29.5	–	–	3	6.8	5	11.4	5	11.4
Parts Management and Merchandising	1	25.0	2	50.0	–	–	–	–	–	–	1	25.0
Recreational Merchandising	25	61.0	6	14.6	1	2.4	1	2.4	3	7.3	5	12.2
Sports Marketing	7	50.0	2	14.3	1	7.1	–	–	1	7.1	3	21.4
All Programs in Cluster	577	46.3	254	20.4	36	2.9	45	3.6	80	6.4	255	20.4

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	76	8.7
Clothing and Clothing Accessories Stores	60	6.9
Credit Intermediation and Related Activities	59	6.8
General Merchandise Stores	43	4.9
Administrative and Support Services	43	4.9

Top Five Occupational Categories:

	#	%
Retail Salespersons and Sales Clerks	145	16.6
Sales Representatives, Wholesale Trade (Non-Technical)	93	10.7
Retail Trade Managers	76	8.7
Customer Service, Information and Related Clerks	63	7.2
Professional Occupations in Public Relations and Communications	34	3.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Advertising	\$15,632	\$20,064	\$15,578	\$20,336	\$17,337	\$15,643
Business – Marketing	\$22,490	\$27,465	\$21,900	\$25,014	\$25,125	\$24,000
Business – Retailing	\$28,462	\$30,381	\$30,000	\$24,000	\$29,901	\$24,750
Business – Sales	–	\$26,715	–	\$30,500	\$26,297	\$28,500
Business Administration – Automotive Marketing	\$32,786	\$29,426	\$28,800	\$30,000	\$30,287	\$30,000
Business Administration – Marketing	\$25,926	\$27,610	\$25,000	\$26,280	\$26,777	\$25,029
Call Centre Operations	\$26,815	\$27,035	\$26,652	\$28,188	\$26,901	\$26,953
Call Centre Operator	–	–	–	–	–	–
Fashion Merchandising	\$20,859	–	\$20,000	–	\$20,582	\$19,177
Marketing Management	\$30,599	\$30,434	\$28,500	\$30,000	\$30,516	\$30,000
Parts Management and Merchandising	–	–	–	–	–	–
Recreational Merchandising	–	\$22,314	–	\$23,000	\$22,444	\$23,000
Sports Marketing	–	–	–	–	\$35,333	\$35,000
All Programs in Cluster	\$24,406	\$27,418	\$24,000	\$25,029	\$25,978	\$25,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.4%	87.8%	85.0%	85.1%	86.2%	86.4%	87.2%	87.9%	92.0%	91.9%
Percentage Employed Full-Time	80.8%	74.5%	71.9%	71.3%	75.2%	72.3%	72.5%	73.3%	76.4%	83.8%
Percentage in Full-Time Related Jobs	67.8%	57.5%	55.6%	54.5%	60.8%	52.6%	58.0%	54.5%	55.4%	58.2%
Average Annual Salary Full-Time Related Jobs	\$21,080	\$21,361	\$21,806	\$22,417	\$22,119	\$23,990	\$23,549	\$25,110	\$25,877	\$26,521

Materials Management

Total Graduates:	127	Total Graduates in Survey:	97	Participation Rate:	76.4%
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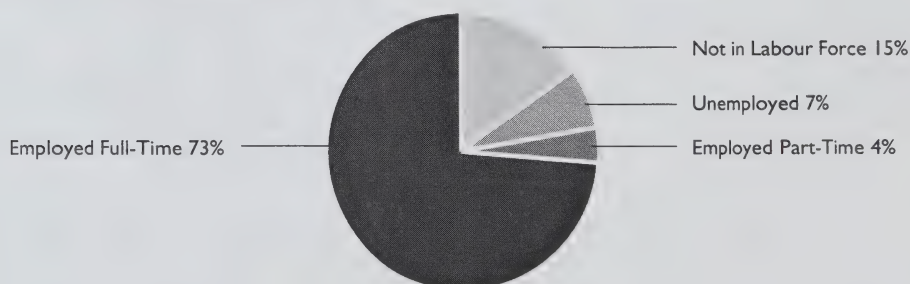
Programs in Materials Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Materials Management	2 Years	17	13	10	Durham
Business – Purchasing	2 Years	21	16	13	Fanshawe
Materials Management	3 Years	89	68	59	Algonquin, Conestoga, Sir Sandford Fleming

Summary of Survey Data

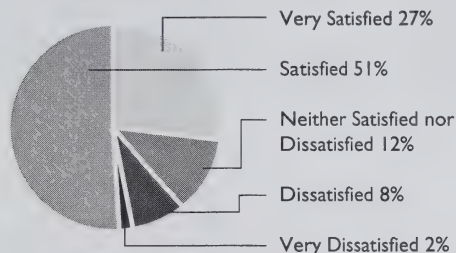
	Program Cluster	All Programs
Survey Population	97	31,286
Labour Force Participation	85%	80%
Employment Rate	92%	90%
Employment Part-Time	5%	13%
Employment Full-Time	87%	77%
Average Annual Earnings – Total	\$27,757	\$26,479
Average Annual Earnings – Female	\$24,036	\$24,925
Average Annual Earnings – Male	\$29,870	\$28,663
Graduate Satisfaction	78%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:



Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 18 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Materials Management	6	46.2	3	23.1	–	–	1	7.7	–	–	3	23.1
Business – Purchasing	5	31.3	4	25.0	–	–	1	6.3	3	18.8	3	18.8
Materials Management	41	60.3	12	17.6	1	1.5	1	1.5	4	5.9	9	13.2
All Programs in Cluster	52	53.6	19	19.6	1	1.0	3	3.1	7	7.2	15	15.5

Top Five Industries of Employment:

	#	%
Computer and Electronic Product Manufacturing	13	18.6
Transportation Equipment Manufacturing	11	15.7
Machinery Manufacturing	4	5.7
Miscellaneous Manufacturing	4	5.7
Administrative and Support Services	4	5.7

Top Five Occupational Categories:

	#	%
Retail and Wholesale Buyers	16	22.9
Industrial Engineering and Manufacturing Technologists and Technicians	11	15.7
Shippers and Receivers	5	7.1
Purchasing and Inventory Clerks	4	5.7
Customer Service, Information and Related Clerks	3	4.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Materials Management	–	\$26,049	–	\$25,000	\$26,049	\$25,000
Business – Purchasing	–	–	–	–	\$17,439	\$16,503
Materials Management	\$25,767	\$31,911	\$25,000	\$30,100	\$29,590	\$30,000
All Programs in Cluster	\$24,036	\$29,870	\$23,464	\$30,000	\$27,757	\$29,048

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	87.5%	83.1%	74.1%	82.6%	84.5%	93.5%	94.7%	85.6%	90.2%	91.5%
Percentage Employed Full-Time	80.6%	72.7%	64.8%	76.8%	76.1%	85.5%	85.3%	78.4%	87.8%	86.6%
Percentage in Full-Time Related Jobs	68.1%	49.4%	50.0%	56.5%	63.4%	77.4%	76.0%	70.1%	65.9%	63.4%
Average Annual Salary Full-Time Related Jobs	\$22,890	\$24,301	\$23,569	\$23,744	\$25,655	\$26,697	\$27,411	\$28,707	\$30,921	\$28,140

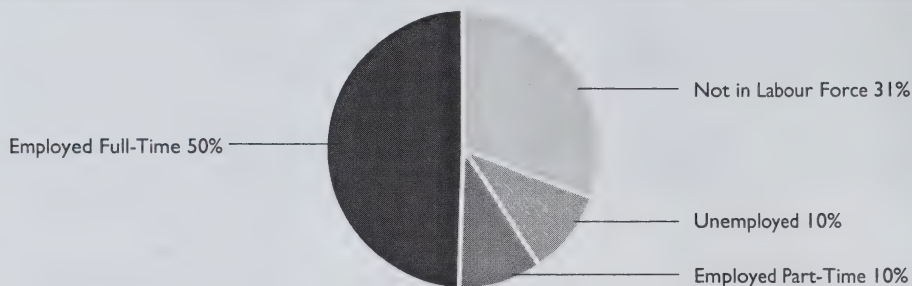
Total Graduates:	1,286	Total Graduates in Survey:	1,002	Participation Rate:	77.7%
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Programs in Office Administration

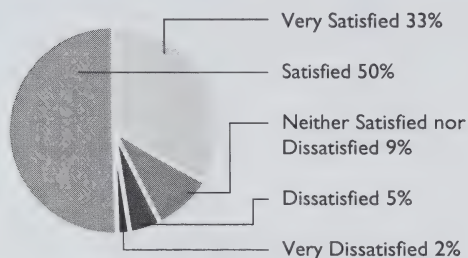
Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Office Administration – Executive	2 Years	511	397	347	Algonquin, Boréal, Centennial, Confederation, Durham, Fanshawe, Georgian, Grands Lacs, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Office Administration – General	1 Year	666	525	274	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Fanshawe, Georgian, Grands Lacs, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Office Administration – Office Systems	2 Years	55	37	36	Cambrian, Canadore, Sheridan
Office Administration – Word Processing	1 Year	28	22	16	Algonquin
Office Systems Administration	3 Years	26	21	20	Conestoga

Summary of Survey Data

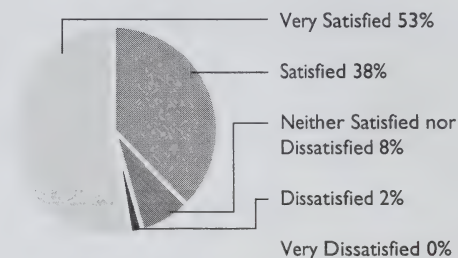
	Program Cluster	All Programs
Survey Population	1,002	31,286
Labour Force Participation	69%	80%
Employment Rate	86%	90%
Employment Part-Time	14%	13%
Employment Full-Time	72%	77%
Average Annual Earnings – Total	\$21,679	\$26,479
Average Annual Earnings – Female	\$21,609	\$24,925
Average Annual Earnings – Male	\$24,619	\$28,663
Graduate Satisfaction	84%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 132 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Executive	224	56.4	43	10.8	21	5.3	18	4.5	41	10.3	50	12.6
Office Administration – General	119	22.7	61	11.6	23	4.4	28	5.3	43	8.2	251	47.8
Office Administration – Office Systems	16	43.2	7	18.9	1	2.7	3	8.1	9	24.3	1	2.7
Office Administration – Word Processing	9	40.9	3	13.6	1	4.5	2	9.1	1	4.5	6	27.3
Office Systems Administration	17	81.0	1	4.8	–	–	–	–	2	9.5	1	4.8
All Programs in Cluster	385	38.3	115	11.5	46	4.6	51	5.1	96	9.8	309	30.8

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	64	11.6
Administrative and Support Services	36	6.5
Educational Services	31	5.6
Insurance Carriers and Related Activities	25	4.5
Food Services and Drinking Places	22	4.0

Top Five Occupational Categories:

	#	%
General Office Clerks	156	28.3
Receptionists and Switchboard Operators	42	7.6
Secretaries (Except Legal and Medical)	41	7.4
Retail Salespersons and Sales Clerks	33	6.0
Data Entry Clerks	24	4.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Executive	\$21,975	–	\$21,900	–	\$21,968	\$21,900
Office Administration – General	\$20,687	–	\$20,800	–	\$21,030	\$20,829
Office Administration – Office Systems	\$20,762	–	\$18,200	–	\$21,298	\$20,254
Office Administration – Word Processing	\$19,833	–	\$19,549	–	\$18,203	\$17,012
Office Systems Administration	\$26,716	–	\$24,116	–	\$26,716	\$24,116
All Programs in Cluster	\$21,609	\$24,619	\$21,275	\$21,509	\$21,679	\$21,333

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	86.3%	82.8%	79.1%	74.9%	79.0%	79.1%	76.6%	81.6%	85.9%	85.9%
Percentage Employed Full-Time	73.4%	65.8%	60.3%	58.1%	55.1%	60.5%	58.2%	60.1%	72.9%	71.9%
Percentage in Full-Time Related Jobs	66.4%	54.9%	48.7%	45.0%	45.1%	47.5%	44.5%	46.5%	56.5%	55.4%
Average Annual Salary Full-Time Related Jobs	\$19,493	\$19,975	\$20,051	\$19,883	\$19,452	\$20,230	\$19,700	\$21,380	\$22,010	\$22,920

Office Administration – Health

Total Graduates:	296	Total Graduates in Survey:	232	Participation Rate:	78.4%
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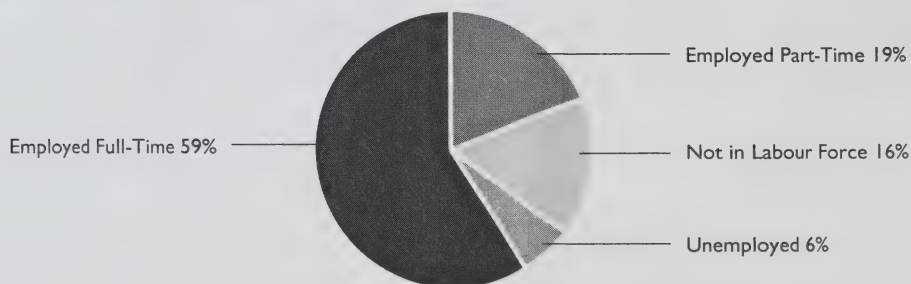
Programs in Office Administration – Health

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Dental Office Administration	1 Year	40	29	19	George Brown, Niagara
Health Office Operations	1 Year	24	22	17	Conestoga
Health Records Administration	2 Years	15	9	6	George Brown
Office Administration – Medical	2 Years	217	172	154	Algonquin, Boréal, Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, Lambton, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair

Summary of Survey Data

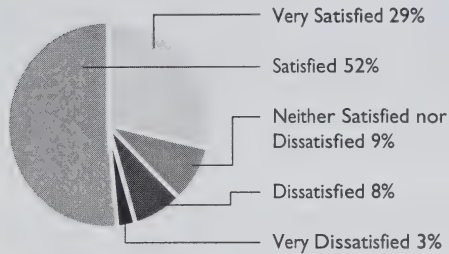
	Program Cluster	All Programs
Survey Population	232	31,286
Labour Force Participation	84%	80%
Employment Rate	92%	90%
Employment Part-Time	22%	13%
Employment Full-Time	70%	77%
Average Annual Earnings – Total	\$21,947	\$26,479
Average Annual Earnings – Female	\$21,928	\$24,925
Average Annual Earnings – Male	–	\$28,663
Graduate Satisfaction	81%	80%
Employer Satisfaction	88%	91%

Graduate Outcomes for Program Cluster:

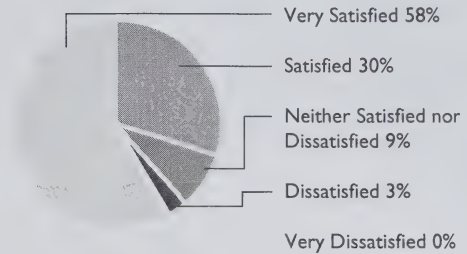


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 33 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Dental Office Administration	7	24.1	3	10.3	3	10.3	2	6.9	4	13.8	10	34.5
Health Office Operations	9	40.9	4	18.2	1	4.5	2	9.1	1	4.5	5	22.7
Health Records Administration	4	44.4	1	11.1	—	—	1	11.1	—	—	3	33.3
Office Administration – Medical	86	50.0	23	13.4	17	9.9	18	10.5	10	5.8	18	10.5
All Programs in Cluster	106	45.7	31	13.4	21	9.1	23	9.9	15	6.5	36	15.5

Top Five Industries of Employment:

	#	%
Ambulatory Health Care Services	59	36.0
Hospitals	47	28.7
Food and Beverage Stores	7	4.3
Administrative and Support Services	7	4.3
Food Services and Drinking Places	5	3.0

Top Five Occupational Categories:

	#	%
Medical Secretaries	40	24.2
Receptionists and Switchboard Operators	25	15.2
General Office Clerks	19	11.5
Cashiers	11	6.7
Administrative Clerks	10	6.1

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Dental Office Administration	\$18,023	–	\$16,894	–	\$18,377	\$18,876
Health Office Operations	\$21,449	–	\$20,857	–	\$21,449	\$20,857
Health Records Administration	\$29,986	–	\$30,139	–	\$29,986	\$30,139
Office Administration – Medical	\$21,833	–	\$21,059	–	\$21,874	\$21,118
All Programs in Cluster	\$21,928	–	\$20,857	–	\$21,947	\$20,857

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	87.3%	87.1%	80.1%	73.4%	72.9%	81.9%	79.1%	86.0%	87.2%	92.3%
Percentage Employed Full-Time	74.3%	68.3%	56.7%	50.6%	50.8%	52.3%	54.0%	61.6%	66.7%	69.9%
Percentage in Full-Time Related Jobs	67.9%	71.2%	45.9%	40.3%	36.0%	38.9%	39.2%	44.7%	49.2%	54.1%
Average Annual Salary Full-Time Related Jobs	\$21,775	\$21,749	\$22,094	\$21,403	\$23,591	\$23,530	\$21,003	\$22,636	\$22,510	\$23,511

Total Graduates:	213	Total Graduates in Survey:	175	Participation Rate:	81.4%
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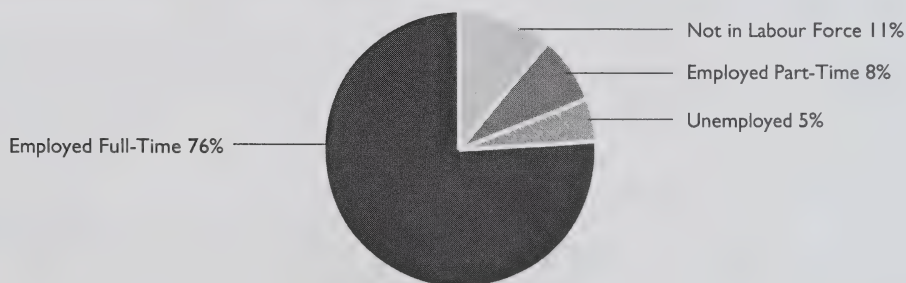
Programs in Office Administration – Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Office Administration – Legal	2 Years	213	175	156	Algonquin, Centennial, Durham, Fanshawe, Georgian, Humber, Mohawk, Sault, Seneca, Sheridan, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	175	31,286
Labour Force Participation	89%	80%
Employment Rate	94%	90%
Employment Part-Time	9%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$24,413	\$26,479
Average Annual Earnings – Female	\$24,413	\$24,925
Average Annual Earnings – Male	–	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	82%	91%

Graduate Outcomes for Program Cluster:

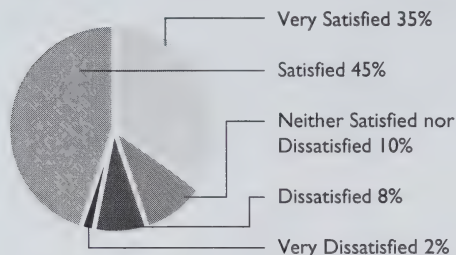


Summary of Graduate Outcomes by Program:

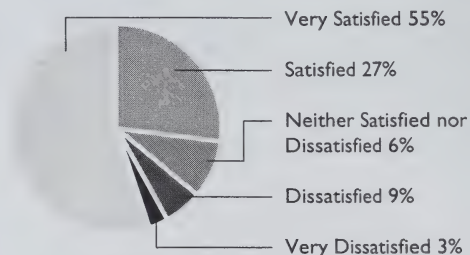
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Legal	106	60.6	27	15.4	9	5.1	5	2.9	9	5.1	19	10.9

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 33 employers participated in this survey

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	72	54.5
Insurance Carriers and Related Activities	7	5.3
Hospitals	4	3.0
Educational Services	3	2.3
Amusement, Gambling and Recreation Industries	3	2.3

Top Five Occupational Categories:

	#	%
Paralegal and Related Occupations	46	34.8
Legal Secretaries	19	14.4
General Office Clerks	14	10.6
Secretaries (Except Legal and Medical)	7	5.3
Receptionists and Switchboard Operators	6	4.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Legal	\$24,413	–	\$24,000	–	\$24,413	\$24,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	94.8%	90.9%	83.1%	78.7%	81.0%	79.8%	82.6%	82.5%	89.1%	94.2%
Percentage Employed Full-Time	88.9%	82.2%	70.2%	57.8%	68.7%	59.6%	61.7%	67.8%	79.6%	85.3%
Percentage in Full-Time Related Jobs	82.2%	73.1%	58.7%	43.0%	53.4%	48.6%	47.3%	51.7%	59.9%	67.9%
Average Annual Salary Full-Time Related Jobs	\$21,127	\$21,274	\$20,250	\$19,955	\$20,603	\$20,061	\$20,801	\$21,718	\$22,854	\$23,674

Total Graduates:	136	Total Graduates in Survey:	108	Participation Rate:	79.3%
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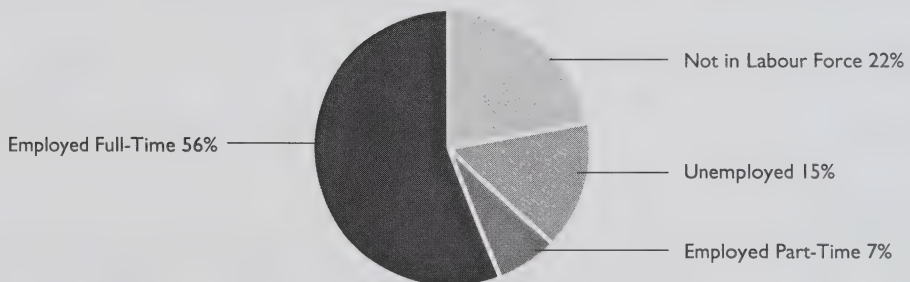
Programs in Small Business

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business Administration – Small Business Management	3 Years	15	12	11	Canadore, La Cité
Small Business	1 Year	27	17	10	Boréal, Confederation, Sir Sandford Fleming
Small Business Management	2 Years	94	79	65	Algonquin, Cambrian, Canadore, Georgian, Seneca

Summary of Survey Data

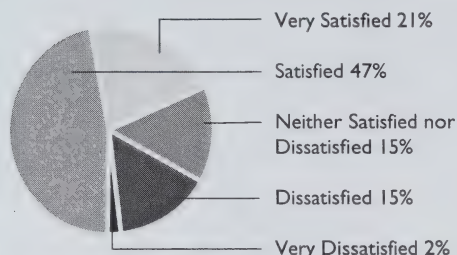
	Program Cluster	All Programs
Survey Population	108	31,286
Labour Force Participation	78%	80%
Employment Rate	81%	90%
Employment Part-Time	9%	13%
Employment Full-Time	71%	77%
Average Annual Earnings – Total	\$26,448	\$26,479
Average Annual Earnings – Female	\$22,853	\$24,925
Average Annual Earnings – Male	\$28,893	\$28,663
Graduate Satisfaction	68%	80%
Employer Satisfaction	100%	91%

Graduate Outcomes for Program Cluster:

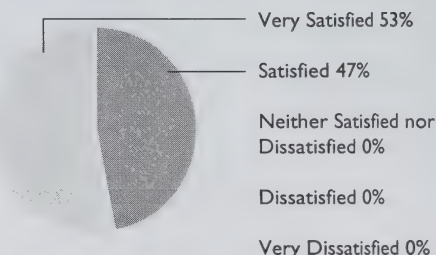


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 15 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Administration – Small Business Management	7	58.3	2	16.7	–	–	1	8.3	1	8.3	1	8.3
Small Business	2	11.8	6	35.3	1	5.9	1	5.9	–	–	7	41.2
Small Business Management	25	31.6	20	25.3	2	2.5	2	2.5	16	20.3	14	17.7
All Programs in Cluster	34	31.5	28	25.2	3	2.8	4	3.7	17	16.0	22	20.4

Top Five Industries of Employment:

	#	%
Food Services and Drinking Places	4	6.2
Federal Government Public Administration	4	6.2
Food and Beverage Stores	3	4.6
General Merchandise Stores	3	4.6
Educational Services	3	4.6

Top Five Occupational Categories:

	#	%
Retail Salespersons and Sales Clerks	10	15.4
Retail Trade Managers	5	7.7
General Office Clerks	4	6.2
Cashiers	4	6.2
Shippers and Receivers	3	4.6

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Small Business Management	\$26,380	–	\$28,095	–	\$23,839	\$23,824
Small Business	–	–	–	–	–	–
Small Business Management	\$22,097	\$31,532	\$24,000	\$28,750	\$28,387	\$24,201
All Programs in Cluster	\$22,853	\$28,893	\$24,000	\$24,000	\$26,448	\$24,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	82.4%	55.6%	73.3%	69.2%	71.9%	81.7%	82.3%	87.7%	84.0%	80.5%
Percentage Employed Full-Time	76.5%	44.4%	60.0%	51.3%	61.4%	60.6%	62.0%	67.1%	75.3%	71.3%
Percentage in Full-Time Related Jobs	58.8%	33.3%	40.0%	41.0%	36.8%	50.7%	38.0%	41.1%	45.7%	39.1%
Average Annual Salary Full-Time Related Jobs	\$20,548	\$21,336	\$25,473	\$20,725	\$18,485	\$22,552	\$25,418	\$20,673	\$23,779	\$26,538

Travel/Tourism

Total Graduates:	813	Total Graduates in Survey:	577	Participation Rate:	71.0%
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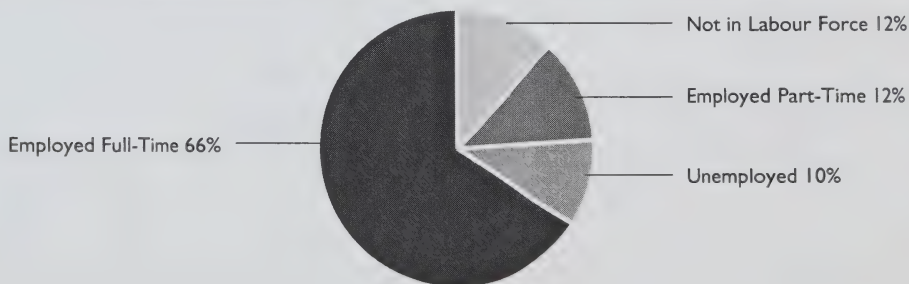
Programs in Travel/Tourism

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Ecotourism Management	Post Diploma	47	31	27	Humber, Seneca, Sir Sandford Fleming
Festival/Community Events Management	Post Diploma	17	16	14	Algonquin, Niagara
Tourism	2 Years	5	2	2	Niagara
Tourism Management	3 Years	38	24	19	Georgian
Tourism and Travel	2 Years	687	490	434	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Grands Lacs, Humber, La Cité, Loyalist, Mohawk, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Travel Counsellor	1 Year	19	14	12	St. Clair

Summary of Survey Data

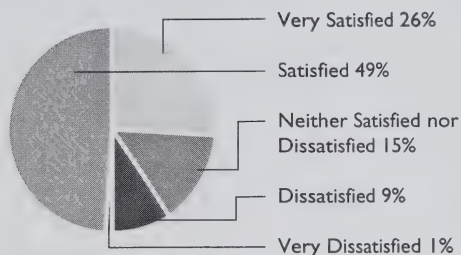
	Program Cluster	All Programs
Survey Population	577	31,286
Labour Force Participation	88%	80%
Employment Rate	88%	90%
Employment Part-Time	13%	13%
Employment Full-Time	75%	77%
Average Annual Earnings – Total	\$20,043	\$26,479
Average Annual Earnings – Female	\$20,002	\$24,925
Average Annual Earnings – Male	\$20,481	\$28,663
Graduate Satisfaction	75%	80%
Employer Satisfaction	87%	91%

Graduate Outcomes for Program Cluster:

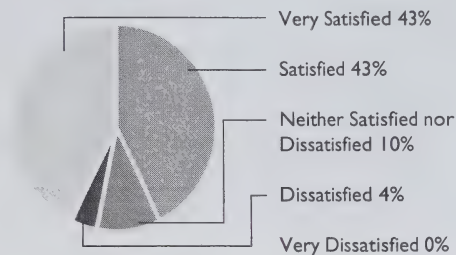


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 113 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ecotourism Management	10	32.3	6	19.4	3	9.7	1	3.2	7	22.6	4	12.9
Festival/Community Events Management	10	62.5	1	6.3	2	12.5	—	—	1	6.3	2	12.5
Tourism	1	50.0	1	50.0	—	—	—	—	—	—	—	—
Tourism Management	12	50.0	2	8.3	2	8.3	3	12.5	—	—	5	20.8
Tourism and Travel	229	46.7	101	20.6	22	4.5	31	6.3	51	10.4	56	11.4
Travel Counsellor	7	50.0	2	14.3	2	14.3	1	7.1	—	—	2	14.3
All Programs in Cluster	269	46.6	113	19.6	31	5.4	36	6.2	59	10.2	69	12.0

Top Five Industries of Employment:

	#	%
Administrative and Support Services	158	38.1
Accommodation Services	49	11.8
Food Services and Drinking Places	23	5.5
General Merchandise Stores	15	3.6
Professional, Scientific and Technical Services	13	3.1

Top Five Occupational Categories:

	#	%
Travel Counsellors	130	31.3
Retail Salespersons and Sales Clerks	36	8.7
Airline Sales and Service Agents	24	5.8
Hotel Front Desk Clerks	19	4.6
Food and Beverage Servers	18	4.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ecotourism Management	–	–	–	–	\$21,785	\$23,277
Festival/Community Events Management	\$32,885	–	\$33,343	–	\$30,761	\$31,671
Tourism	–	–	–	–	–	–
Tourism Management	\$19,986	–	\$21,000	–	\$20,408	\$21,000
Tourism and Travel	\$19,709	\$19,999	\$18,771	\$19,699	\$19,723	\$18,771
Travel Counsellor	\$15,048	–	\$14,444	–	\$15,048	\$14,444
All Programs in Cluster	\$20,002	\$20,481	\$18,771	\$19,554	\$20,043	\$18,771

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.7%	82.5%	86.8%	80.5%	80.9%	82.4%	81.2%	86.7%	88.3%	88.4%
Percentage Employed Full-Time	80.6%	73.0%	71.9%	61.7%	61.5%	64.9%	57.6%	66.4%	78.9%	75.2%
Percentage in Full-Time Related Jobs	61.6%	48.5%	48.1%	42.2%	40.9%	48.9%	43.9%	50.7%	55.3%	53.0%
Average Annual Salary Full-Time Related Jobs	\$16,337	\$16,682	\$16,693	\$16,826	\$17,325	\$17,604	\$18,540	\$18,465	\$18,956	\$19,864

Program Clusters

Health Division

Animal Care

Total Graduates:	256	Total Graduates in Survey:	199	Participation Rate:	77.7%
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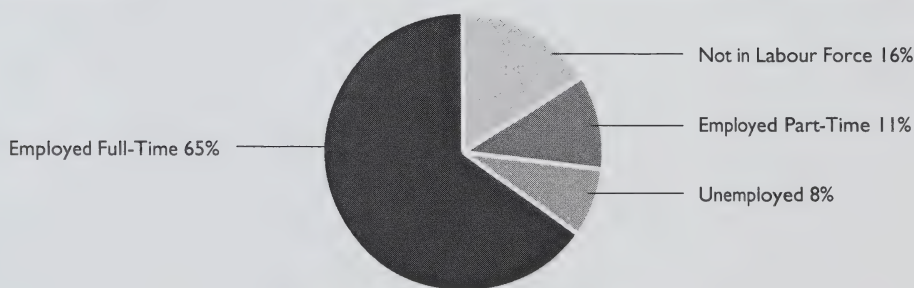
Programs in Animal Care

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Animal Care	1 Year	99	82	61	Sheridan, St. Lawrence
Veterinary Technician	2 Years	111	78	72	Boréal, Northern, Seneca, St. Clair
Veterinary Technology	3 Years	46	39	34	St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	199	31,286
Labour Force Participation	84%	80%
Employment Rate	91%	90%
Employment Part-Time	13%	13%
Employment Full-Time	78%	77%
Average Annual Earnings – Total	\$21,133	\$26,479
Average Annual Earnings – Female	\$20,708	\$24,925
Average Annual Earnings – Male	\$25,767	\$28,663
Graduate Satisfaction	78%	80%
Employer Satisfaction	97%	91%

Graduate Outcomes for Program Cluster:

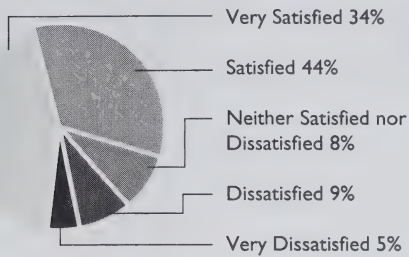


Earnings of Employed Participants:

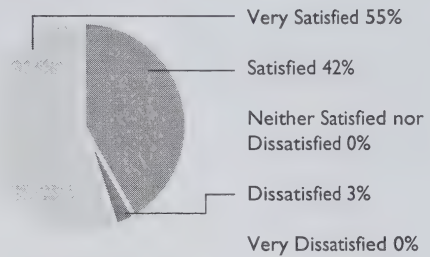
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animal Care	\$16,101	–	\$14,600	–	\$16,379	\$15,000
Veterinary Technician	\$22,886	–	\$22,943	–	\$23,403	\$22,943
Veterinary Technology	\$23,978	–	\$25,000	–	\$24,058	\$25,014
All Programs in Cluster	\$20,708	\$25,767	\$20,466	\$22,943	\$21,133	\$20,857

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 38 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animal Care	24	29.3	23	28.0	4	4.9	4	4.9	6	7.3	21	25.6
Veterinary Technician	48	61.5	5	6.4	4	5.1	8	10.3	7	9.0	6	7.7
Veterinary Technology	27	69.2	3	7.7	—	—	2	5.1	2	5.1	5	12.8
All Programs in Cluster	99	49.7	31	15.6	8	4.0	14	7.0	15	7.5	32	16.1

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	78	53.4
Food Services and Drinking Places	10	6.8
Miscellaneous Store Retailers	9	6.2
Educational Services	9	6.2
Hospitals	7	4.8

Top Five Occupational Categories:

	#	%
Animal Health Technologists	78	53.4
Retail Salespersons and Sales Clerks	11	7.5
Pet Groomers and Animal Care Workers	11	7.5
Cashiers	5	3.4
Bartenders	4	2.7

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	96.4%	88.5%	90.8%	86.7%	80.5%	90.6%	85.7%	91.5%	93.2%	91.0%
Percentage Employed Full-Time	90.4%	77.0%	74.5%	75.9%	60.2%	72.4%	67.0%	65.3%	84.5%	77.8%
Percentage in Full-Time Related Jobs	72.3%	61.9%	62.2%	59.0%	47.2%	58.3%	55.4%	56.8%	68.9%	59.3%
Average Annual Salary Full-Time Related Jobs	\$17,610	\$17,893	\$18,253	\$18,261	\$17,415	\$19,770	\$19,835	\$22,252	\$21,099	\$22,173

Health – Miscellaneous

Total Graduates:	493	Total Graduates in Survey:	373	Participation Rate:	75.7%
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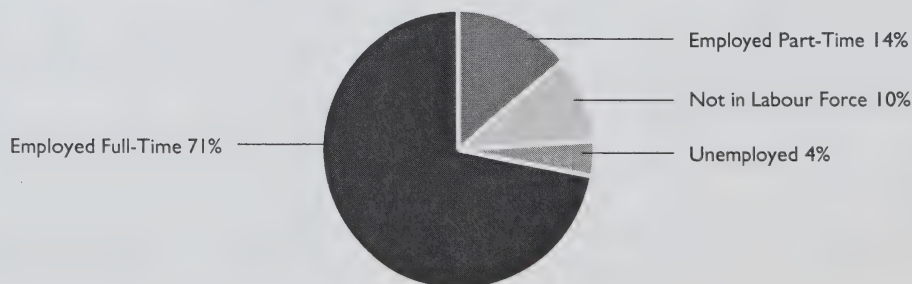
Programs in Health – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Communicative Disorders Assistant	Post Diploma	31	23	22	Georgian, Grands Lacs
Complementary Care	Post Diploma	21	16	11	Canadore, Centennial
Funeral Service Education	2 Years	110	88	81	Boréal, Humber
Health Promotion	Post Diploma	4	3	3	Canadore
Occupational Health and Safety Technician	2 Years	8	7	6	Algonquin
Paramedic	1 Year	287	216	193	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Fanshawe, Humber, La Cité, Niagara, Northern, St. Clair
Sports Injury	3 Years	32	20	18	Sheridan

Summary of Survey Data

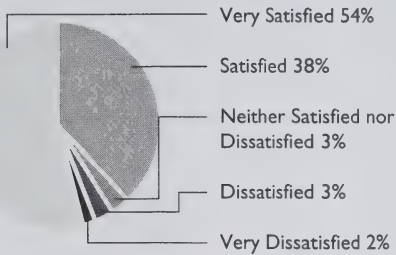
	Program Cluster	All Programs
Survey Population	373	31,286
Labour Force Participation	90%	80%
Employment Rate	96%	90%
Employment Part-Time	16%	13%
Employment Full-Time	80%	77%
Average Annual Earnings – Total	\$30,811	\$26,479
Average Annual Earnings – Female	\$29,446	\$24,925
Average Annual Earnings – Male	\$32,322	\$28,663
Graduate Satisfaction	93%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

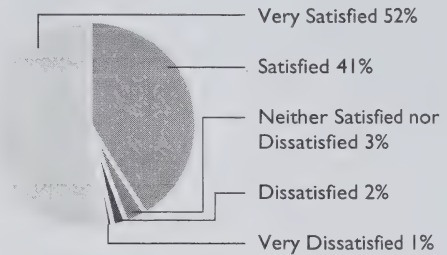


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 92 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Communicative Disorders Assistant	19	82.6	1	4.3	2	8.7	—	—	—	—	1	4.3
Complementary Care	2	12.5	5	31.3	3	18.8	1	6.3	—	—	5	31.3
Funeral Service Education	68	77.3	6	6.8	3	3.4	1	1.1	3	3.4	7	8.0
Health Promotion	1	33.3	1	33.3	1	33.3	—	—	—	—	—	—
Occupational Health and Safety Technician	1	14.3	3	42.9	—	—	—	—	2	28.6	1	14.3
Paramedic	106	49.1	37	17.1	34	15.7	7	3.2	9	4.2	23	10.6
Sports Injury	12	60.0	4	20.0	—	—	2	10.0	—	—	2	10.0
All Programs in Cluster	209	56.0	57	15.3	43	11.5	11	2.9	14	3.8	39	10.5

Top Five Industries of Employment:

	#	%
Ambulatory Health Care Services	128	42.0
Personal and Laundry Services	70	23.0
Hospitals	22	7.2
Educational Services	13	4.3
Food Services and Drinking Places	8	2.6

Top Five Occupational Categories:

	#	%
Ambulance Attendants and Other Paramedical Occupations	117	38.4
Funeral Directors and Embalmers	70	23.0
Other Technical Occupations in Therapy and Assessment	10	3.3
Registered Nurses	8	2.6
Nurse Aides and Orderlies	6	2.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Communicative Disorders Assistant	\$29,313	–	\$30,000	–	\$29,313	\$30,000
Complementary Care	\$34,258	–	\$35,707	–	\$34,258	\$35,707
Funeral Service Education	\$28,760	\$30,742	\$28,750	\$30,000	\$29,892	\$29,100
Health Promotion	–	–	–	–	–	–
Occupational Health and Safety Technician	–	–	–	–	–	–
Paramedic	\$29,729	\$34,866	\$29,600	\$38,000	\$32,199	\$34,086
Sports Injury	\$23,889	\$26,265	\$30,000	\$29,186	\$25,351	\$30,000
All Programs in Cluster	\$29,446	\$32,322	\$30,000	\$33,598	\$30,811	\$30,017

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	96.7%	93.6%	86.6%	80.8%	83.2%	88.0%	86.5%	91.7%	92.4%	95.8%
Percentage Employed Full-Time	86.0%	80.1%	58.3%	51.2%	61.4%	63.3%	59.1%	67.5%	70.7%	79.6%
Percentage in Full-Time Related Jobs	84.7%	71.7%	43.0%	34.7%	38.6%	39.2%	35.8%	50.7%	48.7%	62.6%
Average Annual Salary Full-Time Related Jobs	\$27,861	\$30,593	\$29,219	\$27,830	\$27,078	\$28,633	\$26,724	\$27,375	\$29,869	\$31,871

Total Graduates:	1,499	Total Graduates in Survey:	1,139	Participation Rate:	76.0%
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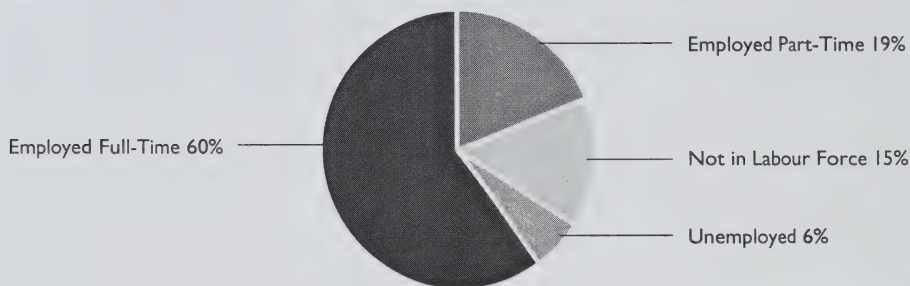
Programs in Health Technology

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Cardiovascular Technician	1 Year	14	12	11	Mohawk
Clinical Methods in Orthotics/ Post Diploma Prosthetics		8	6	6	George Brown
Dental Assistant	1 Year	89	74	59	Algonquin, Boréal, Confederation, La Cité, Niagara
Dental Assistant (Level I and II)	1 Year	334	270	195	Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, St. Clair
Dental Assistant (Level II)	1 Year	8	7	7	Georgian
Dental Hygiene	2 Years	84	60	56	Algonquin, Boréal, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, St. Clair
Dental Hygiene (Direct Entry)	2 Years	95	58	56	Algonquin, Boréal, Cambrian, George Brown, La Cité, Niagara
Dental Hygiene – Expanded Duties	Post Diploma	17	10	9	George Brown
Dental Technology	3 Years	19	14	13	George Brown
Denture Therapy	3 Years	22	16	13	George Brown
Hearing Instrument Practitioner	1 Year	19	16	14	George Brown
Massage Therapy	3 Years	127	99	89	Algonquin, Boréal, Centennial, Sault, Sir Sandford Fleming
Medical Diagnostic – Ultrasonography	Post Diploma	31	24	23	Mohawk
Medical Imaging Technology – Radiography	3 Years	100	71	61	Boréal, Cambrian, Confederation, Fanshawe, Mohawk
Medical Imaging Technology – Ultrasonography	3 Years	17	15	13	Mohawk
Medical Laboratory Assistant	1 Year	30	16	14	St. Lawrence, St. Clair
Medical Laboratory Technology	3 Years	55	43	39	Lambton, Mohawk, St. Lawrence, St. Clair
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	1 Year	50	42	39	Conestoga, Mohawk
Occupational Therapist Assistant (O.T.A.)	1 Year	13	9	9	Boréal, Humber
Ophthalmic Dispenser	2 Years	44	30	30	Georgian
Orthotic/Prosthetic Technician	2 Years	17	13	10	George Brown
Pharmacy Assistant	1 Year	157	125	101	Algonquin, Boréal, Cambrian, Centennial, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Physiotherapist Assistant (P.T.A.)	1 Year	40	29	27	Boréal, Humber
Rehabilitation Assistant	1 Year	48	36	32	Conestoga, Sault, Sir Sandford Fleming
Respiratory Therapy	3 Years	61	44	43	Algonquin, Canadore, Fanshawe, La Cité

Summary of Survey Data

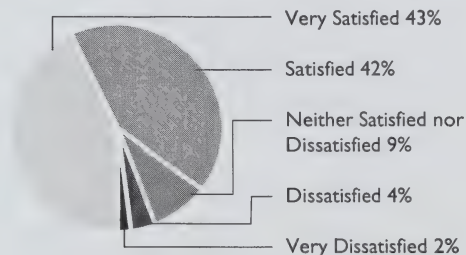
	Program Cluster	All Programs
Survey Population	1,139	31,286
Labour Force Participation	85%	80%
Employment Rate	93%	90%
Employment Part-Time	23%	13%
Employment Full-Time	70%	77%
Average Annual Earnings – Total	\$28,401	\$26,479
Average Annual Earnings – Female	\$27,650	\$24,925
Average Annual Earnings – Male	\$34,295	\$28,663
Graduate Satisfaction	85%	80%
Employer Satisfaction	88%	91%

Graduate Outcomes for Program Cluster:

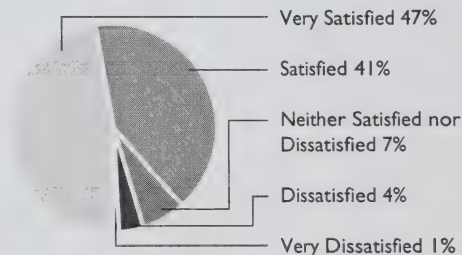


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 212 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Cardiovascular Technician	2	16.7	4	33.3	1	8.3	2	16.7	2	16.7	1	8.3
Clinical Methods in Orthotics/Prosthetics	5	83.3	—	—	—	—	—	—	1	16.7	—	—
Dental Assistant	31	41.9	12	16.2	5	6.8	6	8.1	5	6.8	15	20.3
Dental Assistant (Level I and II)	150	55.6	13	4.8	20	7.4	7	2.6	5	1.9	75	27.8
Dental Assistant (Level II)	6	85.7	1	14.3	—	—	—	—	—	—	—	—
Dental Hygiene	27	45.0	2	3.3	21	35.0	4	6.7	2	3.3	4	6.7
Dental Hygiene (Direct Entry)	30	51.7	—	—	20	34.5	2	3.4	4	6.9	2	3.4
Dental Hygiene – Expanded Duties	6	60.0	1	10.0	2	20.0	—	—	—	—	1	10.0
Dental Technology	9	64.3	—	—	1	7.1	—	—	3	21.4	1	7.1
Denture Therapy	9	56.3	—	—	1	6.3	1	6.3	2	12.5	3	18.8
Hearing Instrument Practitioner	8	50.0	3	18.8	—	—	1	6.3	2	12.5	2	12.5
Massage Therapy	26	26.3	17	17.2	33	33.3	6	6.1	7	7.1	10	10.1
Medical Diagnostic – Ultrasonography	20	83.3	—	—	2	8.3	—	—	1	4.2	1	4.2
Medical Imaging Technology – Radiography	39	54.9	6	8.5	14	19.7	—	—	2	2.8	10	14.1
Medical Imaging Technology – Ultrasonography	10	66.7	—	—	3	20.0	—	—	—	—	2	13.3
Medical Laboratory Assistant	5	31.3	3	18.8	4	25.0	—	—	2	12.5	2	12.5
Medical Laboratory Technology	16	37.2	6	14.0	10	23.3	2	4.7	5	11.6	4	9.3
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	28	66.7	2	4.8	7	16.7	1	2.4	1	2.4	3	7.1
Occupational Therapist Assistant (O.T.A.)	5	55.6	3	33.3	—	—	—	—	1	11.1	—	—
Ophthalmic Dispenser	24	80.0	—	—	2	6.7	—	—	4	13.3	—	—
Orthotic/Prosthetic Technician	6	46.2	—	—	1	7.7	—	—	3	23.1	3	23.1
Pharmacy Assistant	56	44.8	15	12.0	17	13.6	4	3.2	9	7.2	24	19.2
Physiotherapist Assistant (P.T.A.)	21	72.4	2	6.9	2	6.9	2	6.9	—	—	2	6.9
Rehabilitation Assistant	7	19.4	9	25.0	10	27.8	—	—	6	16.7	4	11.1
Respiratory Therapy	29	65.9	4	9.1	7	15.9	1	2.3	2	4.5	1	2.3
All Programs in Cluster	575	50.5	103	9.0	183	16.1	39	3.4	69	6.1	170	14.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Cardiovascular Technician	–	–	–	–	–	–
Clinical Methods in Orthotics/ Prosthetics	–	–	–	–	–	–
Dental Assistant	\$19,739	–	\$19,163	–	\$19,739	\$19,163
Dental Assistant (Level I and II)	\$23,319	–	\$22,943	–	\$23,203	\$22,943
Dental Assistant (Level II)	–	–	–	–	–	–
Dental Hygiene	\$48,039	–	\$49,500	–	\$48,039	\$49,500
Dental Hygiene (Direct Entry)	\$45,930	–	\$47,964	–	\$45,930	\$47,964
Dental Hygiene – Expanded Duties	–	–	–	–	\$63,228	\$50,057
Dental Technology	–	–	–	–	\$25,703	\$28,000
Denture Therapy	–	–	–	–	–	–
Hearing Instrument Practitioner	–	–	–	–	\$27,263	\$28,000
Massage Therapy	\$32,933	\$24,989	\$25,500	\$17,000	\$30,466	\$22,943
Medical Diagnostic – Ultrasonography	\$38,547	–	\$38,554	–	\$38,633	\$39,107
Medical Imaging Technology – Radiography	\$31,199	\$37,698	\$31,938	\$37,355	\$32,662	\$35,000
Medical Imaging Technology – Ultrasonography	\$41,045	–	\$38,179	–	\$46,243	\$40,359
Medical Laboratory Assistant	\$17,037	–	\$15,643	–	\$17,515	\$16,284
Medical Laboratory Technology	\$28,461	–	\$29,345	–	\$29,879	\$30,000
Occupational Therapist Assistant/ Physiotherapist Assistant (OTA/PTA)	\$27,414	–	\$28,750	–	\$26,898	\$27,526
Occupational Therapist Assistant (O.T.A.)	\$23,852	–	\$26,449	–	\$24,705	\$28,224
Ophthalmic Dispenser	\$29,105	\$38,793	\$31,025	\$39,000	\$33,184	\$35,000
Orthotic/Prosthetic Technician	–	–	–	–	\$29,880	\$30,500
Pharmacy Assistant	\$19,581	–	\$17,969	–	\$19,962	\$18,000
Physiotherapist Assistant (P.T.A.)	\$24,720	–	\$27,375	–	\$24,964	\$27,375
Rehabilitation Assistant	\$19,897	–	\$18,393	–	\$19,847	\$18,843
Respiratory Therapy	\$29,949	\$33,447	\$29,096	\$31,017	\$31,078	\$29,424
All Programs in Cluster	\$27,650	\$34,295	\$25,029	\$32,754	\$28,401	\$25,550

Top Five Industries of Employment:

	#	%
Ambulatory Health Care Services	414	48.9
Hospitals	165	19.5
Health and Personal Care Stores	73	8.6
Social Assistance	34	4.0
Food Services and Drinking Places	18	2.1

Top Five Occupational Categories:

	#	%
Dental Assistants	202	23.9
Dental Therapists and Dental Hygienists	97	11.5
Elemental Medical and Hospital Assistants	72	8.5
Other Aides and Assistants in Support of Health Services	68	8.0
Other Technical Occupations in Therapy and Assessment	53	6.3

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	96.5%	93.9%	88.7%	85.8%	88.4%	85.0%	83.6%	87.1%	92.0%	92.9%
Percentage Employed Full-Time	81.8%	77.4%	65.1%	59.6%	60.0%	55.7%	53.3%	57.2%	66.5%	70.0%
Percentage in Full-Time Related Jobs	79.3%	71.6%	60.5%	54.4%	49.6%	46.6%	44.5%	43.1%	54.5%	59.3%
Average Annual Salary Full-Time Related Jobs	\$27,988	\$28,981	\$29,269	\$27,779	\$27,713	\$26,805	\$27,435	\$28,578	\$30,165	\$29,830

Nursing Related

Total Graduates:	4,178	Total Graduates in Survey:	3,067	Participation Rate:	73.4%
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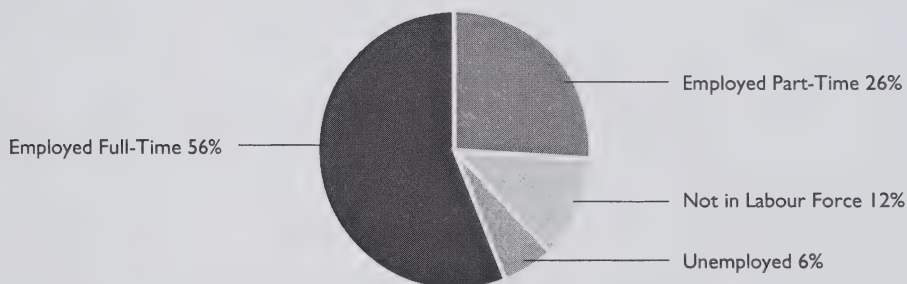
Programs in Nursing Related

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Gerontology	2 Years	56	40	25	Confederation, Northern, Sault
Gerontology – Multidiscipline	Post Diploma	8	7	7	Fanshawe, St. Lawrence
International Health Service	Post Diploma	2	2	2	Seneca
Non-Registered Nurse – Upgrading	Post Diploma	14	11	6	Algonquin
Nursing	3 Years	1,390	981	860	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Personal Attendant	1 Year	21	17	16	Boréal, Cambrian, Georgian
Personal Support Worker	1 Year	1,501	1,140	1,015	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Sheridan, St. Lawrence, St. Clair
Practical Nursing	1 Year	813	592	490	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair
Registered Nurse – Critical Care Nursing	Post Diploma	123	92	88	George Brown, St. Lawrence
Registered Nurse – Occupational Health Nursing	Post Diploma	44	35	34	St. Lawrence
Registered Nurse – Operating Room	Post Diploma	84	57	53	Centennial, Georgian, George Brown
Registered Nurse – Perinatal Nursing	Post Diploma	21	12	12	George Brown
Registered Nurse – Refresher	Post Diploma	10	8	8	Algonquin
Registered Practical Nurse – Operating Room	Post Diploma	15	14	13	Fanshawe
Registered Practical Nurse – Psychiatric Nursing	Post Diploma	67	51	51	St. Lawrence
Registered Practical Nurse – Refresher	Post Diploma	9	8	7	Algonquin

Summary of Survey Data

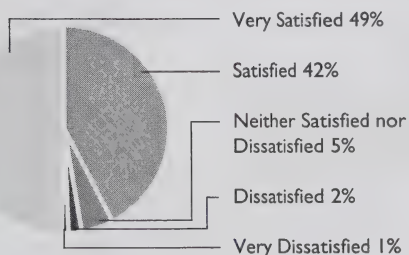
	Program Cluster	All Programs
Survey Population	3,067	31,286
Labour Force Participation	88%	80%
Employment Rate	94%	90%
Employment Part-Time	29%	13%
Employment Full-Time	64%	77%
Average Annual Earnings – Total	\$28,921	\$26,479
Average Annual Earnings – Female	\$28,663	\$24,925
Average Annual Earnings – Male	\$32,396	\$28,663
Graduate Satisfaction	91%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

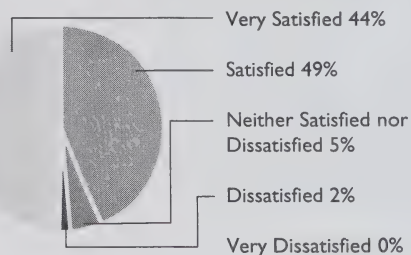


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 749 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Gerontology	7	17.5	4	10.0	5	12.5	7	17.5	2	5.0	15	37.5
Gerontology – Multidiscipline	3	42.9	2	28.6	1	14.3	1	14.3	–	–	–	–
International Health Service	–	–	2	100.0	–	–	–	–	–	–	–	–
Non-Registered Nurse – Upgrading	1	9.1	2	18.2	–	–	–	–	3	27.3	5	45.5
Nursing	584	59.5	44	4.5	162	16.5	23	2.3	47	4.8	121	12.3
Personal Attendant	4	23.5	2	11.8	6	35.3	2	11.8	2	11.8	1	5.9
Personal Support Worker	495	43.4	75	6.6	323	28.3	39	3.4	83	7.3	125	11.0
Practical Nursing	235	39.7	45	7.6	155	26.2	24	4.1	31	5.2	102	17.2
Registered Nurse – Critical Care Nursing	65	70.7	11	12.0	9	9.8	2	2.2	1	1.1	4	4.3
Registered Nurse – Occupational Health Nursing	24	68.6	4	11.4	2	5.7	2	5.7	2	5.7	1	2.9
Registered Nurse – Operating Room	39	68.4	3	5.3	9	15.8	–	–	2	3.5	4	7.0
Registered Nurse – Perinatal Nursing	11	91.7	–	–	–	–	1	8.3	–	–	–	–
Registered Nurse – Refresher	5	62.5	–	–	3	37.5	–	–	–	–	–	–
Registered Practical Nurse – Operating Room	6	42.9	2	14.3	3	21.4	2	14.3	–	–	1	7.1
Registered Practical Nurse – Psychiatric Nursing	41	80.4	3	5.9	5	9.8	1	2.0	1	2.0	–	–
Registered Practical Nurse – Refresher	3	37.5	1	12.5	2	25.0	1	12.5	–	–	1	12.5
All Programs in Cluster I,	523	49.7	200	6.5	685	22.3	105	3.4	174	5.7	380	12.4

Top Five Industries of Employment:

	#	%
Hospitals	861	38.0
Nursing and Residential Care Facilities	588	26.0
Ambulatory Health Care Services	485	21.4
Social Assistance	98	4.3
Administrative and Support Services	33	1.5

Top Five Occupational Categories:

	#	%
Registered Nurses	859	37.9
Nurse Aides and Orderlies	440	19.4
Visiting Homemakers, Housekeepers and Related Occupations	387	17.1
Registered Nursing Assistants	316	14.0
Community and Social Service Workers	20	0.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Gerontology	\$19,180	–	\$20,988	–	\$18,651	\$20,857
Gerontology – Multidiscipline	–	–	–	–	–	–
International Health Service	–	–	–	–	–	–
Non-Registered Nurse – Upgrading	–	–	–	–	–	–
Nursing	\$34,188	\$39,860	\$34,764	\$38,084	\$34,755	\$35,000
Personal Attendant	\$19,717	–	\$18,000	–	\$19,717	\$18,000
Personal Support Worker	\$20,179	\$20,803	\$19,808	\$19,893	\$20,388	\$20,000
Practical Nursing	\$25,692	\$27,251	\$25,785	\$26,421	\$26,006	\$26,072
Registered Nurse – Critical Care Nursing	\$45,893	–	\$45,000	–	\$44,916	\$43,800
Registered Nurse – Occupational Health Nursing	\$41,401	–	\$43,900	–	\$41,401	\$43,900
Registered Nurse – Operating Room	\$40,286	–	\$38,000	–	\$40,093	\$38,000
Registered Nurse – Perinatal Nursing	\$39,318	–	\$38,169	–	\$39,318	\$38,169
Registered Nurse – Refresher	–	–	–	–	–	–
Registered Practical Nurse – Operating Room	\$36,701	–	\$36,653	–	\$36,701	\$36,653
Registered Practical Nurse – Psychiatric Nursing	\$34,995	–	\$33,730	–	\$35,584	\$35,729
Registered Practical Nurse – Refresher	–	–	–	–	–	–
All Programs in Cluster	\$28,663	\$32,396	\$27,101	\$32,000	\$28,921	\$27,375

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	98.2%	92.4%	84.5%	82.7%	82.9%	85.9%	78.7%	86.3%	90.6%	93.5%
Percentage Employed Full-Time	76.1%	56.3%	46.3%	41.1%	44.7%	42.2%	40.0%	50.1%	58.0%	64.1%
Percentage in Full-Time Related Jobs	75.2%	53.0%	41.8%	35.9%	37.1%	35.0%	29.3%	41.0%	50.2%	56.7%
Average Annual Salary Full-Time Related Jobs	\$31,047	\$30,511	\$28,082	\$28,222	\$29,905	\$28,331	\$28,558	\$30,181	\$30,231	\$29,560

Program Clusters

Technology Division

Architectural

Total Graduates:	365	Total Graduates in Survey:	273	Participation Rate:	74.8%
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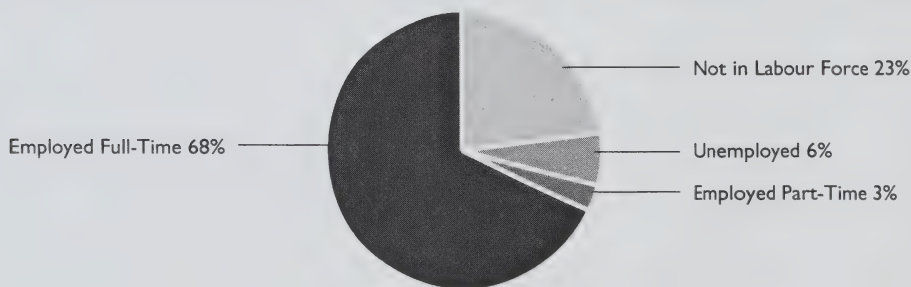
Programs in Architectural

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Architectural Technician	2 Years	110	84	33	Algonquin, Centennial, George Brown, Humber, La Cité, Loyalist, Mohawk, Northern, Sheridan
Architectural Technology	3 Years	255	189	176	Algonquin, Confederation, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Northern, Sheridan, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	273	31,286
Labour Force Participation	77%	80%
Employment Rate	92%	90%
Employment Part-Time	3%	13%
Employment Full-Time	89%	77%
Average Annual Earnings – Total	\$28,169	\$26,479
Average Annual Earnings – Female	\$27,481	\$24,925
Average Annual Earnings – Male	\$28,264	\$28,663
Graduate Satisfaction	85%	80%
Employer Satisfaction	89%	91%

Graduate Outcomes for Program Cluster:

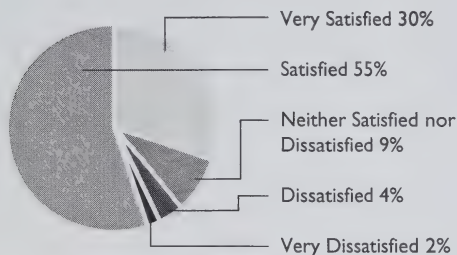


Earnings of Employed Participants:

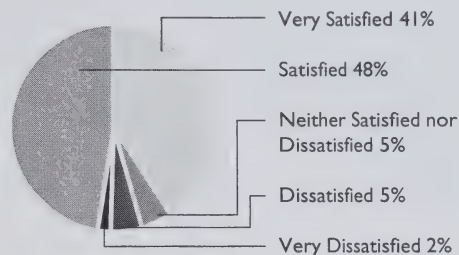
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Architectural Technician	\$29,775	\$31,281	\$27,129	\$31,286	\$30,734	\$30,000
Architectural Technology	\$26,889	\$27,805	\$26,000	\$27,284	\$27,714	\$27,000
All Programs in Cluster	\$27,481	\$28,264	\$26,000	\$28,000	\$28,169	\$28,000

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 64 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Architectural Technician	21	25.0	8	9.5	—	—	—	—	4	4.8	51	60.7
Architectural Technology	132	69.8	24	12.7	4	2.1	3	1.6	13	6.9	13	6.9
All Programs in Cluster	153	56.0	32	11.7	4	1.5	3	1.1	17	6.2	64	23.4

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	82	45.3
Prime Contracting	28	15.5
Local, Municipal and Regional Public Administration	7	3.9
Trade Contracting	6	3.3
Non-Metallic Mineral Product Manufacturing	5	2.8

Top Five Occupational Categories:

	#	%
Drafting Technologists and Technicians	57	31.5
Architectural Technologists and Technicians	39	21.5
Construction Managers	9	5.0
Construction Estimators	6	3.3
Industrial Designers	5	2.8

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	85.3%	75.8%	74.8%	70.1%	85.9%	82.3%	77.2%	89.0%	91.0%	91.9%
Percentage Employed Full-Time	78.1%	67.4%	63.3%	56.8%	69.7%	72.9%	56.6%	83.5%	85.8%	88.5%
Percentage in Full-Time Related Jobs	67.9%	45.8%	37.4%	31.8%	44.1%	47.7%	32.4%	61.0%	70.6%	73.2%
Average Annual Salary Full-Time Related Jobs	\$22,780	\$22,331	\$22,803	\$23,640	\$24,339	\$24,291	\$25,362	\$26,200	\$26,866	\$28,611

Automotive

Total Graduates:	188	Total Graduates in Survey:	147	Participation Rate:	78.2%
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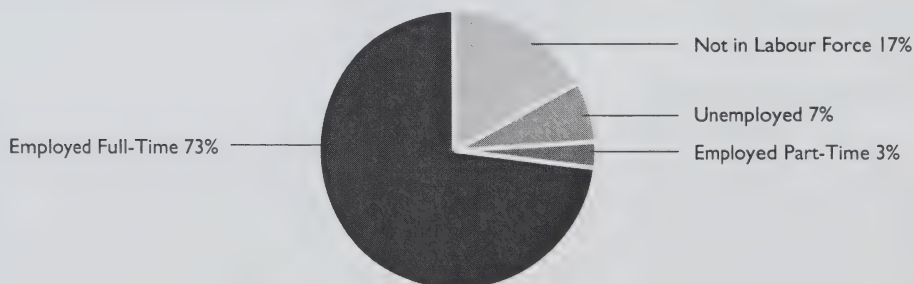
Programs in Automotive

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Auto Body Repair Techniques	1 Year	20	15	11	Centennial
Automotive Manufacturing Technology	3 Years	8	6	6	Georgian
Heavy Equipment Technician	2 Years	6	6	6	Cambrian, Sault
Motive Power Fundamentals	1 Year	34	22	13	Centennial, Durham, Lambton, Loyalist, Sault, St. Lawrence
Motive Power Technician	2 Years	97	80	69	Algonquin, Centennial, Durham, Fanshawe, Loyalist, St. Clair
Motive Power Techniques – Heavy Equipment	1 Year	23	18	17	Cambrian, Confederation

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	147	31,286
Labour Force Participation	83%	80%
Employment Rate	92%	90%
Employment Part-Time	4%	13%
Employment Full-Time	88%	77%
Average Annual Earnings – Total	\$25,446	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$24,401	\$28,663
Graduate Satisfaction	82%	80%
Employer Satisfaction	86%	91%

Graduate Outcomes for Program Cluster:

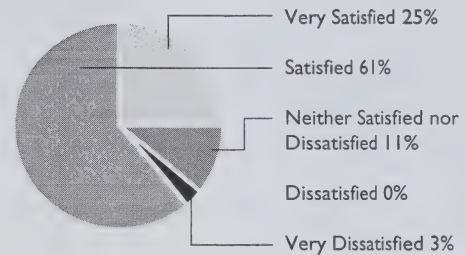


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 36 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Auto Body Repair Techniques	8	53.3	2	13.3	—	—	1	6.7	—	—	4	26.7
Automotive Manufacturing Technology	6	100.0	—	—	—	—	—	—	—	—	—	—
Heavy Equipment Technician	2	33.3	2	33.3	—	—	—	—	2	33.3	—	—
Motive Power Fundamentals	6	27.3	4	18.2	2	9.1	—	—	1	4.5	9	40.9
Motive Power Technician	57	71.3	4	5.0	1	1.3	1	1.3	6	7.5	11	13.8
Motive Power Techniques – Heavy Equipment	10	55.6	6	33.3	—	—	—	—	1	5.6	1	5.6
All Programs in Cluster	89	60.5	18	12.2	3	2.0	2	1.4	10	6.8	25	17.0

Top Five Industries of Employment:

	#	%
Repair and Maintenance	27	25.7
Motor Vehicle and Parts Dealers	23	21.9
Transportation Equipment Manufacturing	13	12.4
General Merchandise Stores	10	9.5
Wood Product Manufacturing	4	3.8

Top Five Occupational Categories:

	#	%
Motor Vehicle Mechanics, Technicians and Mechanical Repairers	36	33.3
Other Trades Helpers and Labourers	11	10.2
Automotive Mechanical Installers and Servicers	9	8.3
Motor Vehicle Body Repairers	6	5.6
Heavy-Duty Equipment Mechanics	5	4.6

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Auto Body Repair Techniques	–	\$17,518	–	\$18,354	\$17,518	\$18,354
Automotive Manufacturing Technology	–	\$35,061	–	\$34,305	\$35,061	\$34,305
Heavy Equipment Technician	–	–	–	–	–	–
Motive Power Fundamentals	–	\$18,928	–	\$19,293	\$22,124	\$19,814
Motive Power Technician	–	\$22,170	–	\$20,649	\$23,729	\$20,857
Motive Power Techniques – Heavy Equipment	–	\$33,899	–	\$30,382	\$33,899	\$30,382
All Programs in Cluster	–	\$24,401	–	\$21,118	\$25,446	\$22,226

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.8%	73.5%	78.2%	73.0%	81.6%	86.7%	80.7%	87.4%	81.9%	91.8%
Percentage Employed Full-Time	80.5%	68.4%	62.4%	64.4%	74.3%	80.0%	74.5%	83.2%	76.3%	87.7%
Percentage in Full-Time Related Jobs	64.4%	49.3%	45.9%	44.2%	59.9%	66.7%	57.8%	65.9%	56.5%	73.0%
Average Annual Salary Full-Time Related Jobs	\$23,013	\$20,330	\$19,803	\$24,442	\$21,763	\$22,784	\$22,651	\$24,416	\$23,376	\$24,251

Total Graduates:	80	Total Graduates in Survey:	58	Participation Rate:	72.5%
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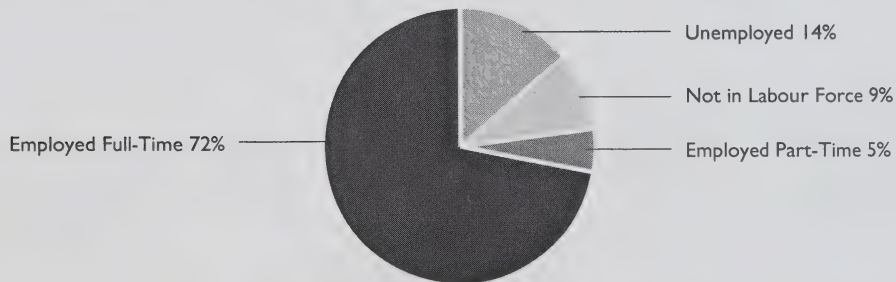
Programs in Aviation – Flight

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aviation Flight Technology	3 Years	80	58	53	Confederation, Sault, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	58	31,286
Labour Force Participation	91%	80%
Employment Rate	85%	90%
Employment Part-Time	6%	13%
Employment Full-Time	79%	77%
Average Annual Earnings – Total	\$26,005	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$26,598	\$28,663
Graduate Satisfaction	83%	80%
Employer Satisfaction	100%	91%

Graduate Outcomes for Program Cluster:

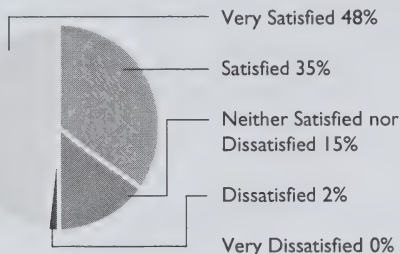


Summary of Graduate Outcomes by Program:

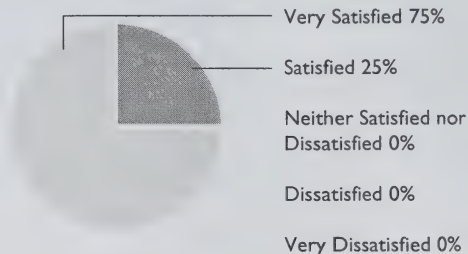
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aviation Flight Technology	27	46.6	15	25.9	1	1.7	2	3.4	8	13.8	5	8.6

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 4 employers participated in this survey

Top Five Industries of Employment:

	#	%
Air Transportation	11	28.9
Support Activities for Transportation	5	13.2
Educational Services	4	10.5
Federal Government Public Administration	4	10.5
Transportation Equipment Manufacturing	3	7.9

Top Five Occupational Categories:

	#	%
Air Pilots, Flight Engineers and Flying Instructors	20	52.6
Shippers and Receivers	2	5.3
Program Leaders and Instructors in Recreation and Sport	2	5.3
Transportation Route and Crew Schedulers	1	2.6
Automotive Mechanical Installers and Servicers	1	2.6

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aviation Flight Technology	–	\$26,598	–	\$26,000	\$26,005	\$25,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	80.9%	84.6%	74.4%	73.3%	75.5%	87.0%	82.6%	93.0%	84.4%	84.9%
Percentage Employed Full-Time	55.3%	76.9%	62.8%	62.2%	58.5%	64.8%	43.5%	78.9%	77.8%	79.2%
Percentage in Full-Time Related Jobs	51.1%	51.3%	34.9%	28.9%	52.8%	57.4%	37.0%	66.7%	64.4%	50.9%
Average Annual Salary Full-Time Related Jobs	\$23,842	\$23,028	\$22,033	\$16,914	\$27,365	\$22,992	\$30,157	\$24,305	\$29,940	\$25,166

Total Graduates:	266	Total Graduates in Survey:	170	Participation Rate:	63.9%
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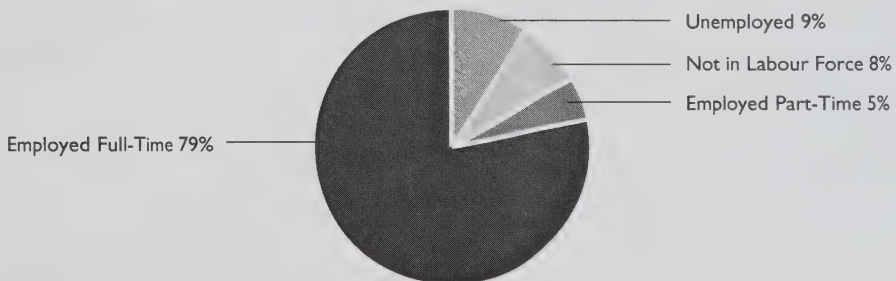
Programs in Aviation – Maintenance

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aircraft Structural Repair Technician	1 Year	66	41	37	Canadore, Sault
Aviation Engineering Technology	3 Years	18	12	12	Confederation
Aviation Technician – Aircraft Maintenance	2 Years	149	99	90	Canadore, Centennial, Confederation
Aviation Technician – Avionics Maintenance	2 Years	33	18	18	Canadore, Centennial

Summary of Survey Data

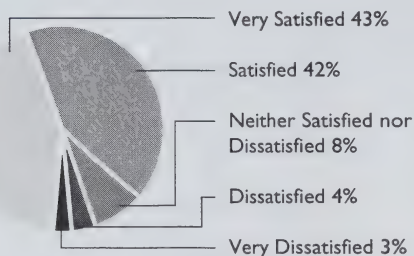
	Program Cluster	All Programs
Survey Population	170	31,286
Labour Force Participation	92%	80%
Employment Rate	90%	90%
Employment Part-Time	5%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$27,917	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$28,008	\$28,663
Graduate Satisfaction	85%	80%
Employer Satisfaction	93%	91%

Graduate Outcomes for Program Cluster:

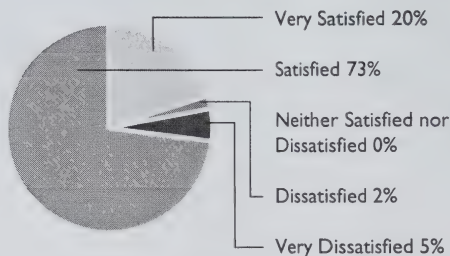


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 41 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aircraft Structural Repair Technician	24	58.5	8	19.5	–	–	–	–	5	12.2	4	9.8
Aviation Engineering Technology	6	50.0	3	25.0	–	–	1	8.3	2	16.7	–	–
Aviation Technician – Aircraft Maintenance	68	68.7	9	9.1	2	2.0	5	5.1	6	6.1	9	9.1
Aviation Technician – Avionics Maintenance	14	77.8	2	11.1	–	–	–	–	2	11.1	–	–
All Programs in Cluster	112	65.9	22	12.9	2	1.2	6	3.5	15	8.8	13	7.6

Top Five Industries of Employment:

	#	%
Air Transportation	36	27.1
Transportation Equipment Manufacturing	32	24.1
Support Activities for Transportation	25	18.8
Educational Services	5	3.8
Repair and Maintenance	3	2.3

Top Five Occupational Categories:

	#	%
Aircraft Mechanics and Aircraft Inspectors	77	57.9
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	10	7.5
Aircraft Assemblers And Aircraft Assembly Inspectors	4	3.0
Electrical and Electronics Engineers	2	1.5
Industrial Engineering and Manufacturing Technologists and Technicians	2	1.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aircraft Structural Repair Technician	–	\$28,289	–	\$25,029	\$28,289	\$25,029
Aviation Engineering Technology	–	\$31,504	–	\$32,000	\$31,504	\$32,000
Aviation Technician – Aircraft Maintenance	–	\$26,192	–	\$25,014	\$26,100	\$25,000
Aviation Technician – Avionics Maintenance	–	\$34,357	–	\$36,500	\$33,324	\$35,000
All Programs in Cluster	–	\$28,008	–	\$26,072	\$27,917	\$26,051

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	91.3%	79.3%	72.1%	72.4%	79.7%	86.7%	87.0%	85.8%	94.7%	90.4%
Percentage Employed Full-Time	88.1%	73.3%	64.3%	60.7%	68.8%	79.7%	85.2%	81.9%	91.7%	85.4%
Percentage in Full-Time Related Jobs	77.8%	44.4%	37.0%	30.3%	54.3%	67.2%	79.1%	75.6%	86.4%	71.3%
Average Annual Salary Full-Time Related Jobs	\$22,638	\$21,347	\$20,206	\$20,478	\$24,689	\$26,429	\$27,860	\$25,824	\$32,626	\$27,609

Chemical/Biological

Total Graduates:	519	Total Graduates in Survey:	401	Participation Rate:	77.1%
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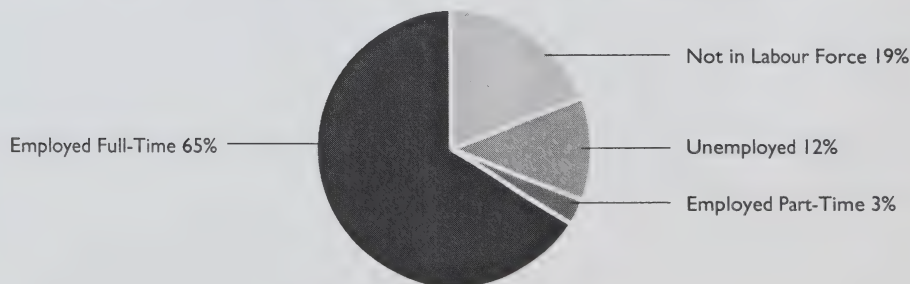
Programs in Chemical/Biological

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Chemical Engineering Technician	2 Years	150	107	69	Boréal, Cambrian, Canadore, Centennial, Humber, Lambton, Loyalist, Mohawk, Seneca, Sheridan
Chemical Engineering Technology	3 Years	343	275	236	Algonquin, Boréal, Cambrian, Canadore, Centennial, Durham, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair
Metallurgical Engineering Technology	3 Years	20	16	15	Cambrian, Mohawk
Pulp and Paper Engineering Technology	3 Years	6	3	3	Sault

Summary of Survey Data

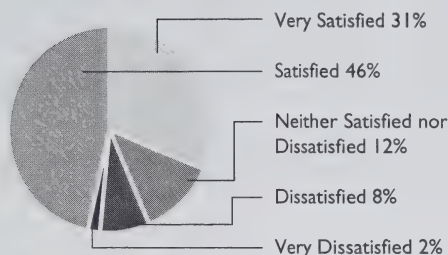
	Program Cluster	All Programs
Survey Population	401	31,286
Labour Force Participation	81%	80%
Employment Rate	85%	90%
Employment Part-Time	4%	13%
Employment Full-Time	81%	77%
Average Annual Earnings – Total	\$27,587	\$26,479
Average Annual Earnings – Female	\$26,885	\$24,925
Average Annual Earnings – Male	\$28,228	\$28,663
Graduate Satisfaction	77%	80%
Employer Satisfaction	97%	91%

Graduate Outcomes for Program Cluster:

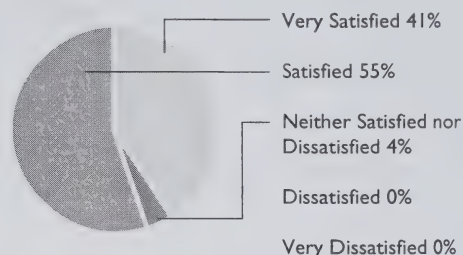


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 85 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Chemical Engineering Technician	15	14.0	31	29.0	—	—	6	5.6	17	15.9	38	35.5
Chemical Engineering Technology	165	60.0	36	13.1	1	0.4	6	2.2	28	10.2	39	14.2
Metallurgical Engineering Technology	11	68.8	1	6.3	—	—	1	6.3	2	12.5	1	6.3
Pulp and Paper Engineering Technology	2	66.7	1	33.3	—	—	—	—	—	—	—	—
All Programs in Cluster	193	47.9	69	17.4	1	0.2	13	3.2	47	11.9	78	19.4

Top Five Industries of Employment:

	#	%
Chemical Manufacturing	50	18.9
Professional, Scientific and Technical Services	46	17.4
Food Manufacturing	23	8.7
Transportation Equipment Manufacturing	11	4.2
Ambulatory Health Care Services	11	4.2

Top Five Occupational Categories:

	#	%
Applied Chemical Technologists and Technicians	62	23.2
Industrial Engineering and Manufacturing Technologists and Technicians	44	16.5
Geological and Mineral Technologists and Technicians	9	3.4
Retail Salespersons and Sales Clerks	9	3.4
Medical Laboratory Technicians	8	3.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Chemical Engineering Technician	\$17,036	\$25,952	\$18,073	\$25,000	\$21,647	\$20,857
Chemical Engineering Technology	\$27,624	\$28,124	\$26,536	\$30,000	\$27,992	\$28,000
Laboratory Assistant	–	–	–	–	–	–
Metallurgical Engineering Technology	\$38,501	–	\$39,000	–	\$39,313	\$38,100
Pulp and Paper Engineering Technology	–	–	–	–	–	–
All Programs in Cluster	\$26,885	\$28,228	\$26,000	\$29,600	\$27,587	\$28,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	87.5%	78.5%	77.2%	71.1%	68.2%	78.1%	72.2%	80.3%	84.8%	85.2%
Percentage Employed Full-Time	79.9%	73.7%	71.0%	64.8%	57.9%	63.1%	55.2%	71.8%	78.1%	80.9%
Percentage in Full-Time Related Jobs	67.4%	61.0%	57.6%	46.5%	39.3%	47.7%	42.0%	53.4%	52.5%	59.4%
Average Annual Salary Full-Time Related Jobs	\$25,527	\$25,998	\$27,134	\$26,653	\$26,061	\$26,798	\$27,291	\$28,288	\$28,781	\$29,495

Total Graduates:	867	Total Graduates in Survey:	637	Participation Rate:	73.5%
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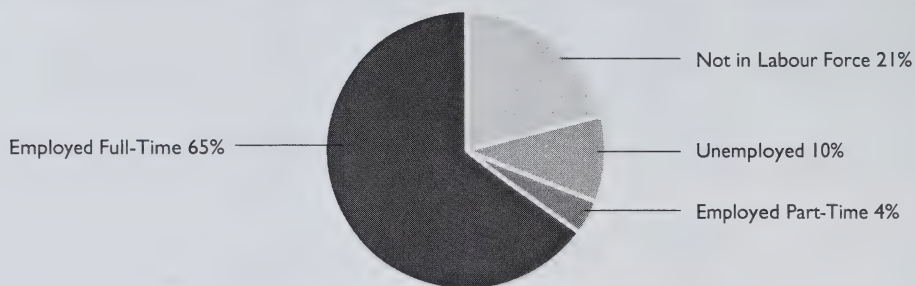
Programs in Civil

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Civil Engineering Technician	2 Years	92	67	37	Cambrian, Centennial, Durham, Georgian, Humber, Loyalist, Mohawk, Northern, Sault, Seneca
Civil Engineering Technology	3 Years	289	220	183	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Northern, Sault, Seneca, St. Lawrence, St. Clair
Construction Engineering Technician	2 Years	97	73	50	Algonquin, Boréal, Canadore, Confederation, Fanshawe, George Brown, La Cité, Loyalist, Mohawk, Northern, Sault, Sir Sandford Fleming, St. Clair
Construction Engineering Technology	3 Years	115	80	76	Boréal, Conestoga, Fanshawe, George Brown, Niagara
Geographic Information Systems	Post Diploma	149	103	88	Boréal, Niagara, Sault, Sir Sandford Fleming
Geographic Information Systems Technician	2 Years	27	21	8	Boréal, Niagara, Sir Sandford Fleming
Geographic Information Systems Technology	3 Years	36	26	25	Algonquin, Sir Sandford Fleming
Masonry – Heritage and Traditional	2 Years	11	7	7	Algonquin
Renovation Techniques	1 Year	37	29	21	Algonquin, Cambrian, George Brown
Survey Technician	2 Years	14	11	10	Algonquin, Fanshawe, Loyalist, Northern, Sault

Summary of Survey Data

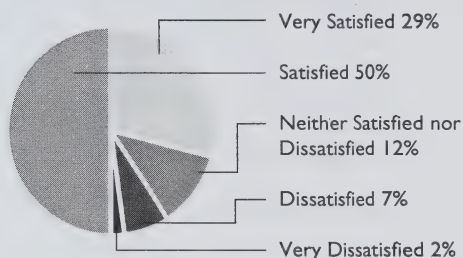
	Program Cluster	All Programs
Survey Population	637	31,286
Labour Force Participation	79%	80%
Employment Rate	87%	90%
Employment Part-Time	5%	13%
Employment Full-Time	82%	77%
Average Annual Earnings – Total	\$30,257	\$26,479
Average Annual Earnings – Female	\$29,274	\$24,925
Average Annual Earnings – Male	\$30,124	\$28,663
Graduate Satisfaction	79%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

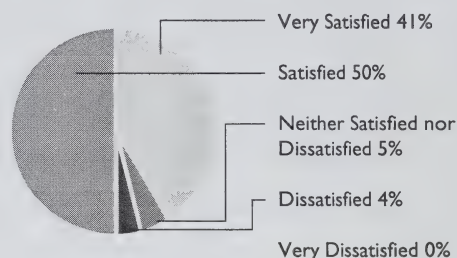


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 124 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed,		Full-time Employed,		Part-time Employed,		Part-time Employed,		Unemployed		Not in	
	#	%	#	%	#	%	#	%	#	%	#	%
Civil Engineering Technician	23	34.3	6	9.0	—	—	2	3.0	6	9.0	30	44.8
Civil Engineering Technology	126	57.3	24	10.9	6	2.7	4	1.8	23	10.5	37	16.8
Construction Engineering Technician	32	43.8	9	12.3	1	1.4	1	1.4	7	9.6	23	31.5
Construction Engineering Technology	60	75.0	5	6.3	2	2.5	1	1.3	8	10.0	4	5.0
Geographic Information Systems	60	58.3	12	11.7	1	1.0	2	1.9	13	12.6	15	14.6
Geographic Information Systems Technician	4	19.0	1	4.8	—	—	1	4.8	2	9.5	13	61.9
Geographic Information Systems Technology	20	76.9	2	7.7	—	—	—	—	3	11.5	1	3.8
Masonry – Heritage and Traditional	4	57.1	1	14.3	—	—	1	14.3	1	14.3	—	—
Renovation Techniques	14	48.3	6	20.7	—	—	—	—	1	3.4	8	27.6
Survey Technician	7	63.6	1	9.1	—	—	—	—	2	18.2	1	9.1
All Programs in Cluster	350	54.9	67	10.5	10	1.6	12	2.0	66	10.3	132	20.7

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Civil Engineering Technician	–	\$28,541	–	\$28,157	\$29,990	\$30,000
Civil Engineering Technology	\$29,471	\$29,885	\$28,000	\$30,000	\$29,884	\$30,000
Construction Engineering Technician	–	\$28,718	–	\$28,000	\$29,897	\$28,000
Construction Engineering Technology	\$26,051	\$31,829	\$26,000	\$32,000	\$32,615	\$30,284
Geographic Information Systems	\$28,696	\$31,655	\$27,000	\$30,643	\$30,633	\$30,000
Geographic Information Systems Technician	–	–	–	–	–	–
Geographic Information Systems Technology	\$30,231	\$32,911	\$30,000	\$31,025	\$31,720	\$30,000
Masonry – Heritage and Traditional	–	\$32,320	–	\$34,873	\$32,320	\$34,873
Renovation Techniques	–	\$25,221	–	\$24,246	\$24,759	\$23,232
Survey Technician	–	\$23,354	–	\$23,732	\$23,354	\$23,732
All Programs in Cluster	\$29,274	\$30,124	\$28,000	\$30,000	\$30,257	\$30,000

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	111	26.1
Prime Contracting	90	21.2
Local, Municipal and Regional Public Administration	33	7.8
Trade Contracting	28	6.6
Federal Government Public Administration	19	4.5

Top Five Occupational Categories:

	#	%
Mapping and Related Technologists and Technicians	66	15.5
Civil Engineering Technologists and Technicians	41	9.6
Drafting Technologists and Technicians	40	9.4
Construction Estimators	27	6.4
Construction Managers	26	6.1

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	90.3%	79.1%	71.3%	69.8%	78.4%	80.3%	83.7%	84.2%	86.4%	87.0%
Percentage Employed Full-Time	88.3%	72.6%	65.1%	60.2%	72.5%	73.8%	71.5%	77.7%	82.8%	82.4%
Percentage in Full-Time Related Jobs	81.6%	60.1%	47.9%	41.4%	50.7%	55.2%	51.4%	62.3%	68.0%	69.2%
Average Annual Salary Full-Time Related Jobs	\$25,894	\$27,222	\$26,669	\$26,885	\$26,937	\$28,734	\$27,902	\$28,350	\$29,812	\$30,962

Drafting

Total Graduates:	91	Total Graduates in Survey:	65	Participation Rate:	71.7%
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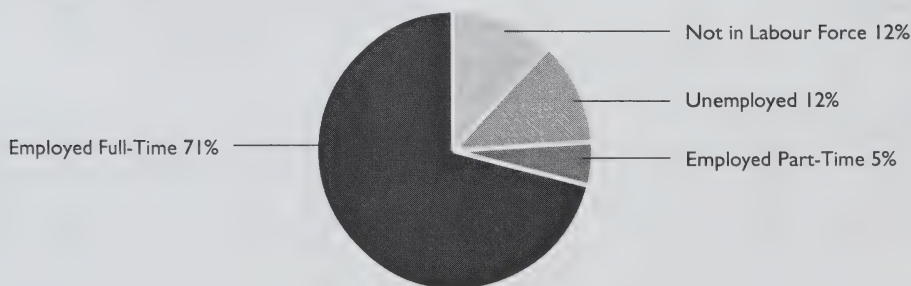
Programs in Drafting

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Design Arts – Industrial	3 Years	10	7	7	Fanshawe
Drafting Technician	2 Years	61	44	37	Canadore, Centennial, Fanshawe, George Brown, Humber, Lambton, Sheridan
Industrial Design	3 Years	20	14	14	Humber

Summary of Survey Data

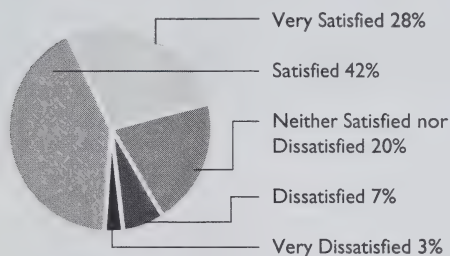
	Program Cluster	All Programs
Survey Population	65	31,286
Labour Force Participation	88%	80%
Employment Rate	86%	90%
Employment Part-Time	5%	13%
Employment Full-Time	81%	77%
Average Annual Earnings – Total	\$29,899	\$26,479
Average Annual Earnings – Female	\$25,649	\$24,925
Average Annual Earnings – Male	\$30,524	\$28,663
Graduate Satisfaction	70%	80%
Employer Satisfaction	74%	91%

Graduate Outcomes for Program Cluster:

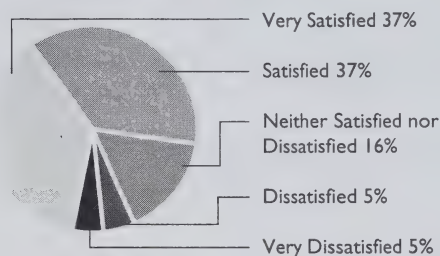


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 19 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Design Arts – Industrial	3	42.9	3	42.9	–	–	–	–	1	14.3	–	–
Drafting Technician	25	56.8	6	13.6	–	–	1	2.3	5	11.4	7	15.9
Industrial Design	7	50.0	3	21.4	2	14.3	–	–	2	14.3	–	–
All Programs in Cluster	35	53.0	12	18.2	2	3.0	1	1.5	8	12.1	7	12.1

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	11	23.4
Machinery Manufacturing	6	12.8
Computer and Electronic Product Manufacturing	5	10.6
Fabricated Metal Product Manufacturing	4	8.5
Transportation Equipment Manufacturing	3	6.4

Top Five Occupational Categories:

	#	%
Drafting Technologists and Technicians	11	23.4
Industrial Designers	7	14.9
Tool and Die Makers	4	8.5
Industrial Engineering and Manufacturing Technologists and Technicians	3	6.4
Shippers and Receivers	2	4.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Design Arts – Industrial	–	\$22,054	–	\$20,857	\$22,897	\$23,429
Drafting Technician	–	\$31,733	–	\$31,143	\$31,631	\$31,000
Industrial Design	–	\$33,191	–	\$32,500	\$29,735	\$25,550
All Programs in Cluster	\$25,649	\$30,524	\$25,029	\$30,500	\$29,899	\$30,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	77.0%	74.7%	68.4%	67.9%	69.9%	73.3%	88.6%	83.8%	82.4%	86.2%
Percentage Employed Full-Time	71.6%	65.9%	59.5%	58.9%	56.2%	64.0%	72.7%	78.8%	75.3%	81.0%
Percentage in Full-Time Related Jobs	60.8%	38.5%	35.4%	37.5%	31.5%	53.3%	63.6%	61.3%	51.8%	60.3%
Average Annual Salary Full-Time Related Jobs	\$22,102	\$24,009	\$22,539	\$25,857	\$25,751	\$26,509	\$24,778	\$27,992	\$31,030	\$31,885

Total Graduates:	2,276	Total Graduates in Survey:	1,724	Participation Rate:	75.8%
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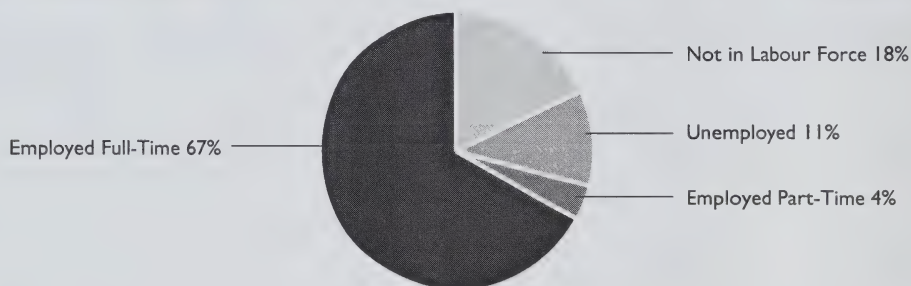
Programs in Electronics

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Computer Engineering Technician	2 Years	38	26	9	Sault
Computer Engineering Technology	3 Years	304	229	207	Algonquin, Fanshawe, Humber, La Cité, Loyalist, Niagara, Northern, Sault, Seneca, St. Lawrence
Computer Repair and Maintenance	1 Year	23	19	12	Centennial
Computer Systems Technician	2 Years	268	200	158	Algonquin, Boréal, La Cité, Mohawk, Sheridan, St. Clair
Computer Systems Technology	3 Years	195	162	154	Centennial, Durham, Mohawk, Sheridan, St. Clair
Electrical Engineering Technician	2 Years	123	88	52	Algonquin, Boréal, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, Mohawk, Niagara, Northern, Sault, Sir Sandford Fleming
Electrical Engineering Technology	3 Years	115	83	76	Boréal, Confederation, Conestoga, Georgian, George Brown, Humber, Mohawk, Niagara, Northern, Sault, Sir Sandford Fleming
Electrical Techniques	1 Year	26	9	9	Cambrian, Durham
Electronics Engineering Technician	2 Years	646	499	369	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Engineering Technology	3 Years	436	346	317	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Technician – General Servicing	2 Years	33	21	19	Fanshawe
Local Area Network Design and Administration	Post Diploma	62	37	35	Humber, Niagara, Sheridan
Wireless Telecommunications	Post Diploma	7	5	4	Humber

Summary of Survey Data

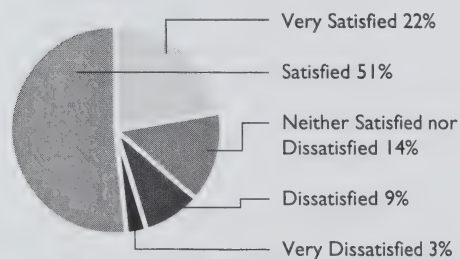
	Program Cluster	All Programs
Survey Population	1,724	31,286
Labour Force Participation	82%	80%
Employment Rate	86%	90%
Employment Part-Time	5%	13%
Employment Full-Time	82%	77%
Average Annual Earnings – Total	\$31,222	\$26,479
Average Annual Earnings – Female	\$29,589	\$24,925
Average Annual Earnings – Male	\$31,442	\$28,663
Graduate Satisfaction	73%	80%
Employer Satisfaction	90%	91%

Graduate Outcomes for Program Cluster:

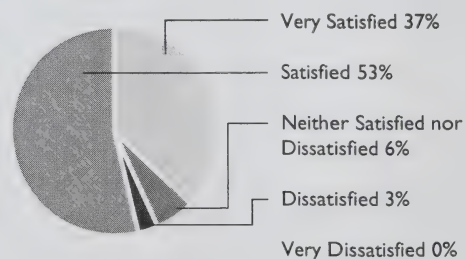


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 316 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Computer Engineering Technician	4	15.4	1	3.8	—	—	—	—	4	15.4	17	65.4
Computer Engineering Technology	150	65.5	23	10.0	3	1.3	3	1.3	28	12.2	22	9.6
Computer Repair and Maintenance	4	21.1	5	26.3	—	—	1	5.3	2	10.5	7	36.8
Computer Systems Technician	98	49.0	26	13.0	5	2.5	6	3.0	23	11.5	42	21.0
Computer Systems Technology	108	66.7	22	13.6	2	1.2	2	1.2	20	12.3	8	4.9
Electrical Engineering Technician	37	42.0	10	11.4	1	1.1	1	1.1	3	3.4	36	40.9
Electrical Engineering Technology	54	65.1	7	8.4	1	1.2	1	1.2	13	15.7	7	8.4
Electrical Techniques	6	66.7	2	22.2	—	—	—	—	1	11.1	—	—
Electronics Engineering Technician	219	43.9	66	13.2	10	2.0	14	2.8	60	12.0	130	26.1
Electronics Engineering Technology	241	69.7	40	11.6	8	2.3	4	1.2	24	6.9	29	8.4
Electronics Technician – General Servicing	7	33.3	3	14.3	—	—	—	—	9	42.9	2	9.5
Local Area Network Design and Administration	20	54.1	3	8.1	—	—	1	2.7	11	29.7	2	5.4
Wireless Telecommunications	3	60.0	1	20.0	—	—	—	—	—	—	1	20.0
All Programs in Cluster	951	55.1	209	12.1	30	1.7	33	2.0	198	11.5	303	17.6

Top Five Industries of Employment:

	#	%
Computer and Electronic Product Manufacturing	247	21.0
Professional, Scientific and Technical Services	173	14.7
Broadcasting and Telecommunications	70	6.0
Electrical Equipment, Appliance and Component Manufacturing	55	4.7
Transportation Equipment Manufacturing	55	4.7

Top Five Occupational Categories:

	#	%
Computer Systems Analysts	251	21.3
Electrical and Electronics Engineering Technologists and Technicians	166	14.1
Electronic Service Technicians (Household and Business Equipment)	122	10.4
Computer Programmers	63	5.3
Industrial Engineering and Manufacturing Technologists and Technicians	58	4.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Computer Engineering Technician	–	–	–	–	–	–
Computer Engineering Technology	\$32,511	\$35,449	\$33,743	\$35,000	\$35,067	\$35,000
Computer Repair and Maintenance	–	\$25,047	–	\$25,000	\$25,047	\$25,000
Computer Systems Technician	\$26,767	\$30,764	\$27,114	\$30,000	\$30,133	\$29,000
Computer Systems Technology	\$33,610	\$33,922	\$37,000	\$34,000	\$33,881	\$35,000
Electrical Engineering Technician	–	\$30,559	–	\$29,600	\$30,852	\$30,000
Electrical Engineering Technology	–	\$34,710	–	\$36,000	\$34,450	\$35,000
Electrical Techniques	–	\$21,514	–	\$22,943	\$21,514	\$22,943
Electronics Engineering Technician	\$26,541	\$27,638	\$25,446	\$26,072	\$27,577	\$26,072
Electronics Engineering Technology	\$29,480	\$31,891	\$30,000	\$30,000	\$31,554	\$30,000
Electronics Technician – General Servicing	–	\$32,948	–	\$22,943	\$32,948	\$22,943
Local Area Network Design and Administration	\$27,429	\$31,127	\$27,114	\$32,283	\$30,154	\$29,565
Wireless Telecommunications	–	–	–	–	–	–
All Programs in Cluster	\$29,589	\$31,442	\$30,000	\$30,000	\$31,222	\$30,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	87.2%	76.0%	69.8%	70.3%	76.2%	80.7%	80.6%	86.7%	86.8%	86.1%
Percentage Employed Full-Time	81.3%	68.9%	64.0%	61.0%	69.2%	75.1%	72.6%	80.5%	81.1%	81.6%
Percentage in Full-Time Related Jobs	69.8%	54.6%	48.4%	41.8%	48.6%	64.0%	59.4%	66.8%	65.0%	66.9%
Average Annual Salary Full-Time Related Jobs	\$24,377	\$25,814	\$25,989	\$25,192	\$26,252	\$28,029	\$28,115	\$29,183	\$31,963	\$32,356

Total Graduates:	175	Total Graduates in Survey:	134	Participation Rate:	76.6%
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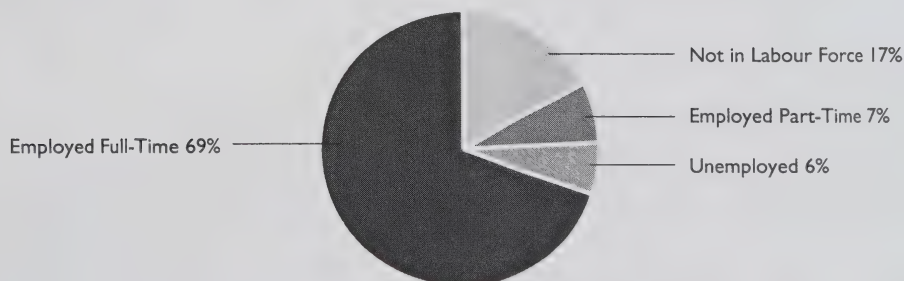
Programs in Furniture/Wood Products

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Carpentry – Renovation	2 Years	39	29	23	Algonquin, George Brown
Furniture Technician	2 Years	51	37	29	Algonquin, George Brown
Manufacturing Technician – Wood Products	2 Years	29	25	24	Conestoga
Manufacturing Techniques – Wood Products	1 Year	38	27	19	Cambrian, Confederation, Conestoga, Mohawk
Manufacturing Technology – Wood Products	3 Years	16	14	14	Conestoga
Woodworking Manufacturing Management	Post Diploma	2	2	2	Conestoga

Summary of Survey Data

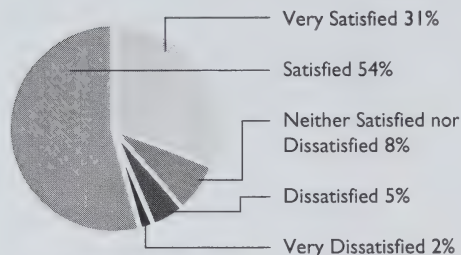
	Program Cluster	All Programs
Survey Population	134	31,286
Labour Force Participation	83%	80%
Employment Rate	93%	90%
Employment Part-Time	9%	13%
Employment Full-Time	84%	77%
Average Annual Earnings – Total	\$24,029	\$26,479
Average Annual Earnings – Female	\$21,644	\$24,925
Average Annual Earnings – Male	\$24,314	\$28,663
Graduate Satisfaction	85%	80%
Employer Satisfaction	89%	91%

Graduate Outcomes for Program Cluster:

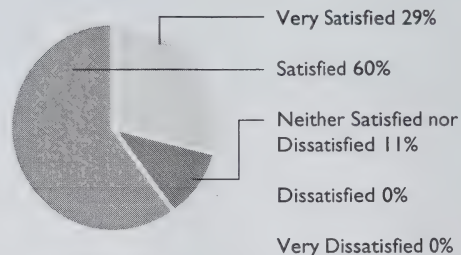


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 35 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Carpentry – Renovation	18	62.1	3	10.3	–	–	–	–	2	6.9	6	20.7
Furniture Technician	16	43.2	7	18.9	3	8.1	2	5.4	1	2.7	8	21.6
Manufacturing Technician – Wood Products	15	60.0	5	20.0	2	8.0	–	–	2	8.0	1	4.0
Manufacturing Techniques – Wood Products	9	33.3	5	18.5	1	3.7	1	3.7	3	11.1	8	29.6
Manufacturing Technology – Wood Products	12	85.7	1	7.1	1	7.1	–	–	–	–	–	–
Woodworking Manufacturing Management	2	100.0	–	–	–	–	–	–	–	–	–	–
All Programs in Cluster	72	53.7	21	15.7	7	5.2	3	2.2	8	6.0	23	17.2

Top Five Industries of Employment:

	#	%
Furniture and Related Product Manufacturing	35	36.5
Prime Contracting	14	14.6
Fabricated Metal Product Manufacturing	7	7.3
Trade Contracting	5	5.2
Wood Product Manufacturing	5	5.2

Top Five Occupational Categories:

	#	%
Cabinetmakers	26	27.1
Carpenters	12	12.5
Construction Trades Helpers and Labourers	6	6.3
Retail Salespersons and Sales Clerks	4	4.2
Industrial Engineering and Manufacturing Technologists and Technicians	3	3.1

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Carpentry – Renovation	–	\$24,722	–	\$25,029	\$24,464	\$25,029
Furniture Technician	–	\$21,532	–	\$20,857	\$21,409	\$20,857
Manufacturing Technician – Wood Products	–	\$24,784	–	\$25,029	\$24,169	\$23,986
Manufacturing Techniques – Wood Products	–	\$21,862	–	\$23,986	\$21,862	\$23,986
Manufacturing Technology – Wood Products	–	\$30,429	–	\$29,200	\$30,586	\$29,600
Woodworking Manufacturing Management	–	–	–	–	–	–
All Programs in Cluster	\$21,644	\$24,314	\$20,857	\$24,090	\$24,029	\$23,993

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	82.5%	82.6%	74.1%	78.6%	89.2%	77.2%	77.5%	89.8%	92.0%	92.8%
Percentage Employed Full-Time	65.0%	76.1%	60.3%	62.5%	80.6%	68.4%	66.7%	79.5%	86.4%	83.8%
Percentage in Full-Time Related Jobs	50.0%	50.0%	44.8%	46.4%	51.6%	48.1%	52.9%	62.5%	70.5%	64.9%
Average Annual Salary Full-Time Related Jobs	\$20,305	\$22,845	\$23,039	\$23,125	\$20,138	\$24,118	\$23,586	\$23,591	\$26,926	\$24,210

Geology/Mining

Total Graduates:	274	Total Graduates in Survey:	203	Participation Rate:	74.1%
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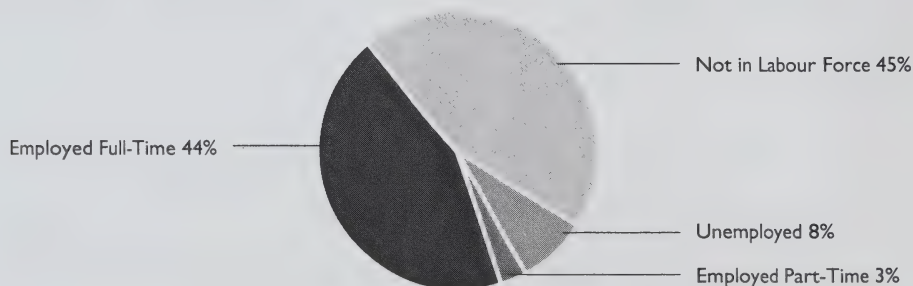
Programs in Geology/Mining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Geological Engineering Technician	2 Years	81	55	25	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	3 Years	25	20	17	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	Post Diploma	28	19	12	Sir Sandford Fleming
Mining Engineering Technician	2 Years	95	79	32	Cambrian, Northern
Mining Engineering Technology	3 Years	45	30	25	Cambrian, Northern

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	203	31,286
Labour Force Participation	55%	80%
Employment Rate	86%	90%
Employment Part-Time	5%	13%
Employment Full-Time	80%	77%
Average Annual Earnings – Total	\$26,967	\$26,479
Average Annual Earnings – Female	\$24,237	\$24,925
Average Annual Earnings – Male	\$27,513	\$28,663
Graduate Satisfaction	73%	80%
Employer Satisfaction	92%	91%

Graduate Outcomes for Program Cluster:

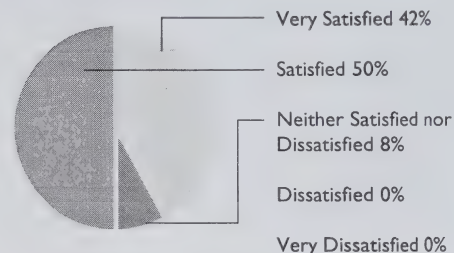


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 24 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Geological Engineering Technician	7	12.7	9	16.4	3	5.5	1	1.8	5	9.1	30	54.5
Geological Engineering Technology – 3 Year	11	55.0	3	15.0	–	–	–	–	3	15.0	3	15.0
Geological Engineering Technology – Post Diploma	5	26.3	4	21.1	1	5.3	–	–	2	10.5	7	36.8
Mining Engineering Technician	10	12.7	18	22.8	1	1.3	–	–	3	3.8	47	59.5
Mining Engineering Technology	10	33.3	12	40.0	–	–	–	–	3	10.0	5	16.7
All Programs in Cluster	43	21.2	46	22.7	5	2.5	1	0.5	16	7.9	92	45.3

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	13	14.3
Mining (except Oil and Gas)	12	13.2
Prime Contracting	7	7.7
Food and Beverage Stores	6	6.6
Trade Contracting	5	5.5

Top Five Occupational Categories:

	#	%
Geological and Mineral Technologists and Technicians	10	11.0
Civil Engineering Technologists and Technicians	6	6.6
Survey Technologists and Technicians	5	5.5
Mapping and Related Technologists and Technicians	5	5.5
Industrial Engineering and Manufacturing Technologists and Technicians	4	4.4

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Geological Engineering Technician	–	\$25,240	–	\$25,223	\$24,272	\$25,000
Geological Engineering Technology 3 Years	–	–	–	–	\$26,530	\$27,500
Geological Engineering Technology Post Diploma	–	\$20,559	–	\$20,857	\$21,756	\$20,857
Mining Engineering Technician	–	\$29,903	–	\$27,225	\$30,082	\$27,225
Mining Engineering Technology	–	\$28,526	–	\$29,000	\$27,655	\$25,278
All Programs in Cluster	\$24,237	\$27,513	\$20,857	\$25,446	\$26,967	\$25,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	84.4%	74.5%	65.8%	55.3%	80.3%	76.2%	85.7%	74.1%	75.0%	85.6%
Percentage Employed Full-Time	84.4%	69.8%	55.9%	45.7%	77.3%	71.4%	83.7%	63.0%	68.8%	80.2%
Percentage in Full-Time Related Jobs	78.1%	51.9%	36.0%	18.1%	51.5%	57.1%	67.3%	45.7%	39.6%	38.7%
Average Annual Salary Full-Time Related Jobs	\$29,014	\$31,746	\$29,283	\$32,045	\$26,959	\$35,184	\$33,224	\$33,583	\$26,741	\$31,141

Total Graduates:	38	Total Graduates in Survey:	28	Participation Rate:	73.7%
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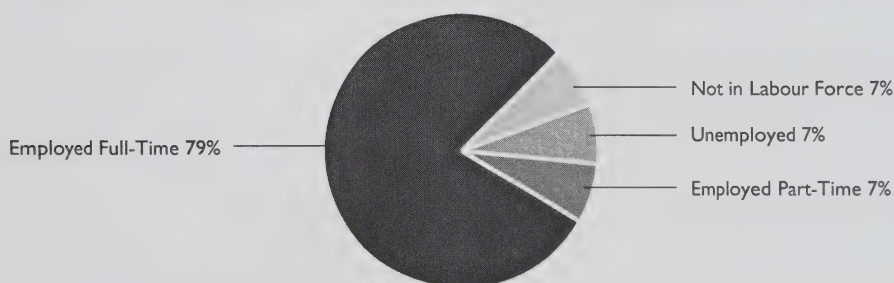
Programs in Industrial

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Industrial Engineering Technician	2 Years	6	5	4	Mohawk, Niagara, Sir Sandford Fleming
Industrial Engineering Technology – Management	3 Years	15	11	10	Mohawk
Safety Engineering Technology	3 Years	17	12	12	Humber

Summary of Survey Data

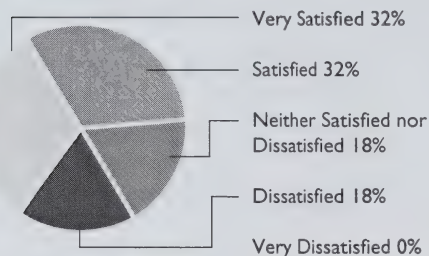
	Program Cluster	All Programs
Survey Population	28	31,286
Labour Force Participation	93%	80%
Employment Rate	93%	90%
Employment Part-Time	7%	13%
Employment Full-Time	85%	77%
Average Annual Earnings – Total	\$42,120	\$26,479
Average Annual Earnings – Female	\$39,500	\$24,925
Average Annual Earnings – Male	\$42,819	\$28,663
Graduate Satisfaction	64%	80%
Employer Satisfaction	88%	91%

Graduate Outcomes for Program Cluster:

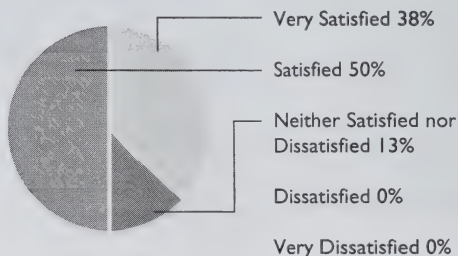


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 8 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Industrial Engineering Technician	4	80.0	—	—	—	—	—	—	—	—	1	20.0
Industrial Engineering Technology – Management	9	81.8	—	—	—	—	1	9.1	—	—	1	9.1
Safety Engineering Technology	7	58.3	2	16.7	—	—	1	8.3	2	16.7	—	—
All Programs in Cluster	20	71.4	2	7.1	—	—	2	7.1	2	7.1	2	7.1

Top Five Industries of Employment:

	#	%
Transportation Equipment Manufacturing	6	25.0
Primary Metal Manufacturing	4	16.7
Paper Manufacturing	1	4.2
Non-Metallic Mineral Product Manufacturing	1	4.2
Fabricated Metal Product Manufacturing	1	4.2

Top Five Occupational Categories:

	#	%
Industrial Engineering and Manufacturing Technologists and Technicians	4	16.7
Inspectors in Public and Environmental Health and Occupational Health and Safety	3	12.5
Industrial and Manufacturing Engineers	2	8.3
Technical Sales Specialists, Wholesale Trade	2	8.3
Supervisors, Motor Vehicle Manufacturing	2	8.3

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Industrial Engineering Technician	–	–	–	–	–	–
Industrial Engineering Technology Management	–	\$47,338	–	\$46,515	\$45,004	\$43,015
Safety Engineering Technology	–	\$40,633	–	\$39,900	\$39,400	\$36,000
All Programs in Cluster	–	\$42,819	–	\$42,000	\$42,120	\$40,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	71.9%	69.6%	70.7%	57.1%	79.4%	81.5%	77.4%	70.0%	92.9%	92.6%
Percentage Employed Full-Time	71.9%	60.7%	67.2%	50.0%	73.5%	81.5%	71.0%	66.7%	89.3%	85.2%
Percentage in Full-Time Related Jobs	59.4%	41.1%	53.4%	35.7%	58.8%	63.0%	51.6%	53.3%	78.6%	77.8%
Average Annual Salary Full-Time Related Jobs	\$29,027	\$27,673	\$26,869	\$28,603	\$28,078	\$31,749	\$29,185	\$34,452	\$33,906	\$42,460

Instrumentation

Total Graduates:	131	Total Graduates in Survey:	93	Participation Rate:	71.0%
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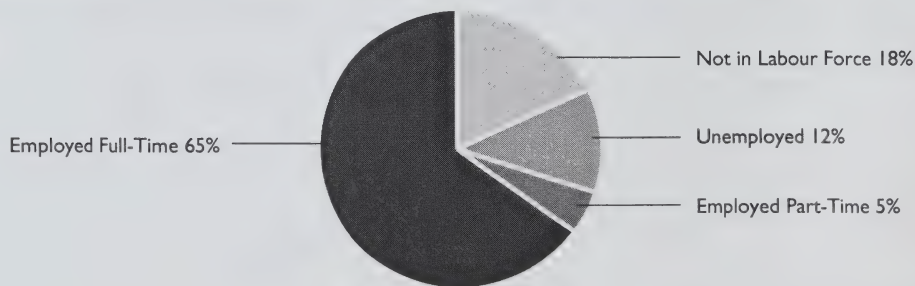
Programs in Instrumentation

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Instrumentation Engineering Technician	2 Years	44	31	18	Algonquin, Confederation, Lambton, Mohawk, Northern, Sault, St. Lawrence
Instrumentation Engineering Technology	3 Years	87	62	58	Cambrian, Canadore, Fanshawe, Lambton, Mohawk, St. Lawrence

Summary of Survey Data

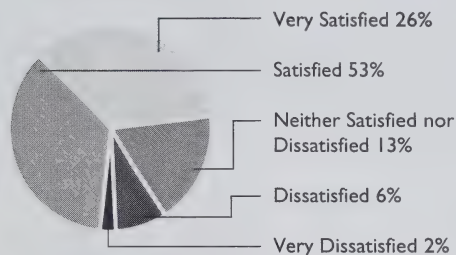
	Program Cluster	All Programs
Survey Population	93	31,286
Labour Force Participation	82%	80%
Employment Rate	86%	90%
Employment Part-Time	7%	13%
Employment Full-Time	79%	77%
Average Annual Earnings – Total	\$35,246	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$35,505	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	89%	91%

Graduate Outcomes for Program Cluster:

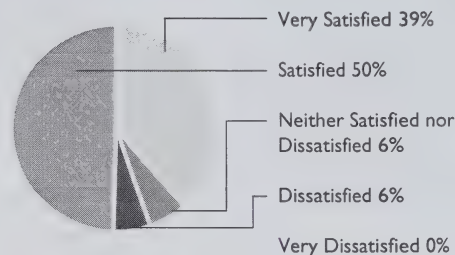


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 18 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Instrumentation Engineering Technician	11	35.5	4	12.9	1	3.2	1	3.2	1	3.2	13	41.9
Instrumentation Engineering Technology	37	59.7	8	12.9	—	—	3	4.8	10	16.1	4	6.5
All Programs in Cluster	48	51.6	12	12.9	1	1.1	4	4.3	11	11.8	17	18.3

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	17	27.9
Computer and Electronic Product Manufacturing	6	9.8
Electrical Equipment, Appliance and Component Manufacturing	4	6.6
Transportation Equipment Manufacturing	4	6.6
Primary Metal Manufacturing	3	4.9

Top Five Occupational Categories:

	#	%
Industrial Instrument Technicians and Mechanics	20	32.8
Electrical and Electronics Engineering Technologists and Technicians	9	14.8
Computer Systems Analysts	3	4.9
Technical Sales Specialists, Wholesale Trade	3	4.9
Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing	3	4.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Instrumentation Engineering Technician	–	\$30,673	–	\$30,643	\$30,673	\$30,643
Instrumentation Engineering Technology	–	\$37,116	–	\$36,000	\$36,691	\$36,000
All Programs in Cluster	–	\$35,505	–	\$35,676	\$35,246	\$35,457

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	94.4%	78.4%	62.4%	69.2%	70.1%	80.7%	71.8%	88.5%	81.0%	85.5%
Percentage Employed Full-Time	93.0%	71.1%	55.2%	60.8%	67.2%	73.5%	69.4%	83.9%	74.1%	78.9%
Percentage in Full-Time Related Jobs	81.7%	50.5%	32.8%	36.7%	56.7%	61.4%	56.5%	69.0%	62.1%	63.2%
Average Annual Salary Full-Time Related Jobs	\$31,130	\$29,180	\$28,283	\$29,235	\$30,258	\$31,482	\$34,071	\$33,616	\$34,027	\$35,468

Total Graduates:	588	Total Graduates in Survey:	445	Participation Rate:	75.7%
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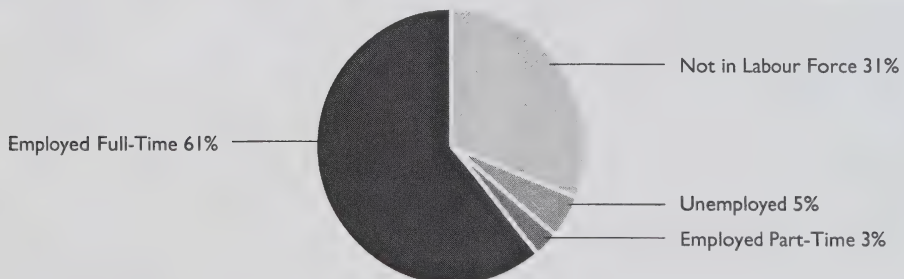
Programs in Machining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Machine Shop	1 Year	261	194	106	Algonquin, Cambrian, Durham, Sault, Seneca, St. Clair
Mechanical Engineering Technician – Tool and Machine Design	2 Years	310	243	195	Algonquin, Centennial, Conestoga, Fanshawe, Georgian, George Brown, Humber, La Cité, St. Clair
Mechanical Engineering Technology – Tool and Machine Design	3 Years	17	8	6	George Brown

Summary of Survey Data

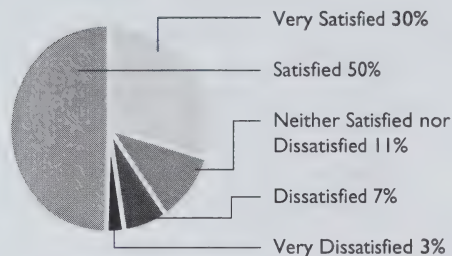
	Program Cluster	All Programs
Survey Population	445	31,286
Labour Force Participation	69%	80%
Employment Rate	93%	90%
Employment Part-Time	5%	13%
Employment Full-Time	88%	77%
Average Annual Earnings – Total	\$26,319	\$26,479
Average Annual Earnings – Female	\$21,644	\$24,925
Average Annual Earnings – Male	\$26,294	\$28,663
Graduate Satisfaction	80%	80%
Employer Satisfaction	90%	91%

Graduate Outcomes for Program Cluster:

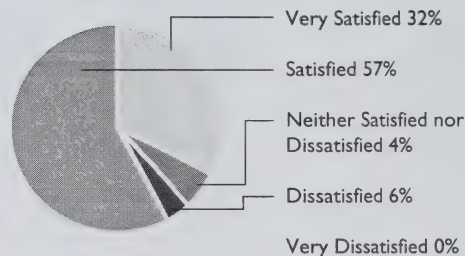


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 68 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Machine Shop	72	37.1	22	11.3	1	0.5	6	3.1	5	2.6	88	45.4
Mechanical Engineering Technician – Tool and Machine Design	145	59.7	26	10.7	2	0.8	4	1.6	18	7.4	48	19.8
Mechanical Engineering Technology – Tool and Machine Design	5	62.5	–	–	1	12.5	–	–	–	–	2	25.0
All Programs in Cluster	222	49.9	48	10.8	4	0.9	10	2.2	23	5.2	138	31.0

Top Five Industries of Employment:

	#	%
Fabricated Metal Product Manufacturing	82	30.9
Transportation Equipment Manufacturing	47	17.7
Machinery Manufacturing	32	12.1
Plastics and Rubber Products Manufacturing	16	6.0
Professional, Scientific and Technical Services	12	4.5

Top Five Occupational Categories:

	#	%
Tool and Die Makers	113	42.5
Machinists and Machining and Tooling Inspectors	48	18.0
Machining Tool Operators	20	7.5
Retail Salespersons and Sales Clerks	8	3.0
Motor Vehicle Assemblers, Inspectors and Testers	8	3.0

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Machine Shop	–	\$25,249	–	\$22,367	\$25,080	\$22,000
Mechanical Engineering Technician Tool and Machine Design	\$22,219	\$26,588	\$19,397	\$25,029	\$26,709	\$25,029
Mechanical Engineering Technology Tool and Machine Design	–	\$32,987	–	\$32,120	\$32,987	\$32,120
All Programs in Cluster	\$21,644	\$26,294	\$19,397	\$25,000	\$26,319	\$24,507

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	84.8%	77.8%	69.3%	71.9%	83.8%	86.9%	88.8%	90.0%	93.5%	92.5%
Percentage Employed Full-Time	73.7%	69.7%	64.0%	67.7%	69.5%	81.5%	78.3%	85.7%	88.9%	87.9%
Percentage in Full-Time Related Jobs	53.5%	37.4%	42.1%	51.0%	59.1%	73.1%	62.9%	77.6%	77.4%	72.3%
Average Annual Salary Full-Time Related Jobs	\$19,216	\$21,055	\$22,500	\$23,322	\$22,465	\$26,116	\$24,797	\$24,525	\$26,376	\$26,146

Total Graduates:	57	Total Graduates in Survey:	38	Participation Rate:	66.7%
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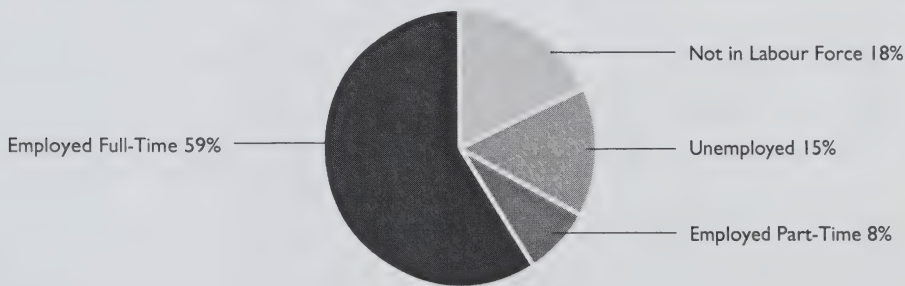
Programs in Marine

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Marina Technology	3 Years	22	16	12	Georgian
Marine Engineering Technology	3 Years	19	12	12	Georgian, Seneca, St. Lawrence
Marine Technology – Navigation	3 Years	16	10	7	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	38	31,286
Labour Force Participation	82%	80%
Employment Rate	81%	90%
Employment Part-Time	9%	13%
Employment Full-Time	72%	77%
Average Annual Earnings – Total	\$36,434	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$35,390	\$28,663
Graduate Satisfaction	72%	80%
Employer Satisfaction	67%	91%

Graduate Outcomes for Program Cluster:

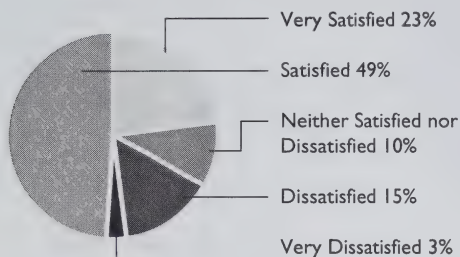


Earnings of Employed Participants:

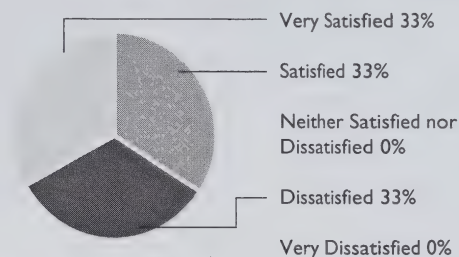
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Marina Technology	–	\$29,008	–	\$29,192	\$29,008	\$29,192
Marine Engineering Technology	–	\$33,945	–	\$32,726	\$36,621	\$34,363
Marine Technology – Navigation	–	–	–	–	–	–
All Programs in Cluster	–	\$35,390	–	\$32,000	\$36,434	\$32,295

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 3 employers participated in this survey

Top Five Industries of Employment:

	#	%
Utilities	5	20.8
Motor Vehicle and Parts Wholesaler-Distributors	2	8.3
Wholesale Agents and Brokers	1	4.2
General Merchandise Stores	1	4.2
Water Transportation	1	4.2

Top Five Occupational Categories:

	#	%
Mechanical Engineering Technologists and Technicians	4	16.7
Power Systems and Power Station Operators	4	16.7
Facility Operation Managers	1	4.2
Survey Technologists and Technicians	1	4.2
Deck Officers, Water Transport	1	4.2

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Marina Technology	9	56.3	3	18.8	—	—	—	—	—	—	4	25.0
Marine Engineering Technology	7	58.3	2	16.7	2	16.7	—	—	1	8.3	—	—
Marine Technology – Navigation	1	10.0	—	—	—	—	1	10.0	5	50.0	3	30.0
All Programs in Cluster	17	44.7	5	13.2	2	5.3	1	2.6	6	16.0	7	18.4

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	91.7%	90.0%	93.8%	72.2%	76.7%	89.5%	93.5%	95.8%	82.9%	81.3%
Percentage Employed Full-Time	91.7%	86.3%	92.3%	66.7%	50.0%	89.5%	48.4%	62.5%	73.2%	71.9%
Percentage in Full-Time Related Jobs	86.7%	81.3%	87.7%	55.6%	33.3%	73.7%	48.4%	62.5%	43.9%	53.1%
Average Annual Salary Full-Time Related Jobs	\$32,598	\$29,460	\$32,372	\$29,407	\$26,063	\$33,829	\$47,912	\$36,843	\$30,751	\$36,779

Mechanical

Total Graduates:	813	Total Graduates in Survey:	599	Participation Rate:	73.7%
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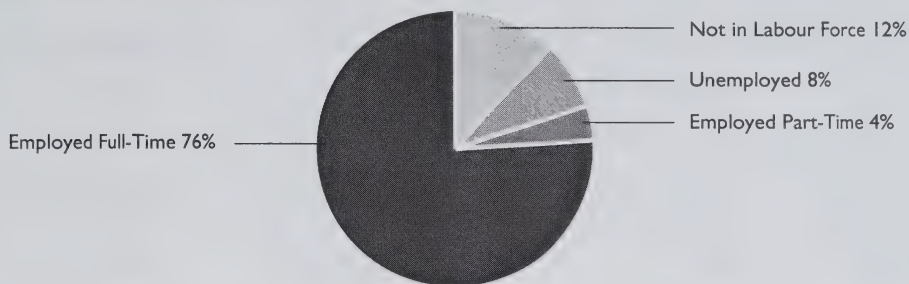
Programs in Mechanical

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Electro-Mechanical Engineering Technician	2 Years	71	47	36	Algonquin, Canadore, Centennial, Humber, La Cité, St. Lawrence, Sir Sandford Fleming
Electro-Mechanical Engineering Technology	3 Years	29	21	18	Centennial, Durham, Humber, Sheridan, Sir Sandford Fleming
Heating, Air Conditioning and Refrigeration Technician	2 Years	58	44	31	Algonquin, Fanshawe, George Brown, Humber, St. Clair
Heating, Air Conditioning and Refrigeration Techniques	1 Year	25	18	13	Cambrian, Durham, George Brown
Heating, Air Conditioning and Refrigeration Technology	3 Years	21	14	14	George Brown, Humber
Manufacturing Engineering Technician	2 Years	14	10	10	Fanshawe, Mohawk, Niagara
Manufacturing Engineering Technology	3 Years	33	25	23	Algonquin, Fanshawe, Niagara
Mechanical Engineering Technician	2 Years	85	63	56	Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, Lambton, Loyalist, Mohawk, Northern, Seneca, Sheridan, St. Clair
Mechanical Engineering Technology	3 Years	376	286	260	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Mohawk, Niagara, Seneca, Sheridan, St. Lawrence, St. Clair
Mechanical Techniques	1 Year	91	62	59	Cambrian, Confederation, Durham, Loyalist, Seneca, Sir Sandford Fleming
Plastics Engineering Technician	2 Years	10	9	6	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	599	31,286
Labour Force Participation	88%	80%
Employment Rate	91%	90%
Employment Part-Time	4%	13%
Employment Full-Time	87%	77%
Average Annual Earnings – Total	\$32,373	\$26,479
Average Annual Earnings – Female	\$33,226	\$24,925
Average Annual Earnings – Male	\$32,392	\$28,663
Graduate Satisfaction	82%	80%
Employer Satisfaction	90%	91%

Graduate Outcomes for Program Cluster:



Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Electro-Mechanical Engineering Technician	24	51.1	6	12.8	2	4.3	1	2.1	3	6.4	11	23.4
Electro-Mechanical Engineering Technology	16	76.2	1	4.8	—	—	—	—	1	4.8	3	14.3
Heating, Air Conditioning and Refrigeration Technician	20	45.5	3	6.8	4	9.1	3	6.8	1	2.3	13	29.5
Heating, Air Conditioning and Refrigeration Techniques	8	44.4	2	11.1	—	—	3	16.7	—	—	5	27.8
Heating, Air Conditioning and Refrigeration Technology	12	85.7	—	—	—	—	—	—	2	14.3	—	—
Manufacturing Engineering Technician	8	80.0	—	—	—	—	—	—	2	20.0	—	—
Manufacturing Engineering Technology	22	88.0	—	—	1	4.0	—	—	—	—	2	8.0
Mechanical Engineering Technician	45	71.4	8	12.7	—	—	1	1.6	2	3.2	7	11.1
Mechanical Engineering Technology	206	72.0	19	6.6	3	1.0	2	0.7	30	10.5	26	9.1
Mechanical Techniques	37	59.7	13	21.0	—	—	2	3.2	7	11.3	3	4.8
Plastics Engineering Technician	4	44.4	2	22.2	—	—	—	—	—	—	3	33.3
All Programs in Cluster	402	67.0	54	9.0	10	1.7	12	2.0	48	8.1	73	12.2

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 163 employers participated in this survey

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Electro-Mechanical Engineering Technician	–	\$32,424	–	\$30,764	\$32,898	\$30,243
Electro-Mechanical Engineering Technology	–	\$38,563	–	\$36,000	\$37,330	\$35,000
Heating, Air Conditioning and Refrigeration Technician	–	\$24,676	–	\$22,693	\$24,676	\$22,693
Heating, Air Conditioning and Refrigeration Techniques	–	\$22,435	–	\$20,429	\$22,435	\$20,429
Heating, Air Conditioning and Refrigeration Technology	–	\$26,815	–	\$30,000	\$27,713	\$30,000
Manufacturing Engineering Technician	–	\$33,493	–	\$32,500	\$32,284	\$30,000
Manufacturing Engineering Technology	–	\$40,469	–	\$40,000	\$40,469	\$40,000
Mechanical Engineering Technician	–	\$33,169	–	\$31,286	\$33,258	\$31,286
Mechanical Engineering Technology	\$33,546	\$33,176	\$33,000	\$32,000	\$33,219	\$32,000
Mechanical Techniques	–	\$29,440	–	\$26,000	\$28,756	\$25,029
Plastics Engineering Technician	–	–	–	–	–	–
All Programs in Cluster	\$33,226	\$32,392	\$32,000	\$31,286	\$32,373	\$31,286

Top Five Industries of Employment:

	#	%
Transportation Equipment Manufacturing	74	16.7
Machinery Manufacturing	65	14.7
Professional, Scientific and Technical Services	42	9.5
Trade Contracting	41	9.3
Fabricated Metal Product Manufacturing	26	5.9

Top Five Occupational Categories:

	#	%
Drafting Technologists and Technicians	67	15.1
Industrial Designers	32	7.2
Industrial Engineering and Manufacturing Technologists and Technicians	30	6.8
Mechanical Engineering Technologists and Technicians	25	5.6
Electrical and Electronics Engineering Technologists and Technicians	25	5.6

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	88.0%	73.7%	77.0%	76.0%	84.1%	87.5%	86.4%	89.9%	92.4%	90.7%
Percentage Employed Full-Time	84.0%	66.6%	73.7%	68.2%	78.1%	84.2%	75.1%	82.6%	88.4%	86.5%
Percentage in Full-Time Related Jobs	74.4%	52.9%	55.6%	51.4%	63.7%	72.6%	66.1%	70.2%	75.7%	76.3%
Average Annual Salary Full-Time Related Jobs	\$31,293	\$33,652	\$30,240	\$29,872	\$33,397	\$35,821	\$37,816	\$29,240	\$32,077	\$33,423

Total Graduates:	75	Total Graduates in Survey:	60	Participation Rate:	80.0%
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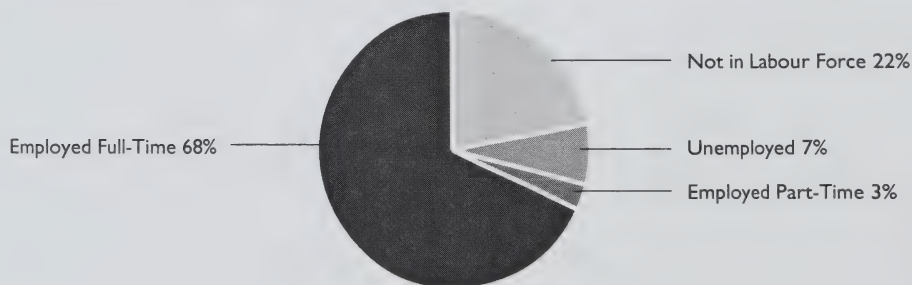
Programs in Power

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Stationary Engineering	1 Year	37	33	24	Mohawk
Stationary Engineering	2 Years	28	19	16	Cambrian, Confederation
Stationary Engineering Technology	3 Years	10	8	7	Cambrian, St. Clair

Summary of Survey Data

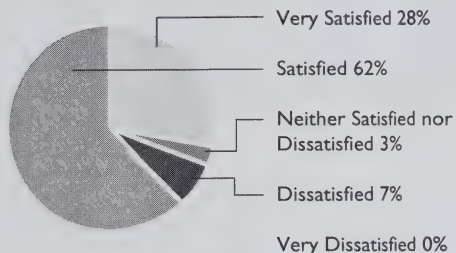
	Program Cluster	All Programs
Survey Population	60	31,286
Labour Force Participation	78%	80%
Employment Rate	92%	90%
Employment Part-Time	4%	13%
Employment Full-Time	87%	77%
Average Annual Earnings – Total	\$34,770	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$34,983	\$28,663
Graduate Satisfaction	90%	80%
Employer Satisfaction	93%	91%

Graduate Outcomes for Program Cluster:

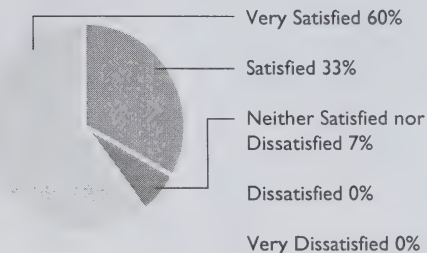


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 15 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Stationary Engineering – 1 Year	13	39.4	7	21.2	1	3.0	–	–	3	9.1	9	27.3
Stationary Engineering – 2 Year	9	47.4	6	31.6	1	5.3	–	–	–	–	3	15.8
Stationary Engineering Technology	5	62.5	1	12.5	–	–	–	–	1	12.5	1	12.5
All Programs in Cluster	27	45.0	14	23.3	2	3.3	–	–	4	6.7	13	21.7

Top Five Industries of Employment:

	#	%
Utilities	5	12.2
Paper Manufacturing	5	12.2
Trade Contracting	4	9.8
Food Services and Drinking Places	4	9.8
Professional, Scientific and Technical Services	3	7.3

Top Five Occupational Categories:

	#	%
Stationary Engineers and Auxiliary Equipment Operators	12	29.3
Janitors, Caretakers and Building Superintendents	4	9.8
Other Labourers in Processing, Manufacturing and Utilities	3	7.3
Mechanical Engineering Technologists and Technicians	2	4.9
Refrigeration and Air Conditioning Mechanics	2	4.9

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Stationary Engineering – 1 Year	–	\$29,148	–	\$25,029	\$29,059	\$25,514
Stationary Engineering – 2 Years	–	\$42,462	–	\$40,000	\$42,462	\$40,000
Stationary Engineering Technology	–	\$36,875	–	\$38,000	\$36,875	\$38,000
All Programs in Cluster	–	\$34,983	–	\$31,643	\$34,770	\$31,286

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	100.0%	73.1%	71.4%	53.8%	66.0%	70.5%	68.4%	73.9%	90.0%	91.5%
Percentage Employed Full-Time	80.0%	65.4%	67.9%	50.0%	50.0%	63.6%	63.2%	67.4%	90.0%	87.2%
Percentage in Full-Time Related Jobs	80.0%	50.0%	46.4%	28.8%	28.0%	38.6%	39.5%	47.8%	67.5%	57.4%
Average Annual Salary Full-Time Related Jobs	\$31,293	\$33,652	\$30,240	\$29,872	\$33,397	\$35,821	\$37,816	\$29,240	\$33,905	\$37,309

Total Graduates:	863	Total Graduates in Survey:	642	Participation Rate:	74.4%
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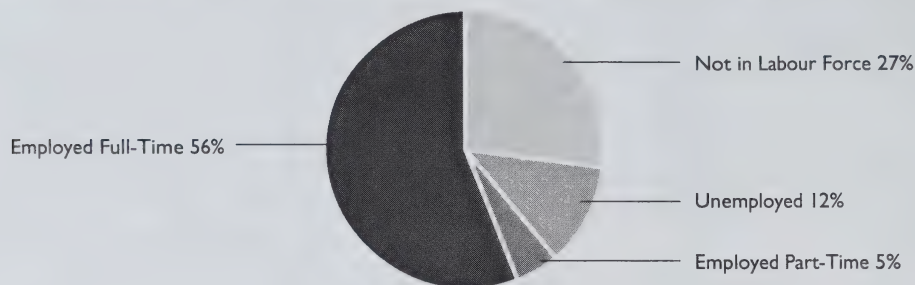
Programs in Resources

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aquaculture Technician	2 Years	37	27	26	Sir Sandford Fleming
Environmental Control	Post Diploma	44	39	35	Conestoga, Niagara, Sheridan
Environmental Pest Management	2 Years	13	10	8	Sir Sandford Fleming
Environmental Studies	Post Diploma	88	65	61	Niagara
Fish and Wildlife Technician	2 Years	84	56	22	Boréal, Sault, Sir Sandford Fleming
Fish and Wildlife Technology	3 Years	21	15	13	Boréal, Sir Sandford Fleming
Forest Management Technology	3 Years	25	15	9	Sault, Sir Sandford Fleming
Forest Recreation Technician	2 Years	11	6	3	Sault
Forestry Technician	2 Years	109	80	64	Algonquin, La Cité, Sault, Sir Sandford Fleming
Renewable Resource Technician	2 Years	49	35	20	Sir Sandford Fleming
Resources Technician – Drilling	2 Years	45	36	33	Sir Sandford Fleming
Resources/Environmental Technician	2 Years	168	126	70	Boréal, Cambrian, Canadore, Centennial, Fanshawe, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, Sir Sandford Fleming
Resources/Environmental Technology	3 Years	169	132	105	Algonquin, Boréal, Canadore, Centennial, Confederation, Durham, Fanshawe, Humber, Lambton, Loyalist, Sault, Seneca, Sir Sandford Fleming

Summary of Survey Data

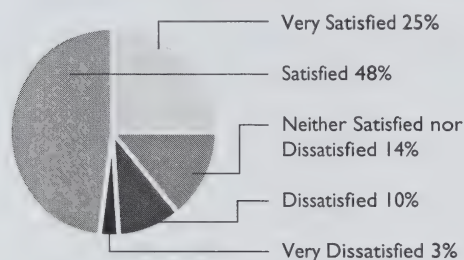
	Program Cluster	All Programs
Survey Population	642	31,286
Labour Force Participation	73%	80%
Employment Rate	83%	90%
Employment Part-Time	7%	13%
Employment Full-Time	76%	77%
Average Annual Earnings – Total	\$25,476	\$26,479
Average Annual Earnings – Female	\$23,556	\$24,925
Average Annual Earnings – Male	\$26,660	\$28,663
Graduate Satisfaction	73%	80%
Employer Satisfaction	94%	91%

Graduate Outcomes for Program Cluster:

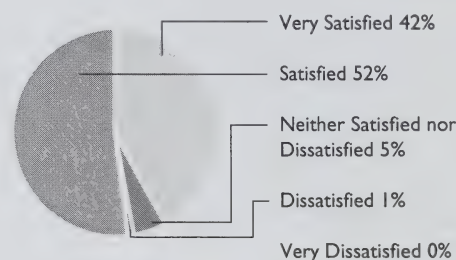


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 77 employers participated in this survey

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aquaculture Technician	–	\$25,425	–	\$21,900	\$24,066	\$21,600
Environmental Control	\$24,985	\$30,500	\$27,375	\$31,000	\$27,973	\$28,876
Environmental Pest Management	–	–	–	–	–	–
Environmental Studies	\$24,550	\$25,355	\$23,464	\$24,000	\$24,927	\$23,732
Fish and Wildlife Technician	\$19,568	\$26,321	\$16,800	\$27,000	\$23,366	\$20,753
Fish and Wildlife Technology	–	–	–	–	\$18,709	\$18,250
Forest Management Technology	–	–	–	–	–	–
Forest Recreation Technician	–	–	–	–	–	–
Forestry Technician	\$24,666	\$24,327	\$24,129	\$23,993	\$24,399	\$23,993
Renewable Resource Technician	\$16,017	\$26,635	\$14,400	\$24,246	\$23,096	\$21,600
Resources Technician – Drilling	–	\$28,701	–	\$26,984	\$28,221	\$26,854
Resources/Environmental Technician	\$24,536	\$26,511	\$21,517	\$19,945	\$25,331	\$21,128
Resources/Environmental Technology	\$25,917	\$26,616	\$25,237	\$28,000	\$26,286	\$28,000
All Programs in Cluster	\$23,556	\$26,660	\$22,471	\$26,072	\$25,476	\$25,000

Top Five Industries of Employment:

	#	%
Professional, Scientific and Technical Services	70	18.7
Administrative and Support Services	25	6.7
Local, Municipal and Regional Public Administration	15	4.0
Prime Contracting	15	4.0
Transportation Equipment Manufacturing	13	3.5

Top Five Occupational Categories:

	#	%
Civil Engineering Technologists and Technicians	63	16.7
Biological Technologists and Technicians	25	6.6
Retail Salespersons and Sales Clerks	22	5.8
Forestry Technologists and Technicians	13	3.4
Landscaping and Grounds Maintenance Labourers	13	3.4

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aquaculture Technician	12	44.4	10	37.0	—	—	1	3.7	3	11.1	1	3.7
Environmental Control	16	41.0	13	33.3	1	2.6	1	2.6	4	10.3	4	10.3
Environmental Pest Management	6	60.0	—	—	—	—	1	10.0	1	10.0	2	20.0
Environmental Studies	26	40.0	15	23.1	—	—	7	10.8	13	20.0	4	6.2
Fish and Wildlife Technician	6	10.7	11	19.6	—	—	1	1.8	4	7.1	34	60.7
Fish and Wildlife Technology	4	26.7	4	26.7	—	—	—	—	5	33.3	2	13.3
Forest Management Technology	3	20.0	3	20.0	—	—	2	13.3	1	6.7	6	40.0
Forest Recreation Technician	1	16.7	1	16.7	—	—	—	—	1	16.7	3	50.0
Forestry Technician	28	35.0	18	22.5	2	2.5	1	1.3	15	18.8	16	20.0
Renewable Resource Technician	5	14.3	10	28.6	1	2.9	1	2.9	3	8.6	15	42.9
Resources Technician – Drilling	24	66.7	5	13.9	—	—	—	—	4	11.1	3	8.3
Resources/Environmental Technician	18	14.3	32	25.4	2	1.6	3	2.4	15	11.9	56	44.4
Resources/Environmental Technology	56	42.4	32	24.2	1	0.8	5	3.8	11	8.3	27	20.5
All Programs in Cluster	205	31.9	154	23.8	7	1.1	23	3.7	80	12.4	173	27.1

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	77.8%	71.6%	70.1%	68.5%	77.6%	71.1%	75.4%	79.3%	79.8%	83.0%
Percentage Employed Full-Time	75.9%	67.5%	64.2%	60.1%	67.5%	62.6%	63.8%	69.1%	74.0%	76.4%
Percentage in Full-Time Related Jobs	64.0%	53.0%	44.0%	36.9%	41.4%	37.4%	36.2%	40.2%	42.0%	43.7%
Average Annual Salary Full-Time Related Jobs	\$23,284	\$26,184	\$25,671	\$24,111	\$24,365	\$25,095	\$26,369	\$25,041	\$27,142	\$27,167

Technology Miscellaneous

Total Graduates:	101	Total Graduates in Survey:	81	Participation Rate:	80.2%
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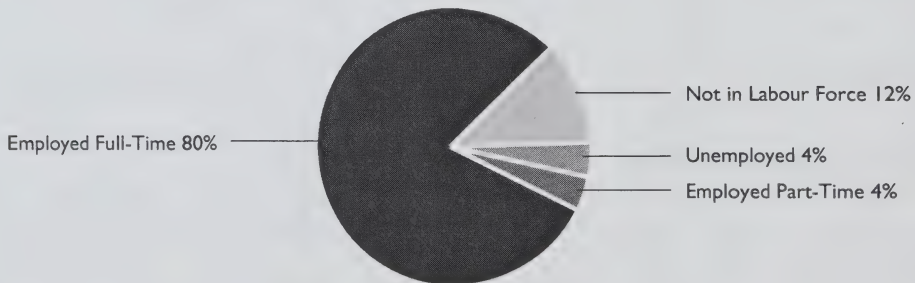
Programs in Technology Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Fire Protection Technician	2 Years	28	24	20	Algonquin, Seneca
Fire Protection Technology	3 Years	35	25	20	Lambton, Seneca
Packaging Design	3 Years	21	18	18	Humber
Packaging Management and Technology	3 Years	8	7	7	Mohawk
Packaging Technician	2 Years	9	7	6	Mohawk

Summary of Survey Data

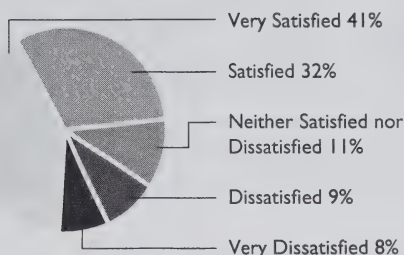
	Program Cluster	All Programs
Survey Population	81	31,286
Labour Force Participation	88%	80%
Employment Rate	96%	90%
Employment Part-Time	4%	13%
Employment Full-Time	92%	77%
Average Annual Earnings – Total	\$28,239	\$26,479
Average Annual Earnings – Female	\$28,653	\$24,925
Average Annual Earnings – Male	\$28,111	\$28,663
Graduate Satisfaction	72%	80%
Employer Satisfaction	82%	91%

Graduate Outcomes for Program Cluster:

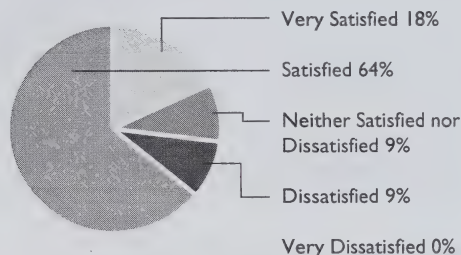


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 11 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fire Protection Technician	10	41.7	8	33.3	1	4.2	1	4.2	—	—	4	16.7
Fire Protection Technology	17	68.0	1	4.0	—	—	1	4.0	1	4.0	5	20.0
Packaging Design	16	88.9	1	5.6	—	—	—	—	1	5.6	—	—
Packaging Management and Technology	5	71.4	1	14.3	—	—	—	—	1	14.3	—	—
Packaging Technician	6	85.7	—	—	—	—	—	—	—	—	1	14.3
All Programs in Cluster	54	66.7	11	13.6	1	1.2	2	2.5	3	3.7	10	12.3

Top Five Industries of Employment:

	#	%
Administrative and Support Services	14	20.9
Professional, Scientific and Technical Services	12	17.9
Trade Contracting	9	13.4
Computer and Electronic Product Manufacturing	4	6.0
Local, Municipal and Regional Public Administration	3	4.5

Top Five Occupational Categories:

	#	%
Graphic Designers and Illustrating Artists	14	20.9
Industrial Designers	10	14.9
Industrial Engineering and Manufacturing Technologists and Technicians	7	10.4
Electronic Service Technicians (Household and Business Equipment)	7	10.4
Drafting Technologists and Technicians	3	4.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fire Protection Technician	–	\$22,916	–	\$20,857	\$22,980	\$20,857
Fire Protection Technology	–	\$32,220	–	\$33,000	\$32,220	\$33,000
Packaging Design	\$23,166	\$29,959	\$22,929	\$32,000	\$26,824	\$25,029
Packaging Management and Technology	–	–	–	–	\$35,700	\$37,000
Packaging Technician	–	–	–	–	\$30,400	\$35,000
All Programs in Cluster	\$28,653	\$28,111	\$27,500	\$30,000	\$28,239	\$29,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	81.6%	71.4%	83.0%	64.8%	76.8%	81.7%	90.4%	85.9%	93.6%	95.8%
Percentage Employed Full-Time	73.5%	60.0%	77.4%	57.4%	60.7%	65.0%	78.3%	84.8%	88.3%	91.5%
Percentage in Full-Time Related Jobs	46.9%	34.3%	47.2%	38.9%	33.9%	55.0%	68.7%	80.8%	70.2%	76.1%
Average Annual Salary Full-Time Related Jobs	\$25,598	\$21,904	\$23,185	\$22,356	\$23,171	\$26,822	\$26,278	\$27,779	\$31,105	\$29,355

Total Graduates:	81	Total Graduates in Survey:	66	Participation Rate:	81.5%
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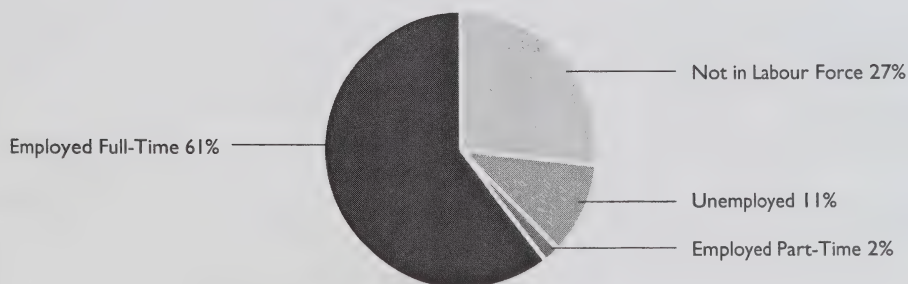
Programs in Welding

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Welding Engineering Technician	2 Years	27	22	13	Conestoga, Northern
Welding Engineering Technology	3 Years	13	10	9	Conestoga, Northern
Welding Techniques	1 Year	41	34	26	Confederation, Durham, Lambton

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	66	31,286
Labour Force Participation	73%	80%
Employment Rate	85%	90%
Employment Part-Time	2%	13%
Employment Full-Time	83%	77%
Average Annual Earnings – Total	\$29,731	\$26,479
Average Annual Earnings – Female	–	\$24,925
Average Annual Earnings – Male	\$29,600	\$28,663
Graduate Satisfaction	86%	80%
Employer Satisfaction	91%	91%

Graduate Outcomes for Program Cluster:

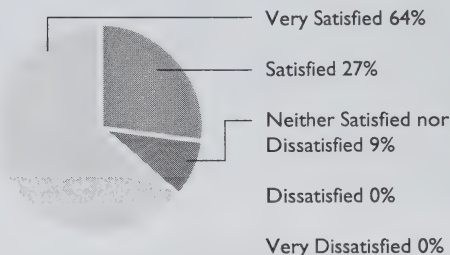


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 11 employers participated in this survey

Summary of Graduate Outcomes by Program:

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Welding Engineering Technician	7	31.8	2	9.1	—	—	—	—	4	18.2	9	40.9
Welding Engineering Technology	8	80.0	1	10.0	—	—	—	—	—	—	1	10.0
Welding Techniques	14	41.2	8	23.5	—	—	1	2.9	3	8.8	8	23.5
All Programs in Cluster	29	43.9	11	16.7	—	—	1	1.5	7	10.6	18	27.3

Top Five Industries of Employment:

	#	%
Transportation Equipment Manufacturing	9	22.5
Fabricated Metal Product Manufacturing	8	20.0
Machinery Manufacturing	5	12.5
Professional, Scientific and Technical Services	4	10.0
Primary Metal Manufacturing	2	5.0

Top Five Occupational Categories:

	#	%
Skilled Welders	17	42.5
Contractors and Supervisors, Metal Forming, Shaping and Erecting Occupations	3	7.5
Motor Vehicle Assemblers, Inspectors and Testers	2	5.0
Mechanical Engineering Technologists and Technicians	1	2.5
Industrial Engineering and Manufacturing Technologists and Technicians	1	2.5

Earnings of Employed Participants:

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Welding Engineering Technician	–	\$30,832	–	\$30,000	\$30,103	\$30,000
Welding Engineering Technology	–	\$34,491	–	\$34,186	\$33,593	\$33,372
Welding Techniques	–	\$26,416	–	\$25,029	\$27,372	\$26,072
All Programs in Cluster	–	\$29,600	–	\$30,000	\$29,731	\$30,000

Program Cluster Historical Data

	89-90 Grads	90-91 Grads	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads
Percentage Employed	82.4%	65.7%	66.7%	62.5%	85.0%	80.0%	78.9%	87.5%	90.6%	85.4%
Percentage Employed Full-Time	82.4%	62.9%	61.1%	50.0%	85.0%	75.0%	73.7%	78.1%	84.4%	83.3%
Percentage in Full-Time Related Jobs	76.5%	25.7%	33.3%	28.1%	70.0%	70.0%	61.4%	64.1%	65.6%	60.4%
Average Annual Salary Full-Time Related Jobs	\$28,782	\$26,105	\$29,928	\$31,424	\$28,694	\$32,759	\$29,269	\$29,866	\$30,789	\$30,779

Appendixes

Appendix A: Programs not Included in Program Clusters

To maintain adequate confidentiality in light of the Freedom of Information and Protection of Individual Privacy Act, employment information is not presented in this report for categories in which either the total number of graduates or the number in the

labour force is equal to one. Salary information is not presented for categories in which fewer than four graduates reported salaries. The programs for which information is not reported are listed in the following table.

Program	Location (Institution)	Graduates	Respondents
Automated Manufacturing	Mohawk	1	1
Aviation Engineering Technician	Confederation	1	0
Coaching Techniques	Seneca	1	1
Computer Sales and Marketing	Georgian	2	1
Construction Trades Techniques	Fanshawe	1	1
Court Reporting – Machine Shorthand	George Brown	2	0
Culinary Administration	Canadore	4	2
Drafting Techniques	Loyalist	1	1
Educational Assistant	Fanshawe	2	0
Electronics Engineering – Biomedical	Fanshawe	1	1
Fine Arts and Crafts	Sault, Sir Sandford Fleming	2	2
First Nations Land Management	Cambrian	2	1
Food and Nutrition Administration	Canadore	1	1
Forestry Technology	Boréal	3	3
Forestry Worker	La Cité	2	1
General Arts and Science – Advanced	Loyalist	2	2
Human Services Counsellor	Boréal	9	4
Industrial Engineering Technology	Algonquin	2	1
Internet Website Development	Northern	1	0
Laboratory Assistant	Centennial	3	1
Law and Security – Basic	Northern	4	1
Media Arts	Grands Lacs, Humber	4	4
Metallurgical Engineering Technician	Cambrian	1	1
Microcomputer Systems	Seneca	1	0
Native Hotel Lodge Management	Cambrian	1	1
Pre-Business	Lambton	2	2
Protective Security	La Cite	2	0
Records and Information Management	Cambrian	4	1
Records and Information Technology Management	Cambrian	2	1
Registered Nurse – Community Nursing	Georgian	1	0
Security Alarm Techniques	Sir Sandford Fleming	1	1
Small Business Administration	Cambrian	4	3
Systems Support	Fanshawe	1	0
Teachers of Adults	La Cite	1	1
Underwater Skills	Seneca	2	1

Appendix B: Graduate Outcomes, Graduate Satisfaction Survey

The Graduate Outcomes/Graduate Satisfaction Survey was conducted three times, six months after graduation from March 1, 1999 to April 25, 1999, June 28 to August 27, 1999, and November 1, 1999 to December 23, 1999 via telephone by *Forum Canada Research Inc.*, a third party contracted by the Ministry of Training, Colleges and Universities. The reference weeks for the purpose of these surveys were March 1 – 7, 1999, June 28 – July 4, 1999 and November 1st – 7th, 1999

The students who graduated during 1998-99 were contacted in order to get their comments about their college and their experiences since leaving the college. The graduates' comments are important to their college so it can improve its programs and services.

This information was collected under the authority of the *Ministry of Colleges and Universities Act* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and to report on the performance of colleges. Graduates were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what graduates were asked and are not the exact questions.

Section A – Educational Status

1. Were you attending an educational institution on a full-time basis or part-time basis during the reference week?
☐ Yes, full-time – *CONTINUE*
☐ Yes, part-time – *CONTINUE*
☐ No – *SKIP TO Q.6*
2. During that week, were you attending a college, a university or other institution?
☐ College – Other than an Ontario College of Applied Arts and Technology – *CONTINUE*
☐ College – Ontario College of Applied Arts and Technology – *SKIP TO Q.5*
☐ University – *SKIP TO Q.4*
☐ Other educational institution – *SKIP TO Q.5*
☐ Refused – *SKIP TO Q.5*
3. Was this... *READ LIST*
☐ a different college program from the _____ (PROGRAM NAME) program
☐ a college post-diploma program
☐ a third-year option to a two-year program (eg. a flow-through program)
☐ a continuing education course
☐ None of the above

IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4, OTHERWISE GO TO Q.5

4. Was this a university... *READ LIST*
☐ certificate or diploma program, or
☐ degree program, or
☐ continuing education course
☐ none of the above

5. Why did you return to continue with your education? *ONLY ONE MENTION RECORDED*

IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34

6. During the reference week were you... *READ LIST*

- | | |
|---|-----------------------|
| <input type="checkbox"/> Employed or self-employed | – <i>CONTINUE</i> |
| <input type="checkbox"/> Employed or self-employed, but looking for another job | – <i>CONTINUE</i> |
| <input type="checkbox"/> Not employed, but had accepted a job to start shortly | – <i>SKIP TO Q.11</i> |
| <input type="checkbox"/> Not employed, but looking for a job | – <i>SKIP TO Q.9</i> |
| <input type="checkbox"/> Not employed, and not looking for a job | – <i>SKIP TO Q.8</i> |

7. How many jobs did you have during that week?

- | | | | |
|----------------------------------|-----------------------------------|-------------------------------------|--|
| <input type="checkbox"/> One job | <input type="checkbox"/> Two jobs | <input type="checkbox"/> Three jobs | <input type="checkbox"/> Four jobs or more |
|----------------------------------|-----------------------------------|-------------------------------------|--|

IF EMPLOYED IN Q.6 SKIP TO Q.14, OTHERWISE CONTINUE

8. What was the main reason you were not looking for employment? *ONLY ONE MENTION RECORDED*

IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, OTHERWISE CONTINUE

9. What is the main reason that you were not employed? *FIRST MENTION RECORDED*

IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, OTHERWISE CONTINUE

10. Have you looked for employment since graduation?

- | | |
|----------------------------------|---|
| <input type="checkbox"/> Yes | – <i>CONTINUE</i> |
| <input type="checkbox"/> No | – <i>GO TO INSTRUCTIONS BEFORE Q.14</i> |
| <input type="checkbox"/> Refused | – <i>GO TO INSTRUCTIONS BEFORE Q.14</i> |

11. Have you ever been employed since graduation?

- | | |
|----------------------------------|---|
| <input type="checkbox"/> Yes | – <i>CONTINUE</i> |
| <input type="checkbox"/> No | – <i>GO TO INSTRUCTIONS BEFORE Q.14</i> |
| <input type="checkbox"/> Refused | – <i>GO TO INSTRUCTIONS BEFORE Q.14</i> |

12. How many weeks of full-time employment have you had since graduation?

_____ weeks ☐ Refused ☐ Don't know

13. How many weeks of part-time employment have you had since graduation?

_____ weeks ☐ Refused ☐ Don't know

IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE, OTHERWISE GO TO Q.34

14. In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week.

_____ Month _____ Year ☐ Refused ☐ Don't know

15. Were you/will you be*READ LIST*

- ☐ A permanent employee
- ☐ Self-employed
- ☐ Freelance
- ☐ A contract employee
- ☐ A temporary or on call employee
- ☐ Seasonal or summer employee
- ☐ Refused

IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 OTHERWISE CONTINUE

16. How many hours per week do/did you work at your job?

_____ per week ☐ Refused ☐ Don't know

IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17, OTHERWISE SKIP TO Q.18

17. What was the main reason for working less than 30 hours per week? *ONLY ONE MENTION RECORDED*

18. What was/will be your job title and what kind of work were/will you be doing? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused ☐ Don't know

19. When you were selected for this job, what educational background was needed to get the job? *ONLY ONE MENTION RECORDED*

20. Was this job related to the _____ (PROGRAM NAME) program that you graduated from?

- ☐ Yes ☐ Yes, partially ☐ No ☐ Don't know

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were:

- ☐ not at all helpful;
- ☐ not helpful;
- ☐ neither helpful nor unhelpful;
- ☐ helpful;
- ☐ extremely helpful; or
- ☐ don't know.

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first aspect is... *READ LIST*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in courses	1	2	3	4	5	9

23. What was/will be your gross starting salary? *WHEN RESPONDENT DIDN'T RECALL, GOT BEST APPROXIMATION.*

\$ _____ . _____ per hour/week/month/year

☐ Refused

☐ Don't recall/Don't Know

24. What company or organization did you/will you work for?

☐ Recorded company or organization: – *CONTINUE*

☐ Self-employed or freelance – *CONTINUE*

☐ Refused – *GO TO Q.27*

25.– 26. So that we can know where our graduates are working, could I have the local address of this company?

☐ Recorded street address, city, province, postal code, Outside of Canada or USA :

☐ Refused

☐ Don't know

27. What type of business, industry or service is this? *FIRST MENTION ONLY RECORDED*

☐ Refused ☐ Don't know

Section B – Employer Consent

IF NOT EMPLOYED IN Q.6, GO TO Q.34, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.31, OTHERWISE CONTINUE

28. _____ (COLLEGE) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. We want to ask your employer about the skills and abilities needed for your job and how well your employer feels the college program prepared you. Would you give the college permission to contact your employer to gather this information?

☐ Yes, permission given – *CONTINUE*

☐ No, permission not given – *GO TO Q.31*

29. Could you please give me your immediate supervisor's name?

☐ Recorded immediate supervisor's name:

☐ Refused

☐ Don't know

30. And could I have your supervisor's phone number, starting with the area code?

☐ Telephone number: _____

☐ Refused

☐ Don't know

IF PERMISSION WAS GIVEN IN Q.28 AND NOT REFUSED IN Q.29 OR IN Q.30, WAS MARKED FOR EXTRACTION TO THE EMPLOYER SURVEY

Section C – Program Evaluation

31. There are a number of skills and abilities that may be required of employees. For each skill and ability, please identify how important that skill and ability is to performing your own work. Please indicate if the skill is extremely important, important, neither important nor unimportant, unimportant or not at all important.

The first skill is... READ LIST A–R

	Not at all Important	Important	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job – related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related – skills uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is..

READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skill – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall satisfaction with the college preparation for the type of work you were/are doing? Please indicate if you were/are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
34. How would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation? Please indicate if you are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
35. Would you recommend the _____ (PROGRAM NAME) program to someone else or not?
- ☐ Yes, would recommend – CONTINUE
- ☐ No, wouldn't recommend – CONTINUE
- ☐ Refused – GO TO SECTION D, COLLEGE SPECIFIC QUESTIONS
- ☐ Don't know – GO TO SECTION D, COLLEGE SPECIFIC QUESTIONS
36. Why do you say that? *ONLY ONE MENTION RECORDED*
37. Would you recommend _____ (COLLEGE NAME) college to someone else or not?
- ☐ Yes, would recommend
- ☐ No, wouldn't recommend
- ☐ Refused – GO TO Q.39
- ☐ Don't know – GO TO Q.39
38. Why do you say that? *ONLY ONE MENTION RECORDED*

Section D – College Specific Questions

Q39. – Q43. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the ministry.

44. For survey validation purposes, graduates were asked to provide the day and month of their birth.

IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45, ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

45. If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you.

- ☐ Yes, provide name and number – CONTINUE
- ☐ No, assistance not wanted – SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

GRADUATES WHO WERE EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, WENT ON TO Q.71 OF THE EMPLOYER SATISFACTION SURVEY, OTHERWISE RESPONDENTS WERE THANKED AND CALL WAS TERMINATED

Appendix C: Employer Satisfaction Survey

The Employer Satisfaction Survey was conducted three times following each graduate survey: May 1 to June 6, 1999, September 1 to October 6, 1999, and January 4 – February 7, 2000 via telephone by *Forum Canada Research Inc.*, a third party contracted by the Ministry of Training, Colleges and Universities. Students who graduated during 1998-99 were contacted in order to get their comments about their college and their experiences since leaving the college. During this interview graduates were asked to give their permission to contact their employer. Where graduates identified themselves as self-employed, the graduate survey was extended to include the employer survey. Any reference to questions not in this survey is made to questions in the Graduate Outcomes, Graduate Satisfaction Survey.

The employer survey was conducted for the colleges with organizations that have hired their graduates in

the last year. The purpose of this survey was to find out how well the employer felt the college has prepared its graduates to meet their needs as an employer, not to evaluate the graduate. The employers' comments are important to the college so that improvement can be made to the college's programs.

This information was collected under the authority of the *Ministry of Colleges and Universities Act* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and report on the performance of colleges. Employers were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what employers were asked and are not the exact questions.

Section A – Employment Status

70. I'd like to confirm that _____ (GRADUATE'S NAME) has been employed by you during the reference week?

- ☐ Yes – CONTINUE
☐ No – THANK AND TERMINATE

71. How long has _____ (GRADUATE'S NAME) been working for your organization (NOT SELF-EMPLOYED IN Q15)/have you been self-employed (SELF-EMPLOYED IN Q15)?
APPROXIMATION WAS RECORDED WHERE NECESSARY

- ____ years ____ months
☐ Refused ☐ Don't know

IF SELF-EMPLOYED IN Q.15, GO TO Q.75, OTHERWISE CONTINUE

Section B – Program Evaluation

72. There are a number of skills and abilities that may be required of this employee. For each skill and ability, please tell me how important that skill and ability is to performing this employee's work. Please tell me if the skill is extremely important, important, neither important nor unimportant, not important or not at all important.

The first skill and ability is... *READ AND ROTATE LIST A–R*

	Not at all Important	Important	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

73. When _____ (GRADUATE'S NAME) first started working with you after his/her graduation how satisfied were you with his/her educational preparation for the following skills and abilities, please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

The first skill and ability is.. READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.72.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skill – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
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N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
N. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

74. In general, how would you rate your satisfaction with this employee's overall college preparation for the type of work he/she was doing? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
75. Are there other skills that we have not talked about that are required for the type of work which this employee is (NOT SELF-EMPLOYED IN Q.15)/you are doing (SELF-EMPLOYED IN Q.15)?
- ☐ Yes – CONTINUE
- ☐ No – GO TO Q.77
- ☐ Don't know – GO TO Q.77
76. What would those other skills be? RECORDED UP TO EIGHT MENTIONS
77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?
- ☐ Yes – CONTINUE
- ☐ No – GO TO Q.79
- ☐ Don't know – GO TO Q.79
78. What would those other skills be? RECORDED UP TO EIGHT MENTIONS
- IF SELF-EMPLOYED IN Q.15, GO TO Q.80, OTHERWISE CONTINUE**
79. Why did you hire this graduate? RECORDED UP TO EIGHT MENTIONS.

Section C – College Specific Questions

Q80. – Q84. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the Ministry.

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone number of someone at the college who can assist you.
- ☐ Yes, provide name and number – CONTINUE
- ☐ No, assistance not wanted – RESPONDENT THANKED AND CALL TERMINATED
86. You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).
- RESPONDENT THANKED AND CALL WAS TERMINATED**

Appendix D: Ontario Unemployment Rate (Ages 15-24)

Year	September Percent ^a	Annual Percent
1988	8.4	7.9
1989	6.6	7.7
1990	10.9	10.0
1991	13.8	15.0
1992	18.1	17.4
1993	16.0	17.5
1994	13.0	15.5
1995	14.8	14.6
1996	15.0	14.9
1997	15.3	16.4
1998	13.4	14.4
1999	12.5	13.1

a. The September unemployment rate is assumed to represent the appropriate figure for the year by reflecting the start of the fall semester.

Data were revised based on 1996 Census population count.

Source: Statistics Canada Catalogue 71-201-XPB

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